

# **IS'97**

## **Model Curriculum and Guidelines for Undergraduate Degree Programs in Information Systems**

**Association for Computing Machinery (ACM)**

**Association for Information Systems (AIS)**

**Association of Information Technology**

**Professionals (AITP) (formerly DPMA)**

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## FOREWORD

*The IS'97 report is the latest output from model curriculum work for information systems that began in the early 1970s and has matured over a twenty year period. This report represents the combined effort of numerous individuals and reflects the interests of thousands of faculty. It is grounded in the expected requirements of industry and represents the views of organizations employing the graduates.*

*This model curriculum is the first collaborative curriculum effort of the ACM, AIS and AITP (formerly DPMA) societies and is supported by other interested organizations. The draft was reviewed at eleven national and international meetings involving over 1,000 individuals from industry and academia.*

*All aspects of the computing field have had rapid, continuous change. As a result, university-level Information Systems (IS) curricula need frequent updating to remain effective. Since most academic units have mechanisms to maintain currency of curricula, why have professional society curriculum committees? If an IS academic unit were providing graduates solely to local business and government, the input on program contents could be derived from representatives of local organizations that hire the graduates. However, local employment is not the sole objective for undergraduate majors in Information Systems. Students from IS programs accept jobs in widely dispersed geographic areas. Therefore, availability of curriculum models enables local academic units to maintain academic programs that are consistent both with employment needs across the country and with the common body of knowledge of the IS field. The first IS curriculum models were introduced in the early 1970s. This early work was followed by model curricula developed by ACM and DPMA. Details of this history are reviewed in Appendix 2.*

*Professional society curriculum reports serve several other objectives. One important use is to provide a local academic unit with rationale to obtain proper resources to support its program. Often, administration at the local institution is not aware of the resources, course offerings, computing hardware, software, and laboratory resources needed for a viable program. Administration may be unaware of the specialized classroom technology, library resources, or laboratory assistants essential for proper education of IS undergraduates. Finally, administration might not recognize the rapid turnover of knowledge in the field and the need for resources to support constant retooling of faculty. Curriculum reports provide recommendations in these resource areas as well as content for the necessary body of knowledge. They provide important information for local IS academic units to use in securing from their institution the necessary levels of support.*

*The importance of the curriculum effort is based on continuing strong demand for graduates. A strong demand for IS professionals is forecast by the U.S. Bureau of Labor Statistics to continue through the year 2005 (Occupational Outlook Quarterly 1993). For example, the forecast increase in demand for system analysts is 110 percent for the period 1992-2005, averaging over 8 percent annually. Of all occupations analyzed, the systems analyst position is projected to have one of the highest demands.*

*The IS field also remains attractive in regard to compensation. In 1993, raises in IS were second highest of all professions, only slightly below engineering (Sullivan-Trainor 1994). These growth and pay level factors indicate undergraduate degrees in IS will continue to be in strong demand over the next decade.*

*In a time of restricted academic budgets, some IS academic departments have been under downsizing pressure from other academic disciplines in their own institutions, citing a decline in employment in central*

*IS organizations. However, there is no lessening in demand for IS knowledge and ability in organizations; to the contrary, the demand is expanding as the functional areas of the organization gain more capability in IS. Many areas of the organization are now hiring IS majors for departmental computing activities. There is also strong demand for the IS minor by students in other disciplines who need IS expertise in order to be effective in their work and to assist in developing applications in their functional area. A third reason that the demand for IS courses will continue to increase is that students in related disciplines want to acquire basic and intermediate IS skills. Every discipline is experiencing growth in computer use, and students who enrich their IS knowledge are at a career advantage.*

*The editors of IS'97 thank those who have helped in this project. We hope this will be the beginning of a cooperative effort for continuous curriculum development. We are interested in your input and encourage you to let us know how you are using these materials and how they might be improved.*

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## ABSTRACT

IS'97 is a model curriculum for undergraduate degree programs in Information Systems. Information Systems, as an academic field, encompasses two broad areas: (1) acquisition, deployment, and management of information technology resources and services (the information systems function) and (2) development and evolution of technology infrastructures and systems for use in organization processes (system development). The model curriculum provides guidelines, a set of courses, source materials, curriculum design objectives, and knowledge elements. It provides advice to a number of intended users of the report who have a stake in the achievement of quality IS degree programs.

The model curriculum is based on common structures and degree programs in the United States and Canada. Assumptions about student backgrounds and degree programs may not be applicable in other countries. However, the model is grounded in a fundamental body of computing and information systems knowledge. It can, therefore, be employed as a reference model for international use.

The curriculum assumes that students have prerequisite skills in software packages commonly used in organizational work or that these skills will be provided by remedial modules. The information systems coursework available to students can be organized programmatically in three levels:

1. General courses in information systems. This level includes a survey course on fundamentals of information systems and a course on personal productivity with information technology suitable for all students regardless of their majors or minors. An information systems theory and practice course is provided for students who intend to major or minor in information systems as well as students who wish to increase their depth of general knowledge in information systems.
2. Specialized information technology and application design courses for both majors and minors in information systems. These courses cover information technology, structures for information systems applications, and the analysis and logical design of applications.
3. Specialized application development, deployment, and project management courses for majors in information systems. These courses cover physical design and implementation of applications in both database and programming environments plus management of information systems projects.

The IS curriculum is designed to produce graduates equipped to function in entry level information systems positions with a basis for continued career growth. The curriculum reflects input from both industry and universities. It responds to industry requests for both increased emphasis in technical orientation and improved skill in individual and group interactions. The exit characteristics of information systems graduates are defined in the report. The characteristics are elaborated by lists of abilities required to achieve them and knowledge that is applied. The curriculum has formal information systems courses but also assumes use of prerequisite or corequisite courses in communications, mathematics and statistics, and business functions. The communications prerequisite courses should provide students with listening skills and the knowledge to be effective in written and oral communication. The mathematics and statistics prerequisites should provide basic quantitative and qualitative techniques. The business courses should cover common business functions, economics, and international considerations.

The architecture of the information systems curriculum at the highest level consists of five curriculum presentation areas: IS fundamentals; information systems theory and practice; information technology; information systems development; and information systems deployment and management processes. The five presentation areas consist of ten courses. The courses are based on 127 learning units. The learning units are derived from elements in a body of information systems knowledge.

<b>Levels</b>	<b>Presentation Areas</b>	<b>Courses</b>
1 – General	IS Fundamentals	<ul style="list-style-type: none"> <li>• Fundamentals of IS</li> <li>• Personal Productivity with IS Technology</li> </ul>
	Information Systems Theory and Practice	<ul style="list-style-type: none"> <li>• Information Systems Theory and Practice</li> </ul>
2 – Major and Minor	Information Technology	<ul style="list-style-type: none"> <li>• Information Technology Hardware and Software</li> <li>• Programming, Data, File, and Object Structures</li> <li>• Networks and Telecommunications</li> </ul>
	Information Systems Development	<ul style="list-style-type: none"> <li>• Analysis and Logical Design</li> </ul>
3 – Major	Information System Deployment and Management Processes	<ul style="list-style-type: none"> <li>• Physical Design and Implementation with a DBMS</li> <li>• Physical Design and Implementation with a Programming Environment</li> </ul>
		<ul style="list-style-type: none"> <li>• Project Management and Practice</li> </ul>

The curriculum gives course descriptions and resource recommendations for the IS degree program. The details in the appendices provide the basis for customizing courses while maintaining the coverage defined by the curriculum. The learning units and detailed IS body of knowledge provide the basis for examining the logic associated with the design and content of each course. They also provide the means for ongoing adaptation and updating of the curriculum.

## USE OF THE IS'97 CURRICULUM REPORT

The model Information Systems undergraduate curriculum report has several intended classes of users who have a stake in the achievement of quality IS degree programs:

- academic executives to whom the information systems program reports
- academic heads of units where information systems programs are housed
- information systems faculty
- other faculty in the school or college where the information systems program resides
- information systems practitioners
- information systems students

In this section, the uses of the report by these intended stakeholders are described and its value explained.

### **Academic Executives to Whom the Information Systems Program Reports**

The IS discipline is an essential part of business and government organizations. Information systems are complex systems requiring both technical and organizational expertise for design, development, and management. They affect not only operations but also competitive strategy.

The nature of this rapidly changing field requires a unique set of resources. The minimal level of resources required to provide a viable undergraduate degree program in Information Systems is outlined below. Specifics of the resource requirements are detailed on pages 21-24. Additional resources are necessary to support the service courses provided by the IS faculty to other academic units of the university.

#### 1. Faculty Resource Recommendations

The number of faculty will depend upon the number of students majoring in Information Systems. However, a critical mass of faculty is needed to provide the degree of specialization essential for proper coverage of the curriculum. The rapid increase and change in knowledge in the Information Systems field require that faculty continuously upgrade their skills. A significant part of each faculty member's workload needs to be spent in receiving training and acquiring new knowledge and skills. The changes in the field place heavy demands on IS faculty relative to tailoring the curriculum to local conditions, developing up-to-date instructional cases, and managing student projects and internships. Beyond normal teaching, research and service activities, IS faculty need to participate in these additional activities:

- a. Technology assessment for maintaining currency of hardware and software in computer labs used in the program.
- b. Serving as a high-level faculty resource about computing for other faculty in the college/university.
- c. Seeking, obtaining and nurturing partnerships with hardware/software suppliers and users to keep computer labs current.
- d. High level of participation in academic and professional societies in order to develop the field. A high level is necessary because there are fewer numbers of faculty in this discipline compared to other university disciplines.
- e. Representing the academic unit on committees dealing with university information systems.

## 2. Computing Facilities Recommendations

Students must have access to computing facilities equivalent to those they will use in industry. The rate of change in technology suggests a maximum three year upgrading cycle. University laboratories must be maintained with these requirements in mind.

- a. While some of the hardware/communications equipment available in the central campus computing facility may meet the needs of Information Systems, special equipment is necessary. This includes client server architectures, networks, graphics, and multimedia.
- b. The IS students should have access to large databases and development systems used in large organizations such as computer-assisted system engineering and development tools. These systems typically require powerful computing capabilities.

## 3. Physical Space Recommendations

Because of the need for computer lab support, physical space requirements for the Information Systems program are more like that of the engineering and the biological and physical sciences than the professional programs in business administration and the social sciences. Laboratory facilities should include:

- a. Laboratories equipped with computer work stations.
- b. Laboratories to provide experience in designing, installing, and running networks.
- c. Project team laboratories to accommodate team projects essential to the IS program.

## 4. Laboratory Support

In addition to facilities and physical space, IS laboratories require ongoing support for personnel, maintenance, and supplies.

## **Academic Heads of Units Where Information Systems Program are Housed**

The report provides the rationale for adopting the curriculum recommendations for an undergraduate degree program in Information Systems. The curriculum recommendations are based on an assessment of industry expectations for entry level professional employees in the Information Systems field. Industry has expressed a need for both increased emphasis in technical orientation and improved skill in individual and group interactions. Graduates need to be able to interact more effectively with clients and to work effectively in teams. Students must have good written and oral communication skills. This report gives the specific recommendations necessary to successfully implement and maintain a program in Information Systems meeting both technical and behavioral emphases. A summary of the resource requirements necessary to support a viable Information Systems program is outlined above (and detailed on pages 21-24).

## **Information Systems Faculty**

The curriculum recommendations are described with different levels of detail. Courses are defined at a high level with course descriptions. These include course title, catalog description, scope, and topic list. A detailed description of each course is given in Appendix 8. Each course is described in terms of learning units for the course. Each learning unit is explained by a goal, objectives, and elements from an IS body of knowledge that fit the objectives. The IS body of knowledge was derived from industry and university

survey responses. Each IS body of knowledge element for a course has a competency or depth of knowledge level for achievement in the course. This defines the depth of coverage for the topic in the course.

The learning goal, objectives, and body of knowledge elements with competency levels provide faculty members with details of the rationale supporting each course. They provide a basis for curriculum tailoring and curriculum experimentation. Each course represents a prescriptive grouping of learning units. However, this grouping is only one of several that may be appropriate. Given local conditions, faculty members may wish to modify the courses. With a modified set of courses, the set of learning units assists in evaluating completeness of topic coverage.

### **Other Faculty in the School or College Where the Information Systems Program Resides**

The use of information technology is pervasive in society. The ability of the workforce to utilize this technology is increasing. Users of information technology are now expected to take personal responsibility for much of what has been handled in the past by a centralized computing services unit. While many organizations provide some user training in information technology, graduates who are capable users may have a comparative advantage in their employment. A strong, capable Information Systems program can benefit all students in a school and provide special benefits to non-majors who desire more competence in information technology and its application to their areas of interest.

IS'97 identifies prerequisite skills needed by all students in basic knowledge work software. Students in all majors should have a working knowledge of how to utilize software for word processing, Internet access and electronic mail, spreadsheet processing, database management, presentation graphics, statistical analysis, and external database retrieval. Although these skills are prerequisite and not part of the exclusive domain of Information Systems, the Information Systems faculty can provide useful competence for managing the self-study modules, course modules, and testing-out examinations for the prerequisites.

The IS'97 curriculum specifies some general courses to provide understanding and skill in information technology suitable for all students. There is a fundamentals of information systems course and a course on personal productivity with information technology. For students who desire more depth, a course on information systems theory and practice is also offered. These courses establish a foundation for specialized courses related to functional area information systems. Such courses may be taught by functional area faculty, by Information Systems faculty, or by cooperative arrangements.

Students in functional areas may wish to have a minor in Information Systems. The IS'97 curriculum defines a set of courses suitable for a minor. The courses include fundamental technologies for information systems and a systems analysis and logical design course.

### **Information Systems Practitioners**

The report provides a basis for practitioner interaction with IS academic units in three respects:

1. To understand levels of competency the curriculum expects to achieve with graduates who will be prospective IS employees.
2. To compare the competency levels needed by their organization with the curriculum recommendations. This comparison can be used by practitioners to assist faculty in identifying knowledge and skills needing improvement.
3. To understand how to become involved in IS education. For example, IS practitioners may serve on industrial advisory boards at local colleges and universities or help provide industrial experience for IS students and faculty. Advanced levels of IS undergraduate education require participative learning.

Practitioners can play a supportive role in these activities by providing case studies on which a student can work as well as serving as outside evaluators for student projects.

### **Information Systems Students**

When a student is considering which academic field of study to select, this report can help explain the IS field and the nature of IS programs. The subjects covered and the knowledge levels required for various program alternatives can be examined. Characteristics of the field, job titles, and the types of jobs for a graduate from such programs as well as possible career paths can be reviewed.

When students are enrolled in an IS program, this report can add to their understanding of the consequences of choices among various track options or elective courses. Students can examine the breadth and depth of the IS field and the career opportunities that specific programs offer them. Information in this report can prepare students for discussions with academic advisors as to options and choices in the program and strategies for entering the job market. This report can help the student in assessing job opportunities when they are near graduation.

## **INFORMATION SYSTEMS AS A FIELD OF ACADEMIC STUDY**

Computer-based information systems have become a critical part of the products, services, and management of organizations. The effective and efficient use of information technology is an important element in achieving competitive advantage for business organizations and excellence in service for government and non-profit organizations. The information technology/information system strategy is an integral part of an organization strategy. The management support role for information systems extends to operational, tactical, and management processes. Information systems are vital to problem identification, analysis, and decision making at all levels of management. The importance of information technology and information systems to organizations and the need for well-educated professionals in the field is the basis for a strong link between educational programs and the professional community of IS practitioners (Mawhinney, Morrell and Morris 1994; Trauth, Frawell and Lee 1993).

Information Systems as a field of academic study began in the 1960s, a few years after the first use of computers for information processing by organizations. As organizations extended the use of information technology to operational processes, decision support, and competitive strategy, the academic field also grew in scope and depth. An IS organization function emerged to manage information technology. In the same way that universities have degree programs reflecting important organizational functions, such as financial resource management, marketing resource management, and human resource management, a degree program emerged for management of information technology resources. During this 30 year period of growth and change, different names have been used and the definition of the field has been enlarged. The simple term information systems (IS) has become the most commonly accepted, generic term to describe the discipline.

### **Differing Names for the Academic Field of Information Systems**

Information systems as a field of academic study exists under a variety of different names. The multiplicity of labels reflects historical development of the field, different ideas about how to characterize it, and different emphases when programs were begun. The following terms represent a sampling of names associated with the academic discipline of Information Systems:



Information Systems  
Management Information Systems  
Computer Information Systems  
Information Management  
Business Information Systems  
Informatics  
Information Resources Management  
Information Technology Systems  
Information Technology Resources Management  
Accounting Information Systems  
Information Science  
Information and Quantitative Science

## **The Scope of Information Systems**

Information Systems, as an academic field, encompasses two broad areas: (1) acquisition, deployment, and management of information technology resources and services (the information systems function) and (2) development and evolution of infrastructure and systems for use in organization processes (system development).

The information systems function has a broad responsibility to develop, implement, and manage an infrastructure of information technology (computers and communications), data (both internal and external), and organization-wide systems. It has the responsibility to track new information technology and assist in incorporating it into the organization's strategy, planning, and practices. The function also supports departmental and individual information technology systems.

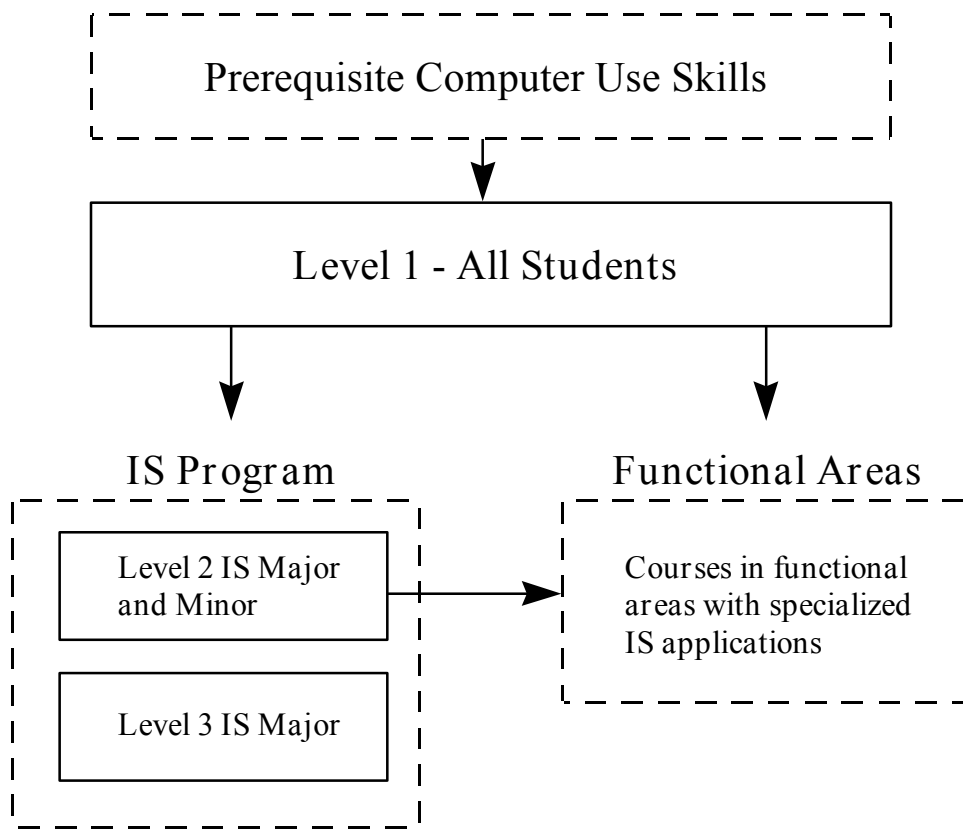
The activity of developing systems for organization and inter-organization processes involves creative use of information technology for data acquisition, communication, coordination, analysis, and decision support. There are methods, techniques, technology, and methodologies for this activity. Creating systems in organizations includes issues of innovation, quality, human-machine systems, human-machine interfaces, sociotechnical design, and change management.

Information technology is pervasive in all organization functions. It is used by accounting, finance, marketing, production, and so forth. This pervasive use increases the need for information systems professionals with system management and system development expertise. Professionals with such expertise support innovation, planning and management of information infrastructures and coordination of information resources. System development by IS staff involves not only organization-wide integrated systems, but also support for individual and departmental application development.

There is a close relationship between Information Systems and Computer Science. In some schools, students in both areas may take common courses. However, Information Systems is unique in that its context is an organization and its information systems. This leads to important differences with Computer Science in the context of the work to be performed, the types of problems to be solved, the types of systems to be designed and managed, and the way the technology is employed. Information Systems concentrates on the organizational mission and objectives and the application of information technology to further these goals. Information Systems and Computer Science are distinct areas of study, but they both require a common subset of technical knowledge.

## INFORMATION SYSTEMS WITHIN DEGREE PROGRAMS OF A SCHOOL

There are three levels of IS curriculum responsibility. The three level model consists of general IS courses for all students, courses for IS majors and minors, and courses for IS majors. There is a progression through the three levels. Courses in level 1 are required for level 2; courses in level 2 are required for level 3. (See Figure 1.) The three levels deliver increasing levels of competency in significant topics within IS. This concept is illustrated for twenty IS topics in Table 1, developed by the IS'97 Curriculum Task Force. The topics represent subareas of presentation. For example, all students may need recognition knowledge of systems software, students doing a minor may need to be literate in the topic, and majors may need to be effective users.



**Figure 1. Educational Levels for IS Education**

Significant Subareas in IS Curriculum	Depth of Knowledge/Competency Levels for		
	All Students	IS Minor	IS Major
Literacy in computers and information systems	3	3	4
Knowledge work software packages	4	4	4
Systems theory and quality	2	3	4
Decision making	1	2	3
IS planning	1	2	3
IT and organizational systems	1	2	4
Computer systems hardware	1	2	3
Computer systems software	1	2	3
Networking and telecommunications	2	3	4
Programming: languages and implementation	1	2	3
Algorithmic design and data, object and file structures	1	2	3
Software development	1	2	3
Database: modeling, construction, tools	1	2	4
Information systems analysis, design, implementation	1	3	4
Teams, personal, and interpersonal skills	2	2	4
Project management	1	2	3
IS support services	1	2	2
Systems integration	1	2	3
Management of IS function	1	1	2
Information resource management	1	1	2

**Table 1. Knowledge/Competency Levels for Significant IS Curriculum Sub Areas of Study**  
(Levels: 0– no knowledge; 1 – recognition; 2 – literacy; 3 – usage; 4 – application)

**Prerequisite Computer Use Skills:** The prerequisite skills level provides a personal capability for student use of information technology. Six types of applications useful to students and graduates are covered: Internet and electronic mail, spreadsheet processing, database management, presentation graphics, statistical analysis, and external database retrieval. Word processing is also included in this toolkit but is typically acquired prior to formal courses. Students obtain a competency base in each of these six foundation applications. Some institutions provide the prerequisite IS skills level via a course required of all students. Other institutions enable students to acquire this competency through laboratories with computer-based tutorial modules. Competency tests may be used to ensure adequacy of prior knowledge. The Information Systems faculty may also have major responsibilities for remedial work relative to the prerequisite skills.

**Level 1. All Students:** This level of IS education provides an understanding of the use and role of information systems in organizations. It also provides the necessary competencies for ensuring personal productivity for end-users of IS systems. Students proficient at this level obtain advanced instruction and competency in the six information technology foundation applications and a refined set of Internet skills.

The focus is on features and concepts for productivity through information technology. Students receive instruction in development of small systems, effective use of information systems, and quality concepts for systems. Level 1 courses also include a survey of information systems theory and practice. A related level of competence may be provided by courses tailored to functional areas. Majors in these areas may gain additional IS skills and practice through use of application packages in their major fields of study, such as accounting, finance or marketing. Team approaches are utilized. Knowledge at this level is necessary for courses at level 2.

**Level 2. IS Majors and Minors:** Courses in level 2 are taken by both IS majors and students in functional areas who desire an IS specialist competency equivalent to a minor. Minor students take a subset of the curriculum focusing on information systems technology plus the first course in information systems analysis and design. Individuals with a minor in IS often serve as peer experts within their work unit and as user representatives on teams to develop and enhance major functional applications.

A minor (level 2) may be tailored to the unique requirements of a functional area, such as marketing or accounting, or a second field, such as health sciences. The following excerpt from *Education Requirements for Entry into the Accounting Profession* (1988) illustrates the demand for a specialized minor:

The widespread use of computer and telecommunications technology makes an understanding of the technologies and their application and limitations essential. Students should be familiar with the functions and interrelationships of hardware components, and with the capabilities and applications of software. File structures, data storage and retrieval, networking and telecommunications are relevant concepts. The internal controls that ensure accuracy, integrity and confidentiality of information should be examined. Most importantly, the CPA should know how and if the system provides information to management that is relevant, reliable, timely, and readily accessible. This requires that students be aware of the management processes and the importance of information to effective management.

**Level 3. IS Majors:** The courses in level 2 are prerequisites for the courses in level 3 required of all majors. Students proficient at this level are preparing for a career in the IS field. Topics at this level include IS development, implementation, and project management. Exercises and problems include project management in a team environment, designing and implementing information systems using both DBMS facilities and a programming environment, and integrating solutions into functioning organizational systems.

## **EXIT CHARACTERISTICS OF INFORMATION SYSTEMS GRADUATES**

The graduate of an IS program should be equipped to function in an entry level position and should have a basis for continued career growth (Lee, Trauth and Farwell 1995). In Table 2, the exit characteristics are related to objectives of the curriculum in terms of “ability to” and “using the knowledge of.” Overarching objectives for IS professionals are to support organizational needs and have a customer service orientation.

## **PREREQUISITES TO INFORMATION SYSTEMS DEGREE PROGRAM**

There are general academic requirements that should be met prior to formal information systems courses (prerequisites) or concurrent with IS courses (corequisites). Students are expected, as a prerequisite, to have basic proficiency in the fundamental tools of personal computing such as Internet and e-mail, spreadsheets, word processing, databases, presentation graphics, statistical analysis, and external database retrieval. As a basis for lifetime learning, it is also recommended that students have an introduction to the behavioral, social and natural sciences.

All Information Systems students should be able to communicate effectively both orally and in writing. They should be able to apply both quantitative and qualitative techniques. IS students should have acquired interpersonal skills. They should have a basic understanding of the functions of an organization and should have been exposed to concepts of international business. Some of the topics should be prerequisite but others may be interleaved with information system courses.

Prerequisite or interleaved topics directly applicable to the IS curriculum therefore include:

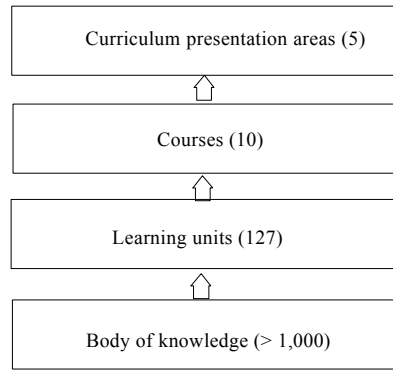
- **Communications.** This should cover general and technical writing, oral communications, and listening skills.
- **Quantitative and qualitative analysis.** This includes such topics as discrete mathematics, introduction to calculus, and statistics.
- **Organization functions.** Students should be exposed to economics and organization functions such as accounting, distribution, finance, human resources, marketing, and production. They should also be introduced to international aspects of business.

<b>Characteristic</b>	<b>With the ability to...</b>	<b>Using the knowledge of...</b>
Communication	<ul style="list-style-type: none"> <li>accurately observe, note, and explain observations of events</li> <li>actively listen and express complex ideas in simple terminology</li> <li>organize and make presentations</li> <li>write memos, reports, and documentation</li> </ul>	<ul style="list-style-type: none"> <li>listening, observing and documenting</li> <li>interviewing and speaking</li> <li>negotiating and facilitation</li> <li>presentation and interpretation of data</li> <li>multimedia development and utilization</li> <li>computer and video conferencing techniques</li> </ul>
Computer Applications Systems	<ul style="list-style-type: none"> <li>apply IS solutions to functional, inter-organizational, operational, managerial, and executive problems and opportunities</li> <li>describe characteristics of various information systems</li> </ul>	<ul style="list-style-type: none"> <li>organizational theory, structure, and functions</li> <li>characteristics and capabilities of systems and technologies</li> </ul>
Information Technology and Tools	<ul style="list-style-type: none"> <li>describe the functions and components of computers and networks</li> <li>select and apply software tools for organizational solutions</li> <li>install and integrate purchased solutions</li> <li>develop and manage distributed systems with high-level tools and methodologies</li> </ul>	<ul style="list-style-type: none"> <li>computer and networking concepts</li> <li>distributed systems</li> <li>database implementation and management</li> <li>programming languages and environments</li> <li>security and privacy management</li> </ul>
Interpersonal Relationships	<ul style="list-style-type: none"> <li>effectively work with people of diverse backgrounds</li> <li>effectively work with people at all corporate levels</li> <li>lead and facilitate teams in a collaborative environment</li> <li>develop win-win approaches</li> <li>empathetically listen and seek synergistic solutions</li> </ul>	<ul style="list-style-type: none"> <li>leadership, management, and organizations</li> <li>small group communications and motivation</li> <li>organization, team and individual goal setting</li> <li>shared vision and responsibility</li> <li>cultural diversity</li> </ul>
Management	<ul style="list-style-type: none"> <li>establish project goals consistent with organizational goals</li> <li>specify, gather, deploy, monitor, and direct resources and activities</li> <li>observe the need for paradigm shifts</li> <li>apply concepts of continuous quality improvement</li> </ul>	<ul style="list-style-type: none"> <li>mission, planning, goal setting and tracking</li> <li>project and steering team operation</li> <li>planning and resource management</li> <li>leadership, motivation, and team building</li> <li>measurement and benchmarking</li> </ul>
Problem Solving	<ul style="list-style-type: none"> <li>recognize the need for the application of analytic methods</li> <li>devise questions that will identify problems</li> <li>apply systems concepts to definition and solution of problems</li> <li>formulate creative solutions to simple and complex problems</li> </ul>	<ul style="list-style-type: none"> <li>technical observation and writing</li> <li>problem solving models</li> <li>life cycle stages</li> <li>creativity techniques</li> <li>methods to collect, summarize, and interpret data</li> <li>statistical and mathematical methods</li> </ul>
Systems Development Methodologies	<ul style="list-style-type: none"> <li>select and utilize appropriate methodologies</li> <li>use tools and techniques to analyze, design, and construct an information system</li> <li>assess feasibility and risk assessment for projects</li> <li>apply design methodologies compatible with organizational settings</li> </ul>	<ul style="list-style-type: none"> <li>systems development life cycle</li> <li>prototyping, purchasing, and outsourcing</li> <li>feasibility and risk analysis</li> <li>standards</li> </ul>
Systems Theory and Concepts	<ul style="list-style-type: none"> <li>apply systems representations and life cycle concepts</li> <li>represent organizational processes and data using formal methods</li> <li>identify interfaces, boundaries, and components of problems</li> <li>apply solution checking and reality testing mechanisms</li> </ul>	<ul style="list-style-type: none"> <li>general systems theory</li> <li>control systems concepts</li> <li>quality, effectiveness and efficiency concepts</li> <li>business process modeling and re-engineering</li> <li>business process data, logic, and event modeling</li> </ul>
Professionalism	<ul style="list-style-type: none"> <li>apply personal goal setting and time management concepts</li> <li>apply personal decision making skills</li> <li>articulate a personal position and respect the opinions of others</li> <li>adhere to ethical standards</li> <li>assess organizational and societal impacts of an IS</li> <li>actively seek and employ current practice standards</li> </ul>	<ul style="list-style-type: none"> <li>codes of conduct</li> <li>ethical theory</li> <li>legal and regulatory standards</li> <li>generally accepted practice standards</li> <li>record keeping and reporting</li> <li>international standards, culture, and practices</li> <li>stakeholder needs</li> </ul>

**Table 2. Representative Capabilities and Knowledge Expected for IS Program Graduates**

# ARCHITECTURE OF THE INFORMATION SYSTEMS CURRICULUM

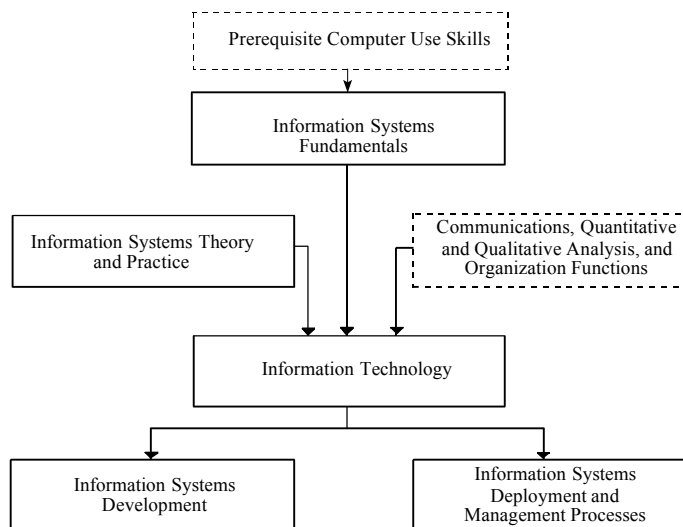
The IS'97 curriculum is organized at the highest level as a set of curriculum presentation areas. Each of these areas has one or more courses. Each course is built from IS learning units (also termed knowledge units in other curriculum reports). The learning units are derived from the IS body of knowledge.



Each of the elements will be explained in this section starting with the curriculum presentation areas.

## Curriculum Presentation Areas

A view of the curriculum depicting the IS curriculum presentation areas is given in Figure 2. The dotted box indicates that part of the program taught by faculty in other functional areas or other academic units. The other five boxes show the part of the program generally taught by the IS faculty. The figure also depicts the general sequence in which the material is acquired by students in the IS program. A description of the content for the five areas is presented in Table 3.



**Figure 2. Curriculum Presentation Areas for IS Curriculum**

<b>Curriculum Presentation Area</b>	<b>Description</b>
Prerequisite Computer Skills	Basic skill in use of a personal computer and introductory skills in a set of PC software packages commonly used in organizations.
Information Systems Fundamentals	<p>Information systems fundamentals include a broad introduction to the field of information systems and information technology plus instruction designed to improve personal productivity through effective and efficient use of information technology.</p> <p>Students are introduced to the use of information systems and information technology in organizations. The way these add value to organizations as part of new and enhanced products and services, in support of decision making, and as elements in organization processes are explained. Information technology is surveyed. The processes and methods employed by the information systems function are presented.</p> <p>Fundamentals in information systems include both theory and practice in applying information technology to knowledge work of the type most graduates will perform. Students will learn how to analyze personal requirements, define an information system to support their work, use productivity features of personal computer software, and develop custom solutions to enhance individual performance. The emphasis is on doing systems in the small but relating them to processes for large systems to be studied later in the curriculum.</p>
Information Systems Theory and Practice	After obtaining broad survey knowledge of information systems and information technology and having experienced requirements analysis and system development for small productivity-oriented personal systems, students will be introduced to concepts and theories that explain or motivate methods and practices in the development and use of information systems. The concepts and theories will include systems, management and organization, information, quality, and decision making. The relationship of information systems to corporate planning and strategy and concepts relating information technology to comparative advantage and productivity are explained. The concepts and practices underlying the use of information technology and systems in improving organizational performance are presented.
Information Technology	This curriculum area provides students an opportunity to gain breadth and depth in the technical aspects of the discipline. Computing system architectures, operating systems software, and interconnection of information resources through telecommunications are major components of presentation and discussion. Students will be expected to develop significant skills by participating in installation, configuration, and operation of the technologies.
Information Systems	Students will work in teams to learn to analyze problems and design and implement information systems. Systems analysis provides experience determining system requirements and developing a logical design. It includes process re-engineering.
Development	Instruction in physical design of information systems will ensure that the students can use a logical design to implement information systems. Two approaches will be used. One involves design and implementation using development tools; the other applies DBMS tools.
Information System Development and Management	Students engage in a significant project. Management of the information systems function, systems integration, and project management to ensure project quality are integral components of this curriculum area.

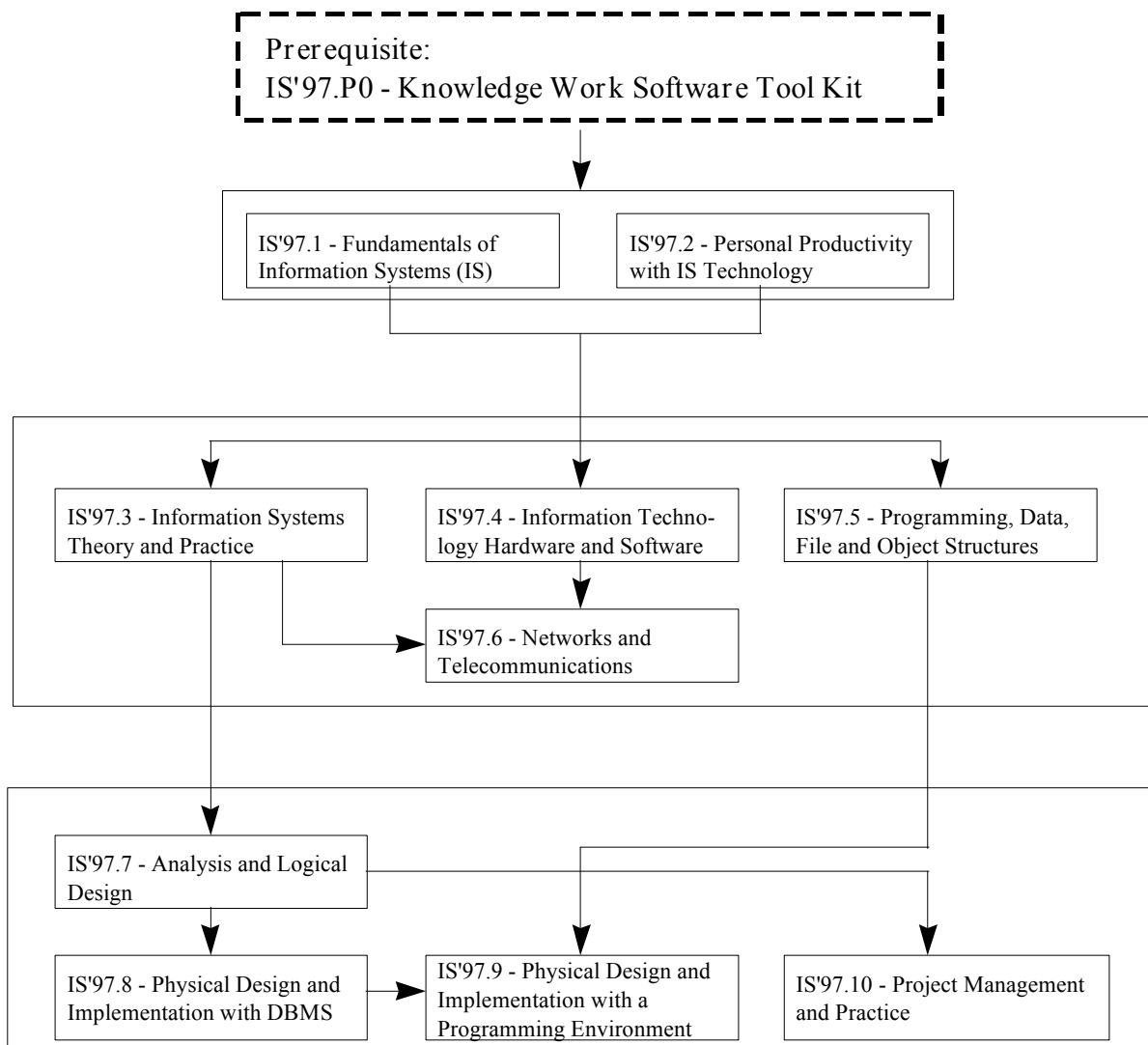
**Table 3. Content for Five IS Curriculum Presentation Areas**



## Courses

Courses (see Figure 3) in IS'97 are the building blocks that implement the broad curriculum presentation areas diagramed in Figure 2. The courses are labeled IS'97.P0 through IS'97.10. IS'97.P0 is considered to be a prerequisite to the program. Courses are described later in the report with course title, scope and topics. They are further defined by a catalog description, outcome expectations, and a set of learning units in Appendix 8. Courses are based on a semester calendar of 16 weeks with 48 lecture hours.

The set of courses represents a complete model that includes all of the learning units. As a model, they are presented to provide guidance. Institutions may develop their own courses based on learning units to accommodate unique individual missions. The set of courses can be mapped to the IS curriculum requirements for all students, IS minors, and IS majors (Figure 4) and to the IS curriculum presentation areas (Figure 5).



**Figure 3. IS'97 Course Sequence.**

Student Groups	Notes	Curriculum Model						
All Students	1	<table border="1"> <tr> <td>IS'97.P0 Knowledge Work Software Tool Kit</td> <td>IS'97.1 Fundamentals of IS</td> <td>IS'97.2 Personal Productivity with IS Technology</td> <td>IS'97.3 Information Systems Theory and Practice</td> <td>Communications, Quantitative and Qualitative Analysis, and Organization Functions</td> <td>Writing, speaking and listening skills. Mathematics and statistics. Organization functions such as marketing, finance, accounting, production, distribution and human resources; micro and macro economics; the internationalization of business</td> </tr> </table>	IS'97.P0 Knowledge Work Software Tool Kit	IS'97.1 Fundamentals of IS	IS'97.2 Personal Productivity with IS Technology	IS'97.3 Information Systems Theory and Practice	Communications, Quantitative and Qualitative Analysis, and Organization Functions	Writing, speaking and listening skills. Mathematics and statistics. Organization functions such as marketing, finance, accounting, production, distribution and human resources; micro and macro economics; the internationalization of business
IS'97.P0 Knowledge Work Software Tool Kit	IS'97.1 Fundamentals of IS	IS'97.2 Personal Productivity with IS Technology	IS'97.3 Information Systems Theory and Practice	Communications, Quantitative and Qualitative Analysis, and Organization Functions	Writing, speaking and listening skills. Mathematics and statistics. Organization functions such as marketing, finance, accounting, production, distribution and human resources; micro and macro economics; the internationalization of business			
IS Majors and Minors	2	<table border="1"> <tr> <td>IS'97.5 Programming, Data Files and Object Structures</td> <td>IS'97.7 Analysis and Logical Design</td> <td>IS'97.4 Information Technology Hardware and Software</td> <td>IS'97.6 Networks and Telecommunications</td> </tr> </table>	IS'97.5 Programming, Data Files and Object Structures	IS'97.7 Analysis and Logical Design	IS'97.4 Information Technology Hardware and Software	IS'97.6 Networks and Telecommunications		
IS'97.5 Programming, Data Files and Object Structures	IS'97.7 Analysis and Logical Design	IS'97.4 Information Technology Hardware and Software	IS'97.6 Networks and Telecommunications					
IS Majors	3	<table border="1"> <tr> <td>IS'97.8 Physical Design and Implementation with a DBMS</td> <td>IS'97.9 Physical Design and Implementation with a Programming Environment</td> <td>IS'97.10 Project Management and Practice</td> </tr> </table>	IS'97.8 Physical Design and Implementation with a DBMS	IS'97.9 Physical Design and Implementation with a Programming Environment	IS'97.10 Project Management and Practice			
IS'97.8 Physical Design and Implementation with a DBMS	IS'97.9 Physical Design and Implementation with a Programming Environment	IS'97.10 Project Management and Practice						

Notes:

1. It is assumed that most students have completed IS'97.P0 in high school. If this is not true, courses which synthesize the objectives for IS'97.P0 and IS'97.1 may be combined into a one year sequence with IS'97.2. Some programs may combine IS'97.3 with IS'97.1 and IS'97.2 into a one year sequence including laboratory components. Other programs may rearrange the learning units of IS'97.3 into IS'97.2 and IS'97.7. Programs building alternate course sequences can map the learning units defined in Appendix 8 into their own sequences.
2. Many IS programs work closely with Computer Science units. Programs wishing to produce graduates with more in-depth programming skills may require CS1 and CS2 (two courses in the model Computer Science curriculum) as prerequisites to IS'97.5. Another alternative is to extend IS'97.5 to a one year sequence.
3. IS'97.8 and IS'97.9 form a one year sequence. The project course can be considered as the lab component of IS'97.8 and IS'97.9; many programs may have a project as an additional course of at least one semester.

**Figure 4. IS'97 Courses and Corequirements for All Students, IS Minors, and IS Majors**

## Learning Units

A learning unit (also termed a knowledge unit; Bruner 1966) describes a set of material to be learned by students. A course is a group of learning units. The material to be covered by a learning unit consists of a set of topics or elements from the IS body of knowledge with competency specified for each element. The learning units are stated in terms of a goal, objectives, and elements of the IS body of knowledge along with competency or depth of knowledge levels.

Each learning unit is specified by a goal statement that explains the purpose of the learning unit. For example, a learning unit goal might be “to present top-down implementation strategies.”

The learning unit goal statement is elaborated by one or more learning unit objectives. These are stated as behavioral objectives defining what a student should be able to do after learning the material in the unit. The student should be able to explain, discuss, use, apply, and demonstrate central concepts. For example, a behavioral objective for a learning unit might be “apply system software functions to analyze resource use and performance characteristics for an application.” The learning objectives can be used by faculty to assess student achievement relative to the learning unit or by students in evaluating their knowledge.

<b>IS'97 Curriculum Areas and Courses</b>	
<b>P. Prerequisite</b>	
IS'97.P0	Knowledge Work Software Tool Kit (a prerequisite to the program)
<b>A. Information Systems Fundamentals</b>	
IS'97.1	Fundamentals of IS
IS'97.2	Personal Productivity with IS Technology
<b>B. Information Systems Theory and Practice</b>	
IS'97.3	Information Systems Theory and Practice
<b>C. Information Technology</b>	
IS'97.4	Information Technology Hardware and Software
IS'97.5	Programming, Data and Object Structures
IS'97.6	Networks and Telecommunications
<b>D. Information Systems Development</b>	
IS'97.7	Analysis and Logical Design of an IS
IS'97.8	Physical Design and Implementation with DBMS
IS'97.9	Physical Design and Implementation with a Programming Environment
<b>E. Information Systems Deployment and Management Processes</b>	
IS'97.10	Project Management and Practice

**Figure 5. IS'97 Curriculum Presentation Areas and Course Relationships.**

Each learning unit has a set of topics that define the coverage for the unit. These topics consist of elements from the IS body of knowledge. The depth of coverage for each topic in a learning unit is specified by a depth of knowledge level ranging from 1 to 5 (with 4 being the highest competency level specified for an undergraduate program). A topic may be covered at a low depth of knowledge level as part of an introductory course and in more depth (higher competency) in a subsequent course. The sequencing of learning units is based on instructional design methodology derived from Gagne, Briggs and Wager (1988).

The learning units provide the basis for detailed course design. The objective is to present elements of the IS body of knowledge to willing learners through pedagogical techniques associated with desired levels of learning. The pedagogy differs for desired depth of knowledge levels. A low level of competency may be achieved with lectures and exercises; the highest level of knowledge is achieved by active learning techniques such as projects.

### **Body of Knowledge**

The IS body of knowledge consists of the topics to be taught at some level of competency in an IS curriculum. The IS'97 body of knowledge is a reorganization and extension of an earlier DPMA sponsored IS'90 body of knowledge. The body of knowledge was derived from surveys of practitioners and academics and mapping of relevant topics from curricula for Computer Science and other computer related disciplines.

The elements or topics in the IS body of knowledge form the lowest level building blocks for the curriculum. The elements, with desired competency levels, are grouped under learning units and learning units are grouped into courses.

## INFORMATION SYSTEMS COURSE DESCRIPTIONS

The prerequisite software tool kit course plus the ten IS courses are described by a title, scope statement, and topic list. The ten courses represent the IS'97 suggestions for packaging the 139 learning units (Appendix 8) into courses. There may be factors contingent upon local conditions to cause a faculty to package the learning units in other ways.

### **IS'97.P0 – Knowledge Work Software Tool Kit**

**SCOPE** IS'97 assumes as a prerequisite elementary exposure to a suite of software tools useful for knowledge workers (spreadsheets, databases, presentation graphics, database retrieval, statistics, word processing, and Internet and electronic mail). Although identified as a course, this material can be delivered as self study modules, as modules associated with other courses using the software, or as a full course.

**TOPICS** Word processing, E-mail, Internet tools, spreadsheets, databases, presentation graphics, external database retrieval, introduction to statistical software.

### **IS'97.1 – Fundamentals of Information Systems (Prerequisite: IS'97.P0)**

**SCOPE** This course provides an introduction to systems and development concepts, information technology, and application software. It explains how information is used in organizations and how IT enables improvement in quality, timeliness, and competitive advantage.

**TOPICS** Systems concepts; system components and relationships; cost/value and quality of information; competitive advantage and information; specification, design and re-engineering of information systems; application versus system software; package software solutions; procedural versus non-procedural programming languages; object oriented design; database features, functions, and architecture; networks and telecommunication systems and applications; characteristics of IS professionals and IS career paths.

### **IS'97.2 – Personal Productivity with IS Technology (Prerequisite: IS'97.P0)**

**SCOPE** This course enables students to improve their skills as knowledge workers through effective and efficient use of packaged software. It covers both individual and group work. The emphasis is on productivity concepts and how to achieve them through functions and features in computer software. Design and development of solutions focus on small systems.

**TOPICS** End user systems versus organization systems; analysis of knowledge work and its requirements; knowledge work productivity concepts; software functionality to support personal and group productivity; organization and management of software and data; accessing organization data, accessing external data; selecting a computer solution; developing a macro program by doing; designing and implementing a user interface; developing a solution using database software; refining and extending individual and group information management activities.

**IS'97.3 – Information Systems Theory and Practice** (Prerequisite: IS'97.2)

**SCOPE** This course provides an understanding of organizational systems, planning, and decision process, and how information is used for decision support in organizations. It covers quality and decision theory, information theory, and practice essential for providing viable information to the organization. It outlines the concepts of IS for competitive advantage, data as a resource, IS and IT planning and implementation, TQM and reengineering, project management and development of systems, and end-user computing.

**TOPICS** Systems theory and concepts; information systems and organizational systems; decision theory and how it is implemented by IT; quality, TQM and reengineering; level of systems: strategic, tactical and operational; system components and relationships; information system strategies; roles of information and information technology; roles of people using, developing and managing systems; IS planning; human-computer interface; network and telecommunications systems management; electronic commerce; implementation and evaluation of system performance; societal and ethical issues related to information systems design and use.

**IS'97.4 – Information Technology Hardware and Software** (Prerequisite: IS'97.2)

**SCOPE** This course provides the hardware/software technology background to enable systems development personnel to understand tradeoffs in computer architecture for effective use in a business environment. System architecture for single user, central, and networked computing systems; single and multiuser operating systems.

**TOPICS** Hardware: CPU architecture, memory, registers, addressing modes, busses, instruction sets, multi processors versus single processors; peripheral devices: hard disks, CDs, video display monitors, device controllers, input/output; operating systems functions and types; operating system modules: processes, process management, memory and file system management; examples of hardware architectures; examples of operating systems; basic network components, switches, multiplexers and media; installation and configuration of multiuser operating systems.

**IS'97.5 – Programming, Data, File and Object Structures** (Prerequisite: IS'97.2)

**SCOPE** This course provides an understanding of algorithm development, programming, computer concepts and the design and application of data and file structures. It includes an understanding of the logical and physical structures of both programs and data.

**TOPICS** Data structures and representation: characters, records, files, multimedia; precision of data; information representation, organization and storage; algorithm development; object representation compared to conventional data flow notation; programming control structures; program correctness, verification, and validation; file structures and representation.

**IS'97.6 – Networks and Telecommunication** (Prerequisites: IS'97.3, IS'97.4)

**SCOPE** This course provides an in-depth knowledge of data communications and networking requirements including networking and telecommunications technologies, hardware, and software. Emphasis is upon the analysis and design of networking applications in organizations. Management of telecommunications networks, cost-benefit analysis, and evaluation of connectivity options are also covered. Students learn to evaluate, select, and implement different communication options within an organization.

**TOPICS** Telecommunication devices, media, systems; network hardware and software; network configuration; network applications; coding of data; cost/benefit analysis; distributed versus centralized systems; architectures, topologies and protocols; installation and operation of bridges, routers and gateways; network performance analysis; privacy, security, reliability; installation and configuration of LAN and WAN networks; monitoring of networks; management of telecommunications, and communications standards. Intranet and internet.

**IS'97.7 – Analysis and Logical Design** (Prerequisite: IS'97.3)

**SCOPE** This course provides an understanding of the system development and modification process. It enables students to evaluate and choose a system development methodology. It emphasizes the factors for effective communication and integration with users and user systems. It encourages interpersonal skill development with clients, users, team members, and others associated with development, operation and maintenance of the system. Object oriented analysis and design. Use of data modeling tools. Development and adherence to life cycle standards.

**TOPICS** Life cycle phases: requirements determination, logical design, physical design, test planning, implementation planning, and performance evaluation; communication, interpersonal skills, interviewing, presentation skills; group dynamics; risk and feasibility analysis; group-based approaches: project management, joint application development (JAD), structured walkthroughs; object oriented design; software production and reviews; prototyping; database design; software quality metrics; application categories; software package evaluation and acquisition; professional code of ethics.

**IS'97.8 – Physical Design and Implementation with DBMS** (Prerequisite: IS'97.7)

**SCOPE** This course covers information systems design and implementation within a database management system environment. Students will demonstrate their mastery of the design process acquired in earlier courses by designing and constructing a physical system using database software to implement the logical design.

**TOPICS** Data models and modeling tools/techniques; structured and object design approaches; models for databases: relational, hierarchical, networked and object oriented designs; CASE tools; data dictionaries, repositories, warehouses; implementation: Windows/GUI coding and/or implementation, code/application generation; client-server planning, testing, and installation; system conversion, end user training/integration and post implementation review.

**IS'97.9 – Physical Design and Implementation with a Programming Environment** (Prerequisites: IS'97.5, IS'97.7, and IS'97.8)

**SCOPE** This course covers physical design, programming, testing and implementation of the system. Implementations of object-oriented, client-server designs using a programming environment.

**TOPICS** Selection of client-server programming language environment; software construction: structured, event driven and object oriented application design; testing; software quality assurance; system implementation; user training; system delivery; post implementation review; configuration management; maintenance; reverse engineering and re-engineering. Both full client and thin-browser active server based approaches are considered.

**IS'97.10 – Project Management and Practice** (Prerequisite: IS'97.7; Corequisites: IS'97.8, IS'97.9)

**SCOPE** This course covers the factors necessary for successful management of system development or enhancement projects. Both technical and behavioral aspects of project management are discussed. The focus is on management of development for enterprise-level systems.

**TOPICS** Managing the system life cycle: requirements determination, logical design, physical design, testing, implementation; system and database integration issues; network and client-server management; metrics for project management and system performance evaluation; managing expectations: superiors, users, team members and others related to the project; determining skill requirements and staffing the project; cost-effectiveness analysis; reporting and presentation techniques; effective management of both behavioral and technical aspects of the project; change management.

## **RESOURCES FOR IS DEGREE PROGRAMS**

A capable faculty is the first required resource. In addition, computing, laboratory, classroom and library resources are essential elements for a successful academic program in Information Systems (Gorgone and McGregor 1989). In a rapidly changing technical environment, students should be exposed to a variety of up-to-date hardware and software systems that adequately represent the professional setting in which they will be employed.

### **Faculty**

Faculty members are vital to the strength of an information systems program. Its faculty need both academic training and practical experience. There must be enough faculty to provide course offerings that allow the students to complete a degree in a timely manner. The interests and qualifications of the faculty must be sufficient not only to teach the courses but also to plan and modify the courses and curriculum.

Faculty members must remain current in the discipline. Professional development and scholarly activities are a joint obligation of the institution and the individual faculty member. The school should support continuing faculty development. Given the rapidly changing technology, it is particularly critical that faculty members have sufficient time for professional development and scholarly activities. Resources should be provided for faculty to regularly attend conferences, workshops and seminars, and to participate in academic and professional organizations. The program is enhanced significantly when faculty acquire practical experience in the profession through activities such as consulting, sabbatical leaves, and industry exchange programs. Faculty must also be equipped to develop teaching materials for their students. Faculty must have available technology at least equivalent to and compatible with that available to students so that they may prepare educational materials for use by students. In addition, faculty must be networked so they have access both to students and to the larger academic and professional world available on the Internet.

The number of full-time faculty needed by the program is influenced by such factors as the number of students in the program, the number of required courses, the number of service and elective courses offered, and the teaching load of the faculty. Typically, a program should have a minimum of four full-time faculty with primary commitment to the information systems program in order to meet the teaching needs of the

program and to provide depth and breadth of faculty expertise. The professional competence of the faculty should span a range of interests in information systems including computer systems concepts, information systems concepts, data management, telecommunications and networks, systems design and development, systems integration, information systems management, and IS policy. Additional faculty will be needed to teach the service courses which provide foundation-level knowledge across the campus.

## **Computing**

Adequate computing facilities are essential for effective delivery of the IS program. These resources normally involve a blend of computer facilities of varying capabilities and complexity. They should include:

- graphical user interface (GUI) environment
- desk top systems with CD-ROMs
- local area networks
- mainframes

Students at different levels in the curriculum have different needs. Substantial resources must be provided to support the level 1 service courses. More sophisticated resources are necessary for IS minors and majors who are developing skills in computing and IS fundamentals. Specialized laboratories are needed for advanced students where group and individual projects are developed.

Hardware and software are rapidly changing and improving. It is critical that faculty and students have access to facilities reflecting environments that graduates will be expected to use professionally. Therefore, laboratory equipment and software should be kept current. In order to accomplish this, a plan should exist to upgrade and/or replace software and equipment in a timely manner. An appropriate rule of thumb is to replace hardware/software in a three year cycle.

Software development tools should be available to create GUI client/server based applications. Among the categories of tools that should be included are:

- visual (graphic) programming languages
- graphic database systems
- graphical design tools
- multimedia equipment and tools

Experience with at least one development language with graphical and object oriented capabilities is a fundamental requirement. Experience with integrated computer-aided systems engineering (ICASE) development tools is also essential.

Systems should be networked with convenient access to the Internet and Internet tools. In order to extend the educational experience beyond the classroom, faculty and students should be encouraged to develop dialogues through a variety of Internet tools.

## **Laboratories**

Programs in information systems require hardware and software for structured, open/public, and specialized laboratories. Students must have an opportunity to use learning materials in both structured and unstructured laboratories.



Students should be provided opportunities to work together on team-oriented projects. The group skills developed in this mode are critical to the successful IS professional. Technological support, such as groupware, is expected for group and team activities.

All laboratories must have adequate technical support in terms of professional staff to provide for installation and maintenance of the equipment. The staff should be proficient in both the hardware and software applications. Complete documentation must also be available.

Four types of laboratory activities should be supported:

### **1. Structured Laboratories**

A structured laboratory is a closed, scheduled, supervised experience in which students complete specified exercises. Supervision is provided by an instructor who is qualified to provide necessary support and feedback to the students. Exercises are designed to reinforce and complement the lecture material.

### **2. Open/Public Laboratories**

Laboratories open to unscheduled use. It is also important that students have ample time to complete exercises that are not part of the structured assignments. It is not necessary to have separate facilities for structured and open laboratories, but adequate unscheduled open time must be available in the labs.

### **3. Specialized Laboratories**

Specialized laboratory facilities are necessary to support an up-to-date IS program. Special facilities include the following:

- a. **Systems Development**— Facilities to provide access to and evaluation of the latest systems development tools and platforms. Examples include CASE tools, higher level languages, and database management and client-server systems. These facilities may be used for advanced project and design assignments.
- b. **Data Communication** — Facilities to provide hands-on experimentation and evaluation of local and wide area network hardware, software, and applications. Examples include LAN network software and hardware, access to servers and mainframe communication facilities, cross-platform linkage capability, and access to communication-based applications such as the Internet.
- c. **Advanced Technology** — This should provide hands-on experimentation with and evaluation of applications requiring special hardware and software. Examples include group and executive support systems, document handling and imaging systems, and multimedia systems.

### **4. Network and Remote Access**

Both students and faculty should have access to campus resources through remote computers and networks. This has the advantage of reducing capital expenditure for the program and providing more convenient access.

## **Classrooms**

Suitable classroom facilities, equipped with information technology teaching resources, should be provided. A computing system with multimedia facilities is necessary for demonstrating the development, implementation, and application of information technology as well as conducting walkthroughs and making presentations. Classrooms should also have access to networks.

## **Library**

Library support is an important part of an academic program. It is especially important for disciplines with rapid development of knowledge such as the IS field. Libraries should include access to journals, proceedings, monographs and reference books. Access to online reference databases is also important. Fundamental to these holdings are the publications of professional societies including, for example, ACM, AIS, and AITP (formerly DPMA). Online access to library systems should be available through a campus network for both students and faculty.

## **SHARED COURSES BY COMPUTER SCIENCE AND INFORMATION SYSTEMS**

As explained earlier in the report, there is a close relationship between the academic fields of Information Systems and Computer Science, and there are also very significant differences. The context for Information Systems is an organization and its systems. The corresponding context for Computer Science is algorithmic processes for information processing and associated technical and technology issues. There are complementary strengths for these academic units in preparing graduates for information systems work in organizations.

An Information Systems academic unit is typically strong in preparing students for the organizational environment. This advantage is especially strong when the IS program is within or closely tied to organization or business studies. The challenge for an IS unit may be in maintaining adequate depth of instruction in some technology subjects.

A Computer Science program sometimes reverses the comparative position of an IS unit. It is typically strong in teaching technology and related algorithmic processes. On the other hand, organization functions and organization systems may not be an area of emphasis.

Of course, there is so much variety in the actual organization of academic units that these remarks cannot be taken too literally. Even in the case of a single academic unit which covers both IS and CS curricula, one often sees these complementary strengths between the two curricula.

This high level perspective of complementary strengths suggests that there may be opportunities for courses taught by Computer Science that also meet the needs of IS majors and similarly for courses taught by IS for Computer Science students desiring more IS knowledge. It is possible to conceptualize a common core course sequence for Computer Science and Information Systems, and in fact, such sequences are taught at

a number of institutions. This report has not attempted a formal definition of such a course sequence because there is no fixed organizational model of the relationship between the two programs to which such a definition could be addressed. Instead, we believe the correct approach is for individual institutions to take the core requirements for IS as described in this report and those for CS as expressed in CS'91 and then, considering their own local situation in terms of organization of academic units and distribution of strengths of faculty and laboratory resources, to design a common core sequence, if this makes sense in their own circumstances. This is possible because both CS'91 and IS'97 describe the core requirements in terms of knowledge units rather than courses. Specific courses in each report are for the purpose of showing possible organizations of the material rather than a prescription for how it is to be taught. Needless to say, the finished product should satisfy both curricula. Close examination of CS'91 shows that opportunities for shared courses are particularly good in the curriculum area of information technology (see Figure 5 on page 17).

The overall level of commonalty that might be achieved between a CS and an IS program are very dependent upon local conditions; for example, the Sample Curriculum G (Software Engineering Emphasis) of CS'91 has many knowledge elements in common with IS'97, whereas other CS'91 Sample Curricula have a smaller intersection.

## **UPDATING OF THE INFORMATION SYSTEMS CURRICULUM**

The curriculum updating cycle has been too slow to meet the needs of academia and industry. Both the committee processes and the process for publication of results have been inefficient and time consuming. The IS'97 task force recommends a new updating procedure and publication approach, using standard Internet resources such as e-mail and document transfer facilities. Proposals are currently being prepared to support the development of this system.

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## Appendix 1 — Introduction to Appendix Material

Information Systems '97 (IS'97), is a model curriculum for a bachelor's degree in Information Systems (IS). It is the result of the collaborative work of a Joint Task Force of the Association for Computing Machinery (ACM), the Association for Information Systems (AIS), and the Association of Information Technology Professionals (AITP — formerly the Data Processing Management Association, DPMA). The appendix material presents detailed materials from the work of the task force. The materials are designed for faculty who need significant detail to organize and design courses and write course materials.

Appendix	Title	Overview
2	Background of IS Curricula and Related Disciplines	Computing curricula were first developed in the late 1960s. The initial curricula were in Computer Science (CS). The need for Information Systems (IS) curricula was identified (Ashenurst 1972; Couger 1973). Curricula were developed over the next decade. Since the late 1970s, both the ACM and DPMA have supported the development of model curricula for information systems. This appendix provides a chronology of significant events in these developments and the relationship between IS and other disciplines.
3	Details of the Development of IS'97	A systems development philosophy is described for the development of courses and learning units. The group techniques that were used are explained as are the procedures for working with the knowledge structures.
4	Depth of Knowledge Metric and Related Pedagogy	A cognitive behavioral metric is presented for specifying and evaluating depth of knowledge. The specification includes a numeric depth indicator and appropriate language to describe presentation goals and resultant behavior expected of students completing specific parts of the curriculum.
5	IS Body of Knowledge	An overview of the IS body of knowledge is presented. The full Body of Knowledge is in the form of a four level outline hierarchy. This appendix discusses the first two levels. It is based on previous efforts of DPMA and ACM (Longenecker and Feinstein 1991a, 1991b, 1991c; Ashenurst 1972; Couger 1973; Nunamaker, Couger and Davis 1982; ACM 1983; DPMA 1981, 1986). The IS'97 body of knowledge contains the Computer Science and Engineering body of knowledge (Turner and Tucker 1991).
6	Learning Units	A modular concept of learning units is defined and utilized in specifying proposed courses. Elements from the body of knowledge are combined in a logical top-down manner to form Learning Units (LU). Each LU contains a goal statement, behavioral objectives and associated elements from the body of knowledge. The language of the goals and objectives is consistent with the depth of knowledge description. The appropriate depth of knowledge is specified for the associated body of knowledge elements. Methods for mapping the learning units to alternate course sequence plans are discussed.
7	Detailed Body of Information Systems Knowledge	The complete four level hierarchy of the IS body of knowledge is presented. Depth of knowledge appropriate for each element is shown mapped to one or more of the 127 learning units. This allows a cross reference from the body of knowledge to learning units. This demonstrates the internal consistency and completeness of the model.
8	IS'97 Course Specifications and Learning Units	Catalog overview, scope, course topics and expectations are shown for each of the courses of IS'97. In addition, the complete goals, objectives and set of body of knowledge elements are shown for each of the learning units. The set of learning units completely describes the IS'97 content.

## Appendix 2 — Background of IS Curricula and Related Disciplines

### Computer Science Curricula

A curriculum for Computer Science (CS) was first outlined in 1968 (see list in Figure A2.1; ACM 1968) and revised a decade later (ACM 1979). These curricula helped define the field of Computer Science. A joint task force of the IEEE-CS and ACM revised the curriculum in 1991 (Turner and Tucker 1991).

### Information Systems Curricula

Curriculum development for Information Systems (IS) began in the early 1970s (Ashenurst 1972; Couger 1973); both the ACM and DPMA published versions of IS model curricula in the 1980s (DPMA 1981, 1986; Nunamaker, Couger and Davis 1982). Key events are listed in Figure A2.1.

May, 1972	ACM Graduate Professional Programs in Information Systems (Ashenurst 1972)
December, 1973	ACM Undergraduate Programs in Information Systems (Couger 1973)
March, 1981	ACM Educational Programs and Information Systems (Nunamaker, Couger and Davis 1982)
1981	DPMA Curriculum for Undergraduate Information Systems Education (DPMA 1981)
1983	ACM Information Systems Curriculum Recommendations for the 80s, Undergraduate and Graduate Programs (ACM 1983; Nunamaker, Couger and Davis 1982)
October, 1984	DPMA Secondary Curriculum on Information Technology and Computer Information Systems
October, 1985	DPMA Associate-Level Model Curriculum in Computer Information Systems
October, 1985	DPMA Model Curriculum for Undergraduate Computer Information Systems
May, 1990	ACM/IEEE Computing Curriculum for Computer Science for Undergraduates
October, 1990	DPMA IS'90 draft document (Longenecker and Feinstein 1991c)
June, 1991	DPMA IS'90 Curriculum for Undergraduate Programs in Information Systems
July, 1991	ACM CS Curriculum (Turner and Tucker 1991)
January, 1994	DPMA IS'94 Curriculum for Two Year Programs in Information Systems (Longenecker, Feinstein et al. 1994)

**Figure A2.1 – Key Chronology of IS Curriculum Events**

The DPMA IS'90 model was begun in November 1988 and completed by July of 1991 (Longenecker and Feinstein 1991b, 1991c). This model was based on a survey of information systems programs in approximately 1,000 colleges and universities in North America (Longenecker and Feinstein 1991a). Participants in the effort, the Curriculum Task Force (CTF 90), were drawn from an international community of industry, business and academia including both two and four year institutions. The work was supported by the DPMA but participants were also active in other organizations. Material from the unpublished work of the ACM-IS curriculum committee which met in the late 1980s was incorporated into the model.

The draft version “Information Systems – The DPMA Model Curriculum for a Four Year Undergraduate Degree (IS’90),” was released in October 1990. This draft was presented at ISECON (Information Systems Educational Conference) in Chicago, at the DSI (Decision Sciences Institute) meeting in San Diego, and at ICIS (International Conference for Information Systems) in Copenhagen. A final document was released in June 1991. IS’90 prompted considerable dialogue. A partial list of papers that discuss various aspects of IS education is found in the bibliography (Aggarwal and Rollier 1994; Burn et al. 1994; Cale 1994; Chow, Dick and Edmundson 1994; Daigle and Kemp 1993, 1994; Daniels et al. 1992; Denison 1993; Doran, Longenecker and Pardu 1994; Cohen 1993, 1994; Granger and Schroeder 1994; Haney 1994; Klein, Stephens and Bohannon 1994; Lim 1993; Longenecker, Feinstein and Gorgone 1994; Longenecker et al. 1996; Longenecker et al. 1997; Lorents and Neal 1993; Mawhinney, Morrell and Morris 1994; McKinney, Agarwal and Sanati 1994; Pick and Schenk 1993; Pick, Baty and Phoenix 1994; Sanati, McKinney and Agarwal 1994; Smith 1994; Waugespack 1994).

Currently, most information systems programs use either the DPMA or ACM model or some combination of the two (Glass 1992; Pierson 1994).

### **Characteristics of IS’97 Development**

In February 1994 the initial meeting of a Joint Task Force for ACM, AIS, and DPMA collaboration on a model IS curriculum was held. At the meeting, the IS’90 body of IS knowledge was reviewed and updated. During subsequent meetings, curriculum presentation areas were described. Courses were also developed based on specific goals and objectives. Statements specifying the characteristics of graduates were reviewed and extended. Preliminary versions of the curriculum were presented in 1994 and 1995 at ISECON (Information Systems Educational Conference, Louisville), DSI (Decision Science Institute, Honolulu), IAIM (International Academy for Information Management, Las Vegas), ICIS (International Conference on Information Systems, Vancouver), and SIGCSE (Special Interest Group for Computer Science Education, Nashville).

The IS’97 materials were presented for review to 900 faculty, chairs, and distinguished IS professionals during the summer of 1995. The critique from the review process was used by the co-chairs in developing the edited version now called IS’97. The ACM Education Board members and DPMA management submitted significant suggestions for revision of IS’95. The upgraded materials were presented in 1995 at IACIS (International Association for Computer Information Systems), ISECON, DSI, and IAIM, and in 1996 at SIGCSE in Philadelphia.

IS’97 and its predecessor IS’90 differ from other approaches in several fundamental ways.

1. Development was based on a systems based methodology which can be replicated as the knowledge base evolves.
2. Course content is determined in a functional manner rather than topically. For example, an integrated course in systems development replaces the necessity for separate courses in database, analysis, and design. These topics have always been strongly coupled and, therefore, should be taught together.
3. The depth of coverage of elements of the body of knowledge within the objectives is progressive. This allows all related topics to be covered in an integrated fashion with repetition and increasing depth until the required exit competence is achieved.
4. Measurable educational outcome objectives are identified and used uniformly throughout the methodology. Depth of knowledge is defined in a manner consistent with Bloom (1956). This allows for learning of the body of knowledge to a specified competence as well as continuous assessment and feedback (Argyris 1976, 1977). Topics are revisited several times within the context of given goals of instruction (Gagne, Briggs and Wager 1988).
5. The learning units provide small units for curriculum design. They support tailoring of courses and are not as prescriptive as courses used in previous models. This allows flexibility by individual academic units, yet with the ability to remain focused on overall objectives of the curriculum. This approach will help ensure the quality of graduates (Denning 1992; Bemowski 1991a, 1991b; Cherkasky 1992).

## Appendix 3 — Details of the Development of IS'97

This appendix explains the development process for IS'97. A few key principles guided the effort:

1. The documents produced and the thinking involved should represent a consensus from IS faculty, chairs, and industry leaders.
2. The documents should be designed to help IS faculty produce competent and confident entry level graduates well suited to work-place responsibilities.
3. The documents should not be prescriptive, but should allow faculty to see clearly the depth of understanding and behaviors expected of graduates, and to build their own courses within the guidelines of the documents.
4. The documents should be based on sound educational methodology and make appropriate recommendations for consideration by IS faculty.
5. The model should be flexible and adaptable to most IS programs. It should be useful for IS programs in different parts of the university. Survey data indicated almost 50% of IS programs occur in schools of business, while the rest occur in a number of other areas.

### The Development Process

There were meetings of the entire task force, of the co-chairs, and of the IS community at formal panels, keynotes, and other presentations at the annual meetings of IACIS, ISECON, DSI, IAIM, ICIS, and SIGCSE. Agenda items (Clawson and Bostrom 1991) and group methods were considered in detail, and methods were selected to take maximum advantage of the various assembled groups.

In meetings, facilitated discussion was frequently used. As the group talked through agenda items, an almost verbatim transcript was produced and projected on a screen for all to view. This written record prevented any blocking behavior and provided a mechanism for developing shared vision, a major goal at every meeting.

Group systems tools were used for several electronic meetings in which information was collected from group members.

1. A group meeting tool (GROUP\_OUTLINER) was used for an electronic discussion forum and idea generation. The tool allowed developing an organized list/outline (with directions) for electronic discussion by the participants. Printouts were given to the group frequently during such meetings. This allowed for group and individual learning and sharing of ideas.
2. A group meeting software function (VOTE) was used to test opinions and to determine the relative strength of ideas. The tool was not used as a means to divide or eliminate discussion. The tool was not used to develop or enforce a consensus.
3. A group meeting software function (GROUP-MATRIX) was used by the task force for level setting with lengthy multi-column lists. Significant variances in opinions were explored through face-to-face discussion during the sessions. The tool was used to encourage consensus.

Idea development was usually initiated in large groups with collection of data. Small teams or individuals sifted through the ideas to extract the central meanings and present abstractions for review by the group. Idea initiators were asked to bring reference material to ensure completeness.

Abstractions were reviewed and evaluated. Surveys were developed to involve a larger group in reviewing the developing ideas and concepts. The surveys were considered useful forward-looking input because:

1. Faculty completing the surveys knew that their answers would be used to reflect the future.
2. Consistency in importance of survey items over time identifies items having long-term value. For example, the importance of systems theory was in all surveys going back to 1988. Such a constant observation leads to the recommendation to include systems theory within the IS'97 curriculum.
3. Important unmet needs emerge. Where a significant percent of the community accepts or rejects an idea, the recommendations reflect such concerns. For example, a very high percent of surveyed participants suggested that the curriculum should present options involving cooperation with Computer Science units.

In using the survey data, questions were posed that tested many of the ideas the task group felt were important. The results were shared with the IS community to test the suggestions. Such data are an explicit part of IS'97.

The co-chairs and task force members are well known IS faculty and/or professionals. ACM Education Board, AIS, DPMA top management, DSI, IAIM, ISECON, and IACIS management have provided critical review and the opportunity for refinement of these materials. Reviewers have completed surveys and provided commentary to ensure the validity and accuracy of this document.

In identifying participants for the survey, the *MISRC/McGraw-Hill Directory of Management Information Systems Faculty* was used for tracking IS departments, IS faculty, and IS chairs. We feel this collection represents about 40% of the IS community. Other lists from meeting participants, the DPMA, and Peterson Guide were used. Overall, several thousand IS programs within the United States, Canada and from other parts of the world were contacted.

## **Exit Objectives for Graduates**

In a systems approach to the IS curriculum, the definition of exit objectives identifies the output of the system. The input is assumed to be high school graduates capable of entering college.

The basic idea is that graduates of IS programs should have competencies, skills and attitudes that are necessary for success in the workplace and life-long learning as an IS professional or provide the basis for graduate programs. Surveys of the task force and of others have identified and prioritized these characteristics. Many of these competencies are shared within the computing professions, as indicated by this data.

Given these exit characteristics, there exists a sequence of learning units that produce graduates with the desired competencies. The task force described these learning units and their sequencing. This was accomplished in a top down manner by describing broad curriculum areas, formulating courses to implement these areas, and specifying learning units to implement the courses.

## **Depth of Knowledge Metrics**

The depth of knowledge metrics of IS'90 were adopted by the IS'97 task force. There are five levels of depth of knowledge competencies explained in Appendix 4. The IS'97 group extended the IS'90 observations by reviewing the appropriate pedagogy, particularly the issues regarding the successful application of cooperative learning mechanisms. These are particularly important in team environments. The competency levels were used to differentiate introductory explanation of topics from later depth coverage. A backtracking process was used to assure that correct sequencing of material was achieved and appropriate prerequisite material had been defined.

## **Body of Information Systems Knowledge**

The body of computing knowledge represents a synthesis of the IS'90 body of knowledge updated by the IS'97 task force. Also incorporated were elements of the ACM-Computer Science knowledge elements from CS'91 and other curriculum proposals as well as all of the knowledge elements from the Software Engineering Institute documents (see Appendix 7 for detail). In addition, the document has been modified to reflect the work of the NSF sponsored task force describing a tenth area for CS'91.

In order to match and include the ACM and other knowledge elements, all competency statements were removed, leaving just the knowledge element. The IS body of knowledge is essentially a three level hierarchy of broad subject areas. Most of the CS and SE elements are added as the fourth level to further elaborate the detailed topics. They add a considerable richness to the hierarchy and, in fact, define a computing body of knowledge. The ethics components from an NSF task force for a tenth area of CS'91 were added as elements at the fourth level and required renaming several third level elements for completeness.

The mapping process was done one element at a time, searching to see where the element belonged. The process was repeated for each element. Some elements matched an existing third level element.

## **Development of Courses**

Selecting the names and number of courses was one of the most controversial issues for the task force. Although there was a final concession to agree to adopt ten courses and one prerequisite, it is doubtful there was a true consensus on the validity of the entire course set. For example, in AACSB accredited schools, a maximum of eight courses is permitted. The task force therefore used the courses as a vehicle to determine the goals and objectives that all graduates needed to learn rather than a unified prescription.

Curriculum areas were a source of discussion but there was good agreement on these areas. The task force used Group Systems to collect potential course names within each curriculum area. These lists were organized and the number of courses that could be taught within each area were identified. Once the number of courses was fixed, the group selected course titles. Reasonable consensus was reached through face to face discussion of the lists and the course titles presented in this document were adopted.

## **Development of Learning Units**

The systems approach of Gagne, Briggs and Wager (1988) based on a strategic sequencing of learning objectives requiring performance at increasing levels of Bloom's (1956) competencies was chosen. A modification of Bloom levels was used with four levels of competency. Learning units were developed to encapsulate goals and objectives for transferring elements of the IS body of computing knowledge. IS'90 (Longenecker and Feinstein 1991c) developed a language for specification of goals and objective statements.

Once course titles were fixed, the task force again used group meeting software to collect goal and objective statements for each course. Task force members had previous curriculum documents, access to texts, the body of knowledge, and a variety of recent publications in addition to their own expertise.

Several thousand goal and objective statement were collected. These were organized into groups manually and rewritten giving a list of 127 goal statements and 250 uncorrelated objective statements. Both lists were entered into a database. Each goal and objective was classified with keywords. The keywords were used to partially order the two lists. One or more objective statement was matched to a goal statement. Some goal statements had no corresponding



objectives and goals were written for these. Each goal and set of objectives was then reviewed for completeness, given a name and a depth level based on the language of the goal and objectives.

Using the keywords for each goal and objective, the body of knowledge was searched manually for appropriate elements. The search was done by looking primarily for third level knowledge statements. For each third level element, at least one, and preferably more than one, goal-objectives set, or “learning unit,” was isolated for each depth of knowledge level. The mapping of the body of knowledge to learning units is shown both in Appendices 7 and 8. In Appendix 7, the learning units are shown. In Appendix 8, the goal and objective sets are shown, along with the relevant body of knowledge elements.

## **Appendix 4 – Depth of Knowledge Metrics and Related Pedagogy**

A key ingredient in IS'97 is a competency or depth of knowledge metric with five levels (with four levels specified in the curriculum). This metric is based on but not identical to the work of Bloom (1956), which describes a six level metric. The metric makes it possible to communicate specifications and expectations.

### **Depth of Knowledge Metric**

Table A4.1 is a summary of the depth of knowledge metric. Note that there are conceptually five levels for depth of knowledge in IS'97 but only the first four are used for an undergraduate program. The IS'97 levels differ from Bloom levels in that Bloom's level 1 is divided into IS'97 levels 1 and 2 and Bloom levels 4, 5, and 6 are mapped to IS'97 level 5.

The characteristics of the metric include

- the definition of the levels of knowledge,
- the behavior to be demonstrated by those completing learning units of the curriculum,
- how goals and objectives are developed compatible with each knowledge level,
- how to determine the level of knowledge from previously defined goal and objective statements (reverse engineer knowledge levels from existing documentation),
- how material at a given level can be delivered to students, and
- how learning at given level can be assessed.

The Joint IS'97 Curriculum Task Force used the taxonomy of knowledge description adopted by IS'90 (Longenecker and Feinstein 1991c; Longenecker, Clark et al. 1994) summarized above. The IS'97 task force used the template shown in column 3 for use in writing behavioral objective and goal statements; these statements allow authors and faculty to be more precise in communicating expectations for both students and teachers.

### **Identifying Expectations**

The statements of characteristics of graduates contain “keywords” that can be detected using the template of the metric. For example, if the expectation is to “apply problem solving techniques in configuring a local area network,” this is the equivalent of a level 4 objective. The knowledge levels specified within IS'97 are compatible with the definitions of Table A4.1. The exit objectives of the goals and objectives have been checked and verified to assure consistency with the expectations of industry and academics.

### **Content Analysis of Statements of Expectation**

The knowledge levels of IS'97 are designed to give guidance to educators in planning as well as in the analysis of outcomes. Column 3 of Table A4.1 describes a template for writing objectives. This template was originally defined in IS'90 and has been expanded in the present context. The language used in writing a behavioral objectives was derived from the Bloom taxonomy. The template may be used prescriptively in writing presentation goals and student

performance objectives to ensure that the implied level of difficulty is presented. Likewise, given the objective, the student's behavior can be observed and compared with the objective statement to ensure that the students achieve the desired results of the presentation goal statements.

## **Learning Techniques for Different Levels**

Learning techniques often differ for different levels. Level 1 knowledge in IS'97 (awareness) is knowledge that is immediately apparent. Given a visual stimulus, it is knowledge that is recalled. IS'97 level 2 knowledge (literacy) requires not only recognition, but recognition of the context of the knowledge; that is, the knowledge element and its parents and descendants should be familiar to the learner. Classroom activity or participative learning strategies are sufficient in transferring this level of knowledge, although level 2 activity is enhanced in the lab. Although knowledge at levels 1 and 2 is relatively low, these levels should be mastered before higher levels can be achieved. It is the "revisiting" of previously presented and learned knowledge that is implied in the organization of learning units.

The more complex IS'97 level 3 (usage/comprehension) requires considerable practice and creative repetition. Level 4 (application) requires unsupervised practice. Team work, project work, and other participative learning facilitate achieving these levels. Proper sequencing is an important factor in achieving student success. Project laboratories are ideal for this level of student activity. In fact, these laboratories are beneficial at all levels of instruction (Doran, Longenecker and Pardu 1994; Dutt 1994). Some institutions have been successful with total participatory project environments (Holland College 1993).

The cooperative paradigm (Litchfield 1996; Johnson, Johnson and Houlubec 1993) offers many advantages to learners, although it requires considerable change on the part of faculty. The cooperative paradigm greatly increases student motivation and better simulates the work environment in which graduates are expected to perform. The cooperative paradigm supports well the development of application level competencies.

IS'90,'94,'95 Depth of Knowledge	Bloom Levels of Knowledge	Template for Writing Behavioral Objectives Students completing ... will be able to	Meaning of Depth of Knowledge Level and Activities Associated with Attaining that Level
1 Awareness	1 Knowledge Recognition	Define ... List characteristics of ... Name components of ... Diagram ... List advantages/disadvantages of ...	Introductory Recall and Recognition  Class presentations, discussion groups, reading, watching videos, structured laboratories. Involves only recognition, but with little ability to differentiate. Does not involve use.
2 Literacy	1 Differentiation	Compare and contrast ... Explain ... Write/execute simple ... Define functional capabilities that are ... Describe interrelations of ... to related objects	Knowledge of Framework and Contents, Differential Knowledge  Continued lecture and participative discussion, reading, team work and projects, structured labs. Requires recognition knowledge as a prerequisite. Requires practice. Does not involve use.
3 Concept/Use	2 Comprehension Translation/ Extrapolation Use of Knowledge	Use ... Communicate the idea of ... Form and relate the abstraction of ... as ... Given a set of ..., interpolate/extrapolate to ... List concepts/major steps in ...	Comprehension and Ability to Use Knowledge <i>when Asked</i>  Requires continued lab and project participation, presentation involving giving explanations and demonstrations, accepting criticism; may require developing skills in directed labs.
4 Detailed Understanding Application	3 Application Knowledge	Search for correct solution to ... and apply it to ... Design and implement a ... for ... Write syntactically correct ... and/or debug ... Apply the principles of ... to ... Implement a ... and maintain it	Selection of the Right Thing and Using It <i>without Hints</i>  Semi-structured team-oriented labs where students generate their own solutions, make their own decisions, commit to and complete assignments, and present and explain solutions.
5 Skilled Use	4 Analysis 5 Synthesis 6 Evaluation	Develop/originate/institute ... Construct/adapt ... Generate novel solutions to ... Come up with new knowledge regarding ... Evaluate/judge the relative value of ... with respect to ...	Identification, Use and Evaluation of New Knowledge  An advanced level of knowledge for those very capable of applying existing knowledge in which <i>denovo</i> solutions are found and utilized in solving and evaluating the proposed new knowledge.

**Table A4.1 — Knowledge Levels, Templates for Objective Writing, and Meaning of the Depth Levels with Associated Learning Activities**

## **Appendix 5 — IS Body of Knowledge**

A specific discipline may be defined by its associated body of knowledge. The information systems body of knowledge consists of three major subject areas:

- 1.0 Information Technology
- 2.0 Organizational and Management Concepts
- 3.0 Theory and Development of Systems

Each subject area contains major topics and each major topic contains subtopics which are the lowest level curriculum elements of the body of knowledge. A fourth level with more detail for third level elements is useful in describing curriculum content.

### **Sources Used in Defining the Body of Knowledge**

Each of these subject areas represents specific domains of knowledge. The entire body of knowledge consists of 506 elements in a four level hierarchy (Nunamaker, Couger and Davis 1982; DPMA 1981,1986; Longenecker and Feinstein 1991c; Longenecker, Feinstein et al. 1994). The fourth level makes it possible to include the 106 element CS knowledge body of Turner and Tucker (1991) and the 120 elements from the software engineering body of knowledge. Elements of the software engineering body of knowledge were explicitly derived from analysis of curriculum content contained in reports on software engineering education developed by the Software Engineering Institute (Ford 1990, 1991), and were based on the observations of Glass (1992), other reports from the SEI (Berry 1992; Ford, Gibbs, and Tomayko 1987; Ford and Ardis 1989; Ford 1994; Gibbs and Ford 1986; Shaw 1986, 1990; SEI 1991; Tomayko and Shaw 1991), and other efforts (BCS 1989; Ford and Gibbs 1989; Freeman 1987; Gibbs 1989; Leventhal and Mynatt 1987; NSF 1993; Parnas 1990; Wasserman 1976).

### **Two Level View of the Body of Knowledge**

Table A5.1 shows a two level hierarchy of the body of knowledge. The three major subject areas are broken into subareas. While Table A5.1 shows only two levels, the complete body of knowledge (see Appendix 7) contains the expansion to four levels.

### **Industry/Academic Survey of Required Depth of Knowledge**

Table A5.2 shows a two level description of each of the subject areas of the body of knowledge in column 1. Columns 2 through 4 show data derived by surveying academicians on the importance of the various items to different categories of students (IS majors, IS minors and end users). Column 5 represents data derived from a survey of industry expectations for new hires (Mawhinney, Morrell and Morris 1994). By inspection of columns 4 and 5, it is evident that there is substantial agreement between industry expectations and the depth standard set by IS academics.

Table A5.2 shows that graduates of an IS program require comprehensive usage level of information technology. Graduates should be able to accept direction and complete tasks assigned (Denning 1992) and also be able to apply their knowledge without direction. This information has been used for setting depth expectations within IS'97.

## **Body of Information Systems Knowledge**

### **1.0 Information Technology**

- 1.1 Computer Architectures
- 1.2 Algorithms and Data Structures
- 1.3 Programming Languages
- 1.4 Operating Systems
- 1.5 Telecommunications
- 1.6 Database
- 1.7 Artificial Intelligence

### **2.0 Organizational and Management Concepts**

- 2.1 General Organization Theory
- 2.2 Information Systems Management
- 2.3 Decision Theory
- 2.4 Organizational Behavior
- 2.7 Managing the Process of Change
- 2.8 Legal and Ethical Aspects of IS
- 2.9 Professionalism
- 2.10 Interpersonal Skills

### **3.0 Theory and Development of Systems**

- 3.1 Systems and Information Concepts
- 3.2 Approaches to Systems Development
- 3.3 Systems Development Concepts and Methodologies
- 3.4 Systems Development Tools and Techniques
- 3.5 Application Planning
- 3.6 Risk Management
- 3.7 Project Management
- 3.8 Information and Business Analysis
- 3.9 Information Systems Design
- 3.10 Systems Implementation and Testing Strategies
- 3.11 Systems Operation and Maintenance
- 3.12 Systems Development for Specific Types of Information Systems

**Table A5.1 — IS'97 Body of Knowledge Presented as a Two Level Hierarchy.**  
( See Appendix 7 for the complete structure.)

Body of Information Systems Knowledge Elements	Expected Knowledge Levels of Information Systems Professionals				
	Survey of IS Academics				IS Industry 1994
	DPMA 12/93 Survey			IS'97 8/95 Review	
	End User	IS Minor	IS Major	IS Major	Entry Level
1.1 Computer Architectures	1.4	2.2	3.1	2.9	3.4
1.2 Algorithms and Data Structures	1.3	2.3	3.4	3.2	3.2
1.3 Programming Languages	1.5	2.6	3.7	3.5	3.2
1.4 Operating Systems	1.4	2.4	3.2	2.7	3.1
1.5 Telecommunications	1.5	2.5	3.2	3.0	3.0
1.6 Database	1.8	2.8	3.7	3.5	3.5
1.7 Artificial Intelligence	1.4	2.0	2.6	2.2	1.9
2.1 General Organizational Theory	1.8	2.3	2.8	3.2	2.6
2.2 Information Systems Management	1.6	2.6	3.2	2.9	2.5
2.3 Decision Theory	1.7	2.2	2.7	2.9	2.4
2.4 Organizational Behavior	2.7	2.7	2.8	3.0	2.4
2.7 Managing the Process of Change	1.9	2.3	2.8	2.9	2.8
2.8 Legal and Ethical Aspects of IS	1.5	2.6	3.0	2.8	3.5
2.9 Professionalism	1.9	2.6	3.0	3.1	3.5
2.10 Interpersonal Skills/Communications	2.5	2.8	3.9	3.6	4.0*
3.1 Systems and Information Concepts	2.5	2.8	3.1	3.2	3.3
3.2 Approaches to Systems Development	1.5	2.3	3.2	3.3	3.4
3.3 Systems Development Concepts and Methodologies	1.5	2.3	3.2	3.4	3.3
3.4 Systems Development Tools and Techniques	1.4	2.6	3.5	2.9	2.5
3.5 Applications Planning	1.7	2.8	3.6	3.2	3.0
3.7 Project Management	1.6	2.6	3.3	2.9	3.0
3.8 Information and Business Analysis	1.7	2.7	3.4	3.4	3.4
3.9 Information System Design	1.6	2.7	3.6	3.2	3.1
3.10 Systems Implementation and Testing Strategies	1.5	2.7	3.5	3.0	3.6
3.11 Systems Operation and Maintenance	1.5	2.7	3.5	2.7	—
3.12 Systems Development for Specific Types of Information Systems	1.7	2.7	3.2	3.1	—

The data from IS academics was obtained in a DPMA sponsored national survey of IS program heads conducted by the IS'97 Curriculum Task Force in December 1993, and from a survey of 161 department heads and IS faculty conducted during the review of IS'97. The industry survey information was taken from Table 1, with 2.10 estimated from Figure 3, of Mawhinney, Morrell and Morris (1994). The knowledge levels are means of survey responses and represent the average depth of learning expected by the sample group where each respondent selected an integer knowledge level (where 1=Awareness, 2=Literacy, 3=Ability to Use and 4=Ability to Apply the indicated knowledge).

**Table A5.2 — Academic versus Industry Expected Competencies**

## Appendix 6 – Learning Units

Once the general architecture of the curriculum and course names were determined, goal and objective statements for each of the courses were developed. These statements were developed to achieve a synthesis consistent with underlying principles and characteristics of IS graduates, general curriculum areas, an updated body of knowledge, and the concept of spiral learning.

The goal and objective statements were developed using the template definitions of Appendix 4. The levels of learning are explicit in all of the statements. The use of the template structure ensured consistent and uniform language. The language used in writing goals and objectives help faculty devise examinations to measure the performance required for completion of each of the units. Overall, 139 goals were identified. Approximately 270 objectives were developed and matched to the goal statements.

Exit levels of competency were developed for all third and fourth level elements of the body of knowledge. The exit level of knowledge is the depth or level of understanding students are expected to attain for each knowledge unit by the completion of the program. Items from the body of knowledge were assigned to the appropriate objectives at the level of competency required to satisfy the objective. Knowledge units may appear in more than one objective. For each occurrence of a knowledge unit, an exit level of competency was assigned. This repetition of the knowledge units formed a progression of increasing competency.

Working upward from components, each goal and its associated objectives comprise a Learning Unit with a Learning Unit name. The level of knowledge was extracted from the “template” text of the learning unit, since precise language indicating level had been used. Learning units were grouped within each curriculum presentation sub-area and also as courses. The architecture of the curriculum development is shown in Figure A6.1.

Looking at the structure from the top, curriculum presentation areas set out the broad areas for presentation of material. Curriculum area components are significant sub-presentation areas. Curriculum area components or curriculum subareas are mapped to courses. The Body of Knowledge has Subject Areas and the subject areas have elements that are mapped to Learning Units.

Figure A6.2 shows the relation of learning units to the curriculum sub-areas. Figure A6.3 show the learning units associated with each course. Appendix 8 shows the details of each course and also shows the details of each of the learning units. In summary,

**IS'97** consists of

**Curriculum Presentation Areas** which are broad areas of knowledge which can be expressed by

**Curriculum Area Components and IS Courses** which are implemented through a sequence of

**IS'97 Learning Units** each defined by a specific

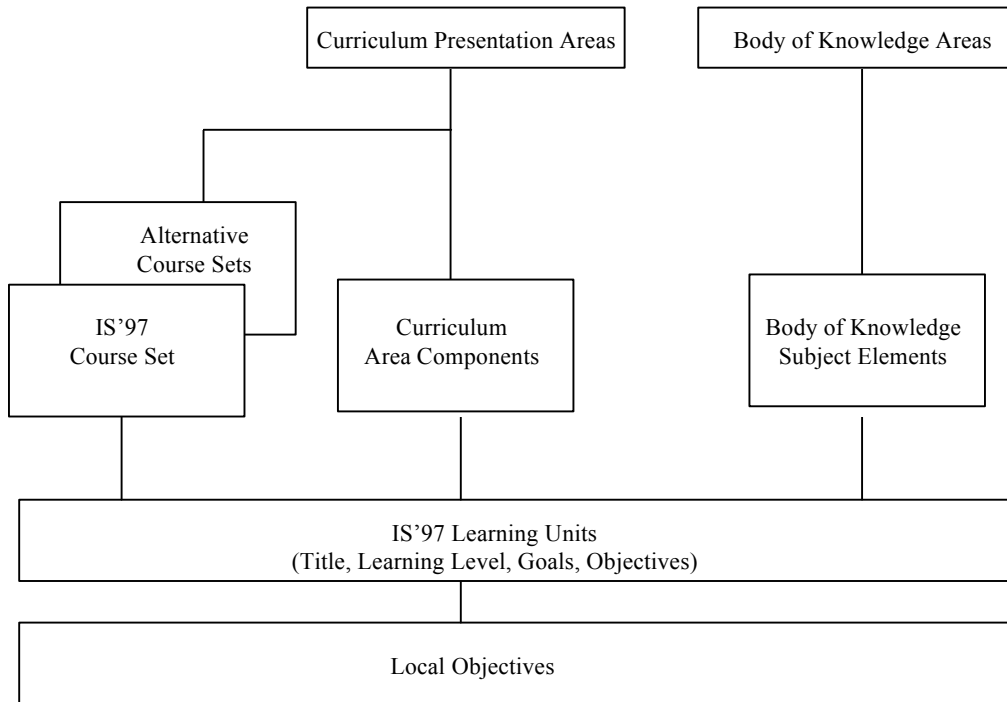
**Learning Unit Goal** which describes presentation of

**Body of Knowledge Elements** whose effective presentation can be assessed by

**Learning Objectives** which describe the expected level of knowledge outcome performance by students.



Many institutions are developing integrated courses that span multiple academic units. For example, a business school may wish to develop an entirely integrated core curriculum and ensure that appropriate end-user computing is a component of such a program. An alternate example might involve development of a hybrid CS-IS core curriculum. It is the intention that learning units can be moved intact into these integrated courses and programs. With incorporation of the learning units, the integrity of the IS learning experience can be preserved in the integrated program.



**Figure A6.1. Architecture of IS'97 Curriculum**

**Figure A6.2 — Learning Units in IS'97 (organized by Curriculum Area and Sub Area)**

CURRICULUM PRESENTATION AREA	CURRICULUM SUB-AREA	LEVEL OF KNOWLEDGE	COURSE NUMBER	LEARNING UNIT NUMBER AND NAME				
<b>A. FUNDAMENTALS OF CIS</b>	<b>A.1 IS LITERACY</b>	LEVEL	COURSE	LU-#	LEARNING UNIT NAME-----			
		1	00	0004	IT AND SOCIETY			
		1	00	0001	SYSTEMS AND IT CONCEPTS			
		1	01	0012	ETHICS AND THE IS PROFESSIONAL			
	<b>A.2 END-USER COMPUTING</b>	1	00	0003	PROBLEM SOLVING, SMALL IS			
		1	02	13.01	WORK AND ACTIVITY CONCEPTS			
		1	02	13.02	SUPPORT: INDIVIDUALS VS GROUPS			
		2	02	13.05	ORGANIZING PERSONAL DATA RESOURCES			
		2	02	13.07	ACCESSING/RETRIEVING/STORING DATA			
		3	00	0002	KNOWLEDGE WORK SOFTWARE			
		3	02	13.09	CONFIGURE AND CUSTOMIZE A PACKAGE			
		3	02	13.16	IMPLEMENTING A PERSONAL IS APPLICATION			
	<b>B. IS THEORY AND PRACTICE</b>	<b>B.1 SYSTEMS/QUALITY</b>	1	01	0006	INFORMATION AND QUALITY		
			1	01	0005	SYSTEMS AND QUALITY		
			2	03	0016	IS THEORY		
			2	03	0022	SYSTEMS AND QUALITY, AND IS		
			2	08	0099	IS REQUIREMENTS/WORK-FLOW PLANNING		
			3	05	0042	INFORMATION MEASUREMENTS/DATA/EVENTS		
		<b>B.2 DECISION MAKING</b>	1	01	0010	CHARACTERISTICS OF AN IS PROFESSIONAL		
			2	03	0021	DECISION MAKING, SIMON MODEL		
			2	03	0020	PERSONAL GOALS AND DECISIONS		
			2	03	0019	PERSONAL, COGNITIVE PROCESS		
		<b>B.3 IS PLANNING</b>	2	03	0018	IS DEVELOPMENT AND MANAGEMENT		
			2	03	0123	IS MANAGEMENT OF IS FUNCTION		
			2	03	0026	IS PLANNING		
		<b>B.4 IT AND ORG SYSTEMS</b>	2	01	0009	IT AND ATTAINING OBJECTIVES		
			2	03	0031	IS SOCIETY AND ETHICS		
	2		03	0017	IS STRATEGIC COMPONENT			
	2		03	0027	IS TYPES			
	2		03	0025	MODELS, ORG; RELATION TO IS			
	2		03	0023	SYSTEMS, ROLE OF MGMT, USERS, DESIGNERS			
	2		03	0024	SYSTEMS, WORK-FLOW, ORG SYSTEMS			
	2		07	0085	IS PROFESSIONAL CODE OF ETHICS			
	3		03	0119	ETHICS AND LEGAL ISSUES			
	<b>C. INFORMATION TECHNOLOGY</b>	<b>C.1 COMPUTER HARDWARE</b>	1	01	0007	IT HARDWARE AND SOFTWARE		
			1	06	0064	IT HARDWARE ARCHITECTURES		
			2	06	0063	IT PERIPHERAL DEVICES		
		<b>C.2 SYSTEM SOFTWARE</b>	1	06	0065	IT SYSTEMS SOFTWARE COMPONENTS/ INTERACT		
			1	06	0068	OS ENVIRONMENTS AND RESOURCES		
			2	06	0067	OS FUNCTIONS		
		<b>C.3 TELECOMMUNICATIONS</b>	2	04	0124	IS MANAGING EMERGING TECHNOLOGIES		
			2	04	0037	TELECOM, ARCH, TOPOLOGIES, PROTOCOLS		
			2	04	0036	TELECOM, CENTRAL/DISTRIBUTED SYSTEMS		
			2	04	0032	TELECOM, DEVICES, MEDIA, SYSTEMS		
			2	04	0034	TELECOM, ECONOMICS, DESIGN ISSUES		
2			04	0038	TELECOM, HARDWARE AND SOFTWARE			
2			04	0033	TELECOM, ORG SUPPORT BY			
2			04	0039	TELECOM, SERVICES, RELIAB., SECURITY...			
2			04	0035	TELECOM, STANDARDS, STD ORGS			
2			06	0062	TELECOM, SYSTEMS VIEW HW/SW			
<b>C.4 PROGRAMMING</b>		2	02	13.10	PROCEDURAL/EVENT DRIVEN PROGRAMMING			
		2	05	0052	PROBLEM SOLVING, ENVIRONMENTS/TOOLS			
		2	05	0056	PROBLEM SOLVING, IS APPL, SUBSTRUCTURES			
		2	05	0050	PROBLEM SOLVING, MODULES/COHESION/ COUPLING			
	2	05	0049	PROBLEM SOLVING, OBJECT IMPLEMENTATION				
	2	05	0051	PROBLEM SOLVING, V&V--SYSTEMS VIEW				
	2	05	0061	PROGRAMMING: LANGUAGE COMPARISON				
	2	07	0083	IS SOFTWARE QUALITY METRICS				
	2	07	0082	PROBLEM SOLVING, COMPLEXITY METRICS				
	2	09	0104	IS APPLICATIONS, PROGRAMMING ENVIRONMENT				
	2	09	0101	IS IMPLEMENTATION WITH OBJECTS/EVENT DR				
	3	05	0060	PROBLEM SOLVING, DESIGN, TEST, DEBUG				
3	05	0059	PROBLEM SOLVING, FILE/DB EDITORS/RPTS					
3	05	0048	PROBLEM SOLVING, TOP DOWN IMPLEMENTATION					
3	05	0058	PROBLEM SOLVING, WITH FILES/DATABASE					
3	09	0100	IS APPLICATION WITH PROGRAMMING LANG					
<b>C.5 ALGORITHMIC DESIGN</b>	2	02	13.11	IMPLEMENTING SIMPLE ALGORITHMS				
	2	05	0044	ADT'S, CLASSES, OBJECTS				
	2	05	0053	ADT'S: DATA AND FILE STRUCTURES				
	2	05	0043	DATA: CHARACTERS, RECORDS, FILES, MMEDIA				
	2	05	0046	OBJECT REPRESENTATION OF A SYSTEM				
	2	05	0045	PROBLEM SOLVING, FORMAL PROBLEMS AND IS				
	2	08	0089	ADT'S: DATABASE MODELS AND FUNCTIONS				
	3	05	0054	ADT'S: ARRAYS, LISTS, TREES, RECORDS				
	3	05	0055	ADT'S: INDEXED FILES, KEYS				
	3	05	0047	PROBLEM SOLVING, ALGORITHM DEVELOPMENT				
	3	05	0057	PROBLEM SOLVING, DATA/FILE APPLICATIONS				
	<b>D. SYSTEMS DEVELOPMENT</b>	<b>D.1 SOFTWARE DEVELOPMENT</b>	2	02	13.08	IS LIFE CYCLE: DEVELOPING WITH PACKAGES		
			2	02	13.13	IMPLEMENTING AND EVENT DRIVEN APPLICATIONS		
			3	08	0093	IS APPLICATION DEVELOPMENT/CODE GENERATE		
			3	08	0090	IS DATABASE AND IS IMPLEMENTATION		
3			08	0092	IS DATABASE APPLICATION IMPLEMENTATION			
3			08	0091	IS DATABASE APPLICATION STRUCTURING			
3			09	0103	IS DEVELOPMENT TESTING			
4			10	0110	IS APPLICATIONS, PRODUCTION SYSTEMS			
<b>D.2 DATABASE</b>			2	02	13.06	DATABASE TERMINOLOGY AND CONCEPTS		
			2	02	13.12	IMPLEMENTING A SIMPLE DATABASE DESIGN		
		3	07	0081	IS DATABASE APPLICATIONS DEVELOPMENT			
		3	08	0088	IS DATA MODELING			
		3	08	0095	IS DATABASE CONCEPTUAL/LOGICAL MODELS			
<b>D.3 SYS ANALYSIS/DESIGN</b>		1	02	13.03	INFO ANALYSIS: INDIVIDUAL VS GROUP			
		2	02	13.04	INFO ANALYSIS: FINDING IS/IT REQUIREMENTS			
		2	03	0028	IS DEVELOPMENT STANDARDS			
		2	07	0077	IS DEVELOPMENT RISKS/FEASIBILITY			
		2	08	0097	IS CONVERSION PLANNING			
		3	01	0008	IT SYSTEMS SPECIFICATION			
		3	02	0014	PROBLEM SOLVING, WITH PACKAGES			
		3	07	0072	IS ANALYSIS AND DESIGN TASKS			
		3	07	0078	IS CONTINUOUS IMPROVEMENT AND IS			
		3	07	0075	IS DESIGN AND IMPLEMENTATION			
<b>D.4 TEAMS/INTERPERSONAL</b>		2	08	0086	INTERPERSONAL, SYNERGISTIC SOLUTIONS			
		3	07	0079	INTERPERSONAL, CONSENSUS DEVELOPMENT			
	3	07	0080	INTERPERSONAL, GROUP DYNAMICS				
	3	08	0087	INTERPERSONAL, AGREEMENTS/COMMITMENT				
	3	10	0126	PERSONAL, TIME/RELATIONSHIP MANAGEMENT				
	4	08	0117	PERSONAL, PRESENTATION				
	4	10	0113	INTERPERSONAL, EMPATHETIC LISTENING				
	4	10	0114	INTERPERSONAL, GOAL/MISSION ALIGNMENT				
	4	10	0112	PERSONAL, PROACTIVITY/PRINCIPLED ACTION				
	<b>D.5 PROJECT MANAGEMENT</b>	2	10	0109	IS DEVELOPMENT PROJECT CLOSE DOWN			
3		08	0094	IS DEVELOPMENT AND PROJECT MANAGEMENT				
3		08	0127	QUALITY AND PERFORMANCE MANAGEMENT				
3		10	0105	IS DEVELOPMENT PROJECT PLANNING				
4		10	0106	IS DEVELOPMENT PROJECT MANAGEMENT				
4		10	0107	IS DEVELOPMENT PROJECT MANAGEMENT				
4		10	0108	IS DEVELOPMENT PROJECT MANAGEMENT TOOLS				
4	10	0116	IS LIFE CYCLES AND PROJECTS					
<b>E. IS DEPLOYMENT AND MANAGEMENT</b>	<b>E.1 SUPPORT SERVICES</b>	4	10	0118	PERSONAL, LIFE-LONG LEARNING			
		<b>E.2 SYSTEMS INTEGRATION</b>	2	04	0040	TELECOM, INSTALLATION, IMPLEMENTATION		
			2	04	0041	TELECOM, LAN, INSTALL, CONFIGURE		
	2		06	0069	OS, INSTALL MULTI-MEDIA			
	2		06	0070	OS, INTEROPERABILITY AND SYS INTEGRATION			
	3		06	0071	OS, INSTALL MULTI-USER SYSTEM			
	3		07	0073	IS COMMERCIAL IMPLEMENTATIONS			
	<b>E.3 MANAGEMENT OF IS THE FUNCTION</b>	1	01	0011	IS CAREERS			
		1	03	0030	PERSONAL, PERFORMANCE EVALUATION			
		2	03	0029	IS IMPLEMENTATION, OUTSOURCING			
		2	10	0122	IS POLICIES AND STANDARDS			
		3	10	0120	IS MANAGEMENT AND DEPT ORGANIZATION			
		3	10	0115	IS RESPONSIBILITY TO SELL DESIGNS TO MGT			
	3	10	0121	PERSONAL, LEADERSHIP AND IS				
	<b>E.4 INFORMATION RESOURCE MANAGEMENT</b>	2	10	0125	IS IMPLEMENTATION AND OUTSOURCING			
3		02	0015	INFORMATION USE STRATEGIES				

**Figure A6.3 — Learning Units in IS'97 Courses**

This figure shows the distribution of learning units in the IS'97 courses. The learning units are organized according to the curriculum presentation areas and subareas. The learning unit numbers correspond to the numbers used in Appendix 7 which gives a complete definition of the individual learning units. The level of knowledge associated with each learning unit corresponds to the IS'97 knowledge units defined in Appendix 8.

COURSE	CURRICULUM PRESENTATION AREA	CURRICULUM SUB-AREA	LU-#	LEVEL	LEARNING UNIT NAME
IS'97.P0	KNOWLEDGE WORK SOFTWARE TOOL KIT	FUNDAMENTALS OF CIS	0001	1	SYSTEMS AND IT CONCEPTS
			0004	1	IT AND SOCIETY
			0002	3	KNOWLEDGE WORK SOFTWARE
			0003	1	PROBLEM SOLVING, SMALL IS
			0043	2	DATA: CHARACTERS, RECORDS, FILES, MULTI-MEDIA
			0044	2	ADT'S, CLASSES, OBJECTS
			0045	2	PROBLEM SOLVING, FORMAL PROBLEMS AND IS
			0046	2	OBJECT REPRESENTATION OF A SYSTEM
			0047	2	PROBLEM SOLVING, ALGORITHM DEVELOPMENT
			0053	2	ADT'S: DATA AND FILE STRUCTURES
0054	3	ADT'S: ARRAYS, LISTS, TREES, RECORDS			
0055	3	ADT'S: INDEXED FILES, KEYS			
0057	3	PROBLEM SOLVING, DATA AND FILE APPLICATIONS			
IS'97.1	FUNDAMENTALS OF INFORMATION SYSTEMS	FUNDAMENTALS OF CIS	0012	1	ETHICS AND THE IS PROFESSIONAL
			0005	1	SYSTEMS AND QUALITY
			0006	1	INFORMATION AND QUALITY
			0010	1	CHARACTERISTICS OF AN IS PROFESSIONAL
			0009	2	IT AND ATTAINING OBJECTIVES
			0008	2	IT SYSTEMS SPECIFICATION
			0011	1	IS CAREERS
			0008	2	EMERGING INFORMATION TECHNOLOGIES
			13.01	1	KNOWLEDGE WORK AND ACTIVITY CONCEPTS
			13.02	1	IT/IS SUPPORT: INDIVIDUALS VS GROUPS
13.05	2	ORGANIZING PERSONAL DATA RESOURCES			
13.07	2	ACCESSING/RETRIEVING/STORING DATA			
13.09	3	CONFIGURE AND CUSTOMIZE A PACKAGE			
13.16	2	IMPLEMENTING A PERSONAL IS APPLICATION			
IS'97.2	PERSONAL PRODUCTIVITY WITH IS TECHNOLOGY	FUNDAMENTALS OF CIS	13.15	1	EMERGING INFORMATION TECHNOLOGIES
			13.01	1	KNOWLEDGE WORK AND ACTIVITY CONCEPTS
			13.02	1	IT/IS SUPPORT: INDIVIDUALS VS GROUPS
			13.05	2	ORGANIZING PERSONAL DATA RESOURCES
			13.07	2	ACCESSING/RETRIEVING/STORING DATA
			13.09	3	CONFIGURE AND CUSTOMIZE A PACKAGE
			13.16	2	IMPLEMENTING A PERSONAL IS APPLICATION
			13.10	2	PROCEDURAL/EVENT DRIVEN PROGRAMMING
			13.11	2	IMPLEMENTING SIMPLE ALGORITHMS
			13.13	2	IMPLEMENTING AN EVENT DRIVEN APPLICATION
13.06	2	DATABASE TERMINOLOGY AND CONCEPTS			
13.12	2	IMPLEMENTING A SIMPLE DATABASE DESIGN			
13.03	1	INFO ANALYSIS: INDIVIDUAL VS GROUP CONSIDERATIONS			
13.04	2	INFO ANALYSIS: FINDING IS/IT REQUIREMENTS			
0015	3	INFORMATION USE STRATEGIES			
IS'93.3	INFORMATION SYSTEMS THEORY AND PRACTICE	IS THEORY	0016	2	IS THEORY
			0022	2	SYSTEMS AND QUALITY, AND IS
			0019	2	PERSONAL, COGNITIVE PROCESS
			0020	2	PERSONAL, GOALS AND DECISIONS
			0021	2	DECISION MAKING, SIMON MODEL
			0018	2	IS DEVELOPMENT AND MANAGEMENT
			0026	2	IS PLANNING
			0123	2	IS MANAGEMENT OF IS FUNCTION
			0017	2	IS AS A STRATEGIC COMPONENT
			0023	2	SYSTEMS, ROLE OF MANAGEMENT, USERS, DESIGNERS
0024	2	SYSTEMS, WORK-FLOW, ORGANIZATIONAL SYSTEMS			
0025	2	MODELS, ORGANIZATIONAL RELATIONSHIP TO IS			
0027	2	IS TYPES			
0031	2	IS SOCIETY AND ETHICS			
0119	3	ETHICS AND LEGAL ISSUES			
0028	2	IS DEVELOPMENT STANDARDS			
0029	2	IS IMPLEMENTATION, OUTSOURCING			
0030	1	PERSONAL, PERFORMANCE EVALUATION			
IS'97.4	INFORMATION TECHNOLOGY HARDWARE AND SOFTWARE	INFORMATION TECHNOLOGY	0063	1	IT PERIPHERAL DEVICES
			0064	1	IT HARDWARE ARCHITECTURES
			0065	1	IT SYSTEMS SOFTWARE COMPONENTS, INTERACTIONS
			0067	2	OS FUNCTIONS
			0068	1	OS ENVIRONMENTS AND RESOURCES
			0062	3	TELECOM, SYSTEMS VIEW HW/SW
			0069	2	OS INSTALLATION, CONFIGURATION FOR MULTI-MEDIA
			0070	2	OS, INTEROPERABILITY AND SYSTEMS INTEGRATION
			0071	3	OS, INSTALLATION, CONFIGURATION OF MULTI-USER SYSTEMS
			0049	2	PROBLEM SOLVING, TOP DOWN IMPLEMENTATION
0050	2	PROBLEM SOLVING, OBJECT IMPLEMENTATION			
0051	2	PROBLEM SOLVING, MODULES/COHESION/COUPLING			
0052	2	VERIFICATION AND VALIDATION-A SYSTEMS VIEW			
0056	2	PROBLEM SOLVING, IS APPLICATIONS, SUB-STRUCTURES			
0058	3	PROBLEM SOLVING, WITH FILES AND DATABASE			
0059	3	PROBLEM SOLVING, FILE/DB EDITORS/REPORTS			
IS'97.5	PROGRAMMING, DATA, FILE AND OBJECT STRUCTURES	IS THEORY	0048	3	PROBLEM SOLVING, TOP DOWN IMPLEMENTATION
			0049	2	PROBLEM SOLVING, OBJECT IMPLEMENTATION
			0050	2	PROBLEM SOLVING, MODULES/COHESION/COUPLING
			0051	2	VERIFICATION AND VALIDATION-A SYSTEMS VIEW
			0052	2	PROBLEM SOLVING, ENVIRONMENTS AND TOOLS
			0056	2	PROBLEM SOLVING, IS APPLICATIONS, SUB-STRUCTURES
			0058	3	PROBLEM SOLVING, WITH FILES AND DATABASE
			0059	3	PROBLEM SOLVING, FILE/DB EDITORS/REPORTS
			0060	3	PROBLEM SOLVING, DESIGN, TEST, DEBUG
			0061	2	PROGRAMMING: LANGUAGE COMPARISON
IS'97.6	TELECOMMUNICATIONS	INFORMATION TECHNOLOGY	0032	2	TELECOM, DEVICES, MEDIA, SYSTEMS
			0033	2	TELECOM, ORGANIZATIONAL SUPPORT BY
			0034	2	TELECOM, ECONOMICS, DESIGN ISSUES
			0035	2	TELECOM, STANDARDS, STANDARD ORGANIZATIONS
			0036	2	TELECOM, CENTRAL/DISTRIBUTED SYSTEMS
			0037	2	TELECOM, ARCHITECTURES, TOPOLOGIES, PROTOCOLS
			0038	2	TELECOM, HARDWARE AND SOFTWARE
			0039	2	TELECOM, SERVICES, RELIABILITY, SECURITY...
			0124	2	IS MANAGEMENT OF EMERGING TECHNOLOGIES
			0040	2	TELECOM, INSTALLATION, IMPLEMENTATION
0041	2	TELECOM, LAN, INSTALLATION, CONFIGURATION			
IS'97.7	ANALYSIS AND LOGICAL DESIGN OF INFORMATION SYSTEMS	IS THEORY	0082	2	PROBLEM SOLVING, COMPLEXITY METRICS
			0083	2	IS SOFTWARE QUALITY METRICS
			0081	3	IS DATABASE APPLICATIONS DEVELOPMENT
			0072	3	IS ANALYSIS AND DESIGN TASKS
			0074	3	IS REQUIREMENTS AND SPECIFICATIONS
			0075	3	IS REQUIREMENTS AND IMPLEMENTATION
			0076	3	IS RAPID PROTOTYPING
			0077	2	IS DEVELOPMENT RISKS/FEASIBILITY
			0078	2	IS CONTINUOUS IMPROVEMENT AND IS
			0084	3	SYSTEMS AND QUALITY METRICS/ASSESSMENT
0079	3	INTERPERSONAL, CONSENSUS DEVELOPMENT			
0082	3	INTERPERSONAL, GROUP DYNAMICS			
0073	3	IS COMMERCIAL IMPLEMENTATIONS			
IS'97.8	PHYSICAL DESIGN AND IMPLEMENTATION OF IS WITH DBMS	IS THEORY	0099	2	IS REQUIREMENTS/WORK-FLOW PLANNING
			0089	2	ADT'S: DATABASE MODELS AND FUNCTIONS
			0090	3	IS DATABASE AND IS IMPLEMENTATION
			0091	3	IS DATABASE APPLICATION STRUCTURING
			0092	3	IS DATABASE APPLICATION IMPLEMENTATION
			0093	3	IS APPLICATION DEVELOPMENT/CODE GENERATE
			0088	3	IS DATA MODELING
			0095	3	IS DATABASE CONCEPTUAL/LOGICAL MODELS
			0096	3	IS FUNCTIONAL SPECIFICATIONS
			0097	2	IS CONVERSION PLANNING
0098	3	IS DEVELOPMENT AND CONVERSION			
0086	3	INTERPERSONAL, SYNERGISTIC SOLUTIONS			
0087	3	INTERPERSONAL, AGREEMENTS AND COMMITMENT			
0117	4	PERSONAL, PRESENTATION			
0094	3	IS DEVELOPMENT AND PROJECT MANAGEMENT			
0127	3	QUALITY AND PERFORMANCE MANAGEMENT			
IS'97.9	PHYSICAL DESIGN AND IMPLEMENTATION OF AN IS WITH A PROGRAMMING ENVIRONMENT	INFORMATION TECHNOLOGY	0100	3	IS APPLICATION WITH PROGRAMMING LANGUAGE
			0101	2	IS IMPLEMENTATION WITH OBJECT/EVENT DRIVEN
			0104	2	IS APPLICATIONS, PROGRAMMING ENVIRONMENT
			0103	3	IS DEVELOPMENT TESTING
			0110	4	IS APPLICATIONS, PRODUCTION SYSTEMS
			0111	4	IS REQUIREMENTS AND DATABASE
			0112	4	PERSONAL, PROACTIVITY, PRINCIPLED ACTION
			0113	4	INTERPERSONAL, EMPATHETIC LISTENING
			0114	4	INTERPERSONAL, GOALS, MISSION, ALIGNMENT
			0126	2	PERSONAL, TIME AND RELATIONSHIP MANAGEMENT
0105	3	IS DEVELOPMENT, PROJECT PLANNING			
0106	4	IS DEVELOPMENT, PROJECT MANAGEMENT			
0107	4	IS DEVELOPMENT, PROJECT MANAGEMENT			
0108	4	IS DEVELOPMENT, PROJECT MANAGEMENT TOOLS			
0109	2	IS DEVELOPMENT, PROJECT CLOSE DOWN			
0116	4	IS LIFE CYCLES AND PROJECTS			
IS'97.10	PROJECT MANAGEMENT AND PRACTICE	SYSTEMS DEVELOPMENT	0118	4	PERSONAL, LIFE-LONG LEARNING
			0115	3	IS RESPONSIBILITY TO SELL DESIGNS TO MANAGEMENT
			0120	3	IS MANAGEMENT AND IS DEPARTMENT ORGANIZATION
			0121	2	PERSONAL, LEADERSHIP AND IS
			0122	2	IS POLICIES AND STANDARDS
			0125	2	IS IMPLEMENTATION AND OUTSOURCING

## Appendix 7 — DETAILED BODY OF INFORMATION SYSTEMS KNOWLEDGE

This appendix is a table that shows the complete IS Body of Knowledge elements with learning unit numbers in column one through column four. The column number corresponds to depth of knowledge. For example, knowledge element 1.1.1, Fundamental Data, is to be achieved in learning unit 3 up to depth of knowledge level 1 (awareness/recognition). The same unit is to be learned to level 4 (applications knowledge) in learning unit 44. Appendix 6 contains knowledge level definitions and explanations. Appendix 8 has detailed definitions of the learning units.

Learning Unit Numbers at IS'97 Depth of Knowledge Levels				Body of Knowledge Source			IS'97 Body of Knowledge Elements in Four Levels of Detail (subject area, subareas, topics and subtopics)
Level 1	Level 2	Level 3	Level 4	CS	IS	SE	
3, 13.10	42	43	44	n n n n	1	1	1.0 Information technology 1.1 Computer architectures 1.1.1 Fundamental data representation: non-numeric, numeric (integers, reals, errors, precision) 1.1.1.1 Basic machine representation of numeric data 1.1.1.2 Basic machine representation of non-numeric data 1.1.1.3 Finite precision of integer and floating point number representation 1.1.1.4 Errors in computer arithmetic and related portability issues 1.1.1.5 Basic concepts of computer architecture
42, 13.10	62	43			1		1.1.2 Physical representation of digitized information: e.g., data, text, image, voice, video
1, 7	62, 64	62		n n n n n	1	1	1.1.3 CPU architectures: CPU, memory, registers, addressing modes, instruction sets 1.1.3.1 Basic organization; von Neumann, block diagram, data paths, control path, functional units, instruction cycles 1.1.3.2 Instructions and addressing modes: instruction sets and types 1.1.3.3 Instructions and addressing modes: assembly-machine language 1.1.3.4 Addressing modes 1.1.3.5 Control unit; instruction fetch and execution, operand fetch 1.1.3.6 CISC, RISC 1.1.3.7 Computer organization 1.1.3.8 Memory systems
1	7, 38, 62, 64	36		n n n n n n n	1	n	1.1.4 Computer system components: busses, controllers, storage systems, peripheral devices 1.1.4.1 Peripherals: I/O and interrupts 1.1.4.2 Peripherals: input/output control methods, interrupts 1.1.4.3 Peripherals: external storage, physical organization and drives 1.1.4.4 Auxiliary storage, tape, optical 1.1.4.5 Storage systems and technology 1.1.4.6 Space allocation, hierarchy 1.1.4.7 Main memory organization, bus operations, cycle times for selection and addressing 1.1.4.8 Cache memory, read/write 1.1.4.9 Virtual memory 1.1.4.10 Interfaces between computers and other devices (sensors, effector, etc.)
	62			n	1	n	1.1.5 Multiprocessor architectures 1.1.5.1 Systems architectures (single multi-processing and distributed processing, stack, array, vector, multiprocessor and hypercube architectures, supercomputers) 1.1.5.2 Client server technologies

62	64			n n n n n n n	1	1	1.1.6 Digital logic and systems 1.1.6.1 Logic elements and switching theory; minimization concepts and implementation of functions 1.1.6.2 Propagation delays and hazards 1.1.6.3 Demultiplexers, multiplexers, decoders, encoders, adders, subtractors, comparators, shift registers, counters 1.1.6.4 ROM, PROM, EPROM, EAPROM, RAM 1.1.6.5 Analysis and synthesis of synchronous circuits, asynchronous vs synchronous circuits 1.1.6.6 Register transfer notation, conditional and unconditional 1.1.6.7 Algorithmic state machines, steering networks, load transfer signals 1.1.6.8 Tristates and bus structures 1.1.6.9 Block diagrams, timing diagrams, transfer language
1, 3, 13.1045	13.11, 46, 48	13.16, 47, 48, 50, 51, 54, 56, 57, 59, 60, 91, 98, 103	50, 51, 92, 100, 110	n n n n n n	1	n	1.2 Algorithms and data structures 1.2.1 Formal problems and problem solving 1.2.1.1 Problem solving strategies using greedy algorithms 1.2.1.2 Problem solving strategies using divide and conquer algorithms 1.2.1.3 Problem solving strategies using back-tracking algorithms 1.2.1.4 Software design process; from specification to implementation 1.2.1.5 Problem recognition statement and algorithmic determination; procedural abstraction; parameters 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual; management task) 1.2.1.7 Formal verification concepts 1.2.1.8 Formal models of computation
13.1, 13.10	56, 13.11	44, 50, 54, 57, 60			1	1	1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked-lists, stacks, queues, trees, graphs
1, 3	42, 50	43			1		1.2.3 Complex data structures: e.g., of data, text, voice, image, video, hypermedia
	53	43, 47, 49, 51, 52, 54, 56, 57, 58, 59, 60, 91, 94, 98, 103	50, 51, 92, 100, 110	n n n n n	1		1.2.4 Abstract data types 1.2.4.1 Purpose and implementation of abstract data types 1.2.4.2 Informal specifications 1.2.4.3 Formal specifications, pre-conditions and post-conditions, algebraic specifications for abstract data types 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to hierarchy charts 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants, elementary proofs of code and design reading, structured walkthroughs 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in problem solving
13.10	55	50, 53, 57, 58, 59, 98		n n n	1	1	1.2.5 File structures: sequential, direct access, hashing, indexed 1.2.5.1 Files (structure, access methods): file layouts; fundamental file concepts; sequential files; non-sequential files 1.2.5.2 Files (structure, access methods): directories contents and structure, naming, searching, access, backups 1.2.5.3 Files (structure, access methods): system security overview, security methods and devices, protection, access, authentication
3	14, 53, 57, 60			n n n	1	1	1.2.6 Sorting and searching data structures and algorithms 1.2.6.1 Sorting algorithms (shell sort, bucket sort, radix sort, quick sort), editing, reporting, updating 1.2.6.2 Searching algorithms (serial search, binary search, and binary search tree) 1.2.6.3 Searching, hashing, collision resolution
	83			n n n n n n n n	1	1	1.2.7 Algorithm efficiency, complexity and metrics 1.2.7.1 Asymptotic analysis at upper and average bounds; big "O", little 1.2.7.2 Time vs space trade-offs in algorithms 1.2.7.3 Complexity classes P, NP, P-space; tractable and intractable problems 1.2.7.4 Lower bound analysis (for sorting) 1.2.7.5 NP-completeness 1.2.7.6 O (n "squared") sorting algorithms 1.2.7.7 O (n log n) sorting algorithms 1.2.7.8 Backtracking, parsing, discrete simulations, etc. 1.2.7.9 Fundamentals of analysis of algorithms
61				n n	1	1	1.2.8 Recursive algorithms 1.2.8.1 Recursive algorithms connection with mathematical induction 1.2.8.2 Comparison of iterative and recursive algorithms
61					1		1.2.9 Neural networks and genetic algorithms



	62, 65, 67			n n n n n n n	1 1	1.4.3 Process management: concurrent processes, synchronization 1.4.3.1 Tasks, processes, dispatching context switchers, role of interrupts 1.4.3.2 Structures, ready list, process control blocks 1.4.3.3 Concurrent process execution 1.4.3.4 Sharing access, race conditions 1.4.3.5 Deadlock; causes, conditions, prevention 1.4.3.6 Models and mechanisms (e.g., busy waiting, spin locks, Dekker's algorithm, semaphores, mutex locks, regions, monitors) 1.4.3.7 Preemptive and non-preemptive switching 1.4.3.8 Schedulers and scheduling policies
	67			n n n n n n	1 1	1.4.4 Memory management 1.4.4.1 Physical memory and registers 1.4.4.2 Overlays, swapping, partitions 1.4.4.3 Pages and segments 1.4.4.4 Placement and replacement policies 1.4.4.5 Thrashing, working sets 1.4.4.6 Free lists, layout; servers, interrupts; recovery from failures 1.4.4.7 Memory protection; recovery management
62, 67	62	71		n n n n n n	1 n 1	1.4.5 Resource allocation and scheduling 1.4.5.1 Protocol suites (communications and networking); streams and datagrams 1.4.5.2 Internetworking and routing; servers and services 1.4.5.3 Types of operating systems: single user, multi-user, network 1.4.5.4 Synchronization and timing in distributed and real time systems 1.4.5.5 Special concerns in real-time systems; failures, risks, and recovery 1.4.5.6 Operating system utilities 1.4.5.7 Hardware evolution; economic forces and constraints 1.4.5.8 Architecture of real-time and embedded systems 1.4.5.9 Special concerns in embedded real-time systems: hard-timing requirements; reliability, robustness, and fault tolerance; input and output considerations; awareness of issues pertaining to time; concurrency; complex interfaces of device/device and device/software; inadequacy of testing for real-time systems
	65, 67	71			1	1.4.6 Secondary storage management
	65, 67	71			1	1.4.7 File and directory systems
62	65, 67, 94	71			1	1.4.8 Protection and security
36	70				1	1.4.9 Distributed operating systems
	19, 61, 65, 68, 101	52, 69			1	1.4.10 OS support for human interaction: e.g., GUI, interactive video
62	37, 70				1	1.4.11 OS interoperability and compatibility: e.g., open systems
62		68			1	1.4.12 Operating system utilities, tools, commands and shell programming
62		68			1	1.4.13 System administration and management 1.4.13.1 System bootstrapping/initial program load 1.4.13.2 System generation 1.4.13.3 System configuration 1.4.13.4 Performance analysis, evaluation and monitoring 1.4.13.5 System optimization and tuning 1.4.13.6 System management functions: backup, security and protection, adding and deleting users
4, 13.7	7, 35, 37, 62, 64			n n	1 1	1.5 Telecommunications 1.5.1 International telecommunication standards, models, trends 1.5.1.1 Computer networks and control: topologies, common carriers, equipment configuration, error detection and correction, polling and contention protocols, security and encryption 1.5.1.2 Network design and management: network architectures (ISO, SNA, DNA), protocols (X.25, ISO, etc.)
4, 64	32, 62	40		n	1	1.5.2 Data transmission: media, signaling techniques, transmission impairments, encoding, error detection, compression 1.5.2.1 Communications system technology: transmission media, analog-digital, communications hardware and software
	37, 62	40			1	1.5.3 Line configuration: error control, flow control, multiplexing
4, 13.7, 64	38, 62, 63	32, 41, 94		n	1 1 1	1.5.4 Local area networks 1.5.4.1 Topologies, medium access control, multiplexing 1.5.4.2 Local area networks and WANs: topology, gateways, uses (functions and office automation), PBXs 1.5.4.3 Requirements determinations, performance monitoring and control, economics 1.5.4.4 Architecture of distributed systems 1.5.4.5 Hardware aspects of distributed systems

13.7	4, 35, 36, 38, 62	40, 64, 94			1		1.5.5	Wide area networks: switching techniques, broadcast techniques, routing
4	37, 38, 62, 64	32			1		1.5.6	Network architectures and protocols
	4				1		1.5.7	Internetworking
	33, 35, 37, 38, 39, 62	34, 41, 94			1		1.5.8	Network configuration, performance analysis and monitoring
	35, 37				1		1.5.9	Network security: encryption, digital signatures, authentication
62	37				1		1.5.10	High-speed networks: e.g., broadband ISDN, SMDS, ATM, FDDI
	37			1	1		1.5.11	Emerging networks: ATM, ISDN, satellite nets, optic nets, etc., integrated voice, data and video
62	33, 37, 64, 68	40			1		1.5.12	Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia, video conferencing, value-added networks
							1.5.12.1	Methods of transmitting graphical and video information using telecom, data compression, client-server display techniques, e.g., AOL interface, XWindows
1, 4, 24, 42	2, 13.6, 58, 111	13.12, 81, 91, 92, 94, 98	92	n	1	1	1.6 Database	
				n			1.6.1	DBMS: features, functions, architecture
				n			1.6.1.1	DBMS (features, functions, architecture); components of database system (data, dictionary, application programs, users, administration)
				n			1.6.1.2	DBMS: overview of relational algebra
				n			1.6.1.3	Logical design (DBMS independent design): ER, object oriented
13.6, 42	13.12, 58, 111	47, 81, 88, 89, 91, 92, 94, 98	92, 100, 110	n	1		1.6.2	Data models: relational, hierarchical, network, object, semantic object
				n			1.6.2.1	Relational data model terminology; mapping conceptual schema to a relational schema
				n			1.6.2.2	Conceptual modeling (e.g., entity-relationship, object-oriented)
				n			1.6.2.3	Model type interconversion (e.g. hierarchical to relational, etc.)
111		47, 81, 92, 98		1	1		1.6.3	Normalization
	13.12	81, 94, 95, 98	92, 110	n	1		1.6.4	Integrity (referential, data item, intra-relation): representing relationships; entity and referential integrity
13.6, 24	2, 13.12, 111	47, 81, 88, 89, 91, 94, 95, 98	92, 100	1	1		1.6.5	Data definition languages (schema definition languages, graphical development tools, dictionaries, etc.)
1, 13.6, 13.10, 24	13.13, 47	47, 91, 103	92, 100	n	1		1.6.6	Application interface
				n			1.6.6.1	Function supported by typical database system; access methods, security, deadlock and concurrency problems, 4th generation environments
				n			1.6.6.2	DML, query, QBE, SQL, etc.: database query language; data definition, query form, update sub-language, expressing constraints, referential integrity, embedding in a procedural language
				n			1.6.6.3	Application and user interfaces (DML, query, QBE, SQL)
				n			1.6.6.4	Event driven screen objects (buttons, list boxes, etc.)
				n			1.6.6.5	Physical transaction processing ; client-server considerations
				n			1.6.6.6	Client and server distribution of processing considerations
24	2	81, 103	91		1		1.6.7	Intelligent query processors and query organization, OLAP tools
13.7, 24	36			1	1		1.6.8	Distributed databases, repositories and warehouses
1, 4	91	94		1	1		1.6.9	DBMS products: recent developments in database systems (e.g., hypertext, hypermedia, optical disks)
61				1	1		1.6.10	Database machines and servers
1, 13.5	13.7, 91, 98	94, 110		n	1		1.6.11	Data and database administration
				n			1.6.11.1	Data administration
				n			1.6.11.2	Database administration: social impact of database systems; security and privacy
				n			1.6.11.3	Ownership and access controls for data and application systems
				n			1.6.11.4	Role and capability based access models
				n			1.6.11.5	Replication
				n			1.6.11.6	System capacity planning
				n			1.6.11.7	Redundancy, safety and backup planning and administration
	98, 111	81, 91		n	1		1.6.12	Data dictionary, encyclopedia, repository
1		13.7		1	1		1.6.13	Information retrieval: e.g. internet tools, image processing, hypermedia



	42, 88			n n n	1		1.7 Artificial intelligence 1.7.1 Knowledge representation 1.7.1.1 History, scope and limits of artificial intelligence; the Turing test 1.7.1.2 Social, ethical, legal, and philosophical aspects of artificial intelligence 1.7.1.3 Problems and state spaces
	42, 88			1	1		1.7.2 Knowledge engineering
	42, 88			n n n n	1	1	1.7.3 Inference processing 1.7.3.1 Basic control strategies (e.g., depth-first, breadth-first) 1.7.3.2 Forward and backward reasoning 1.7.3.3 Heuristic search (e.g., generate & test, hill climb, breadth-first search, means-ends analysis, graph search, minimax search) 1.7.3.4 Expert systems and shells
42					1		1.7.4 Other techniques: fuzzy logic, CASE-based reasoning, natural language and speech recognition
	42			n n n n n	1	1	1.7.5 Knowledge-based systems 1.7.5.1 Natural language, speech and vision 1.7.5.2 Pattern recognition 1.7.5.3 Machine learning 1.7.5.4 Robotics 1.7.5.5 Neural networks
13.12	17, 18, 95			1	1		2.0 Organizational and management concepts 2.1 General organization theory 2.1.1 Hierarchical and flow models of organizations
	17, 18, 33			1	1		2.1.2 Organizational work groups
13.3	18, 33			1	1		2.1.3 Organizational span: single user, work group, team, enterprise, global
4	17, 22, 26, 94				1		2.1.4 Role of IS within the enterprise: strategic, tactical and operations
4, 13.3	8, 17, 22, 25, 95, 116				1		2.1.5 Effect of IS on organizational structure; IS and continuous improvement
	18, 36, 95, 125				1		2.1.6 Organizational structure: centralized, decentralized, matrix
13.2	25				1	1	2.1.7 Organizational issues pertaining to use of software systems in organizations
13.2, 13.8, 25	9, 18, 26	94, 114, 121, 122, 124			1 1 1 1 1		2.2 Information systems management 2.2.1 IS planning 2.2.1.1 Alignment of IS planning with enterprise planning 2.2.1.2 Strategic IS planning 2.2.1.3 Short-range IS planning 2.2.1.4 Re-engineering 2.2.1.5 Continuous improvement
	29, 65, 125	116			1		2.2.2 Control of the IS function: e.g., EDP auditing, outsourcing
13.1	18, 120	87, 116, 127 91	118		1 1 1 1 1		2.2.3 Staffing and human resource management 2.2.3.1 Skills planning 2.2.3.2 Staff performance management 2.2.3.3 Empowerment/job ownership 2.2.3.4 Education and training 2.2.3.5 Competition, cooperation and reward structures
	18, 26, 125				1		2.2.4 IS functional structures -- internal vs outsourcing
3	13.15, 26, 62, 125	121, 122			1		2.2.5 Determining goals and objectives of the IS organization
	95, 116, 121, 122, 125	78, 94			1		2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS critical success factors
	18, 115	15			1		2.2.7 CIO and staff functions
62	29, 116, 121, 122, 125	94			1		2.2.8 IS as a service function: performance evaluation -- external/internal, marketing of services

	116, 121, 122, 125				1		2.2.9	Financial administration of IS: e.g., funding and chargeout
3, 13.1, 24, 25, 62	4, 5, 8, 14, 17, 22, 25, 42	9, 30, 78, 94, 115			1		2.2.10	Strategic use of IS: e.g., competitive advantage and IS, process re-engineering, IS and quality, IS global impact and international considerations
1, 3	2, 3, 13.1	14, 94			1		2.2.11	Knowledge work, end user computing: support, role, productivity, activities
	116, 125				1		2.2.12	IS policy and operating procedures formulation and communication
13.5, 62	94	116		1	1		2.2.13	Backup, disaster planning and recovery
13.15	124				1		2.2.14	Management of emerging technologies
13.5, 62	18, 33, 34, 94, 125	40, 41, 83, 91, 94, 115			1		2.2.15	Management of sub-functions
					1		2.2.15.1	Telecommunications management
					1		2.2.15.2	Computer facilities management: e.g., automated operations of distributed processing, capacity planning, site maintenance
					1		2.2.15.3	Management of group decision support systems
					1		2.2.15.4	Data administration
					1		2.2.15.5	Ownership of data and application systems
					1		2.2.15.6	Optimizing the climate for creativity
					1		2.2.15.7	Quality management: e.g., reliability and quality engineering; QC teams
					1		2.2.15.8	Management consulting relationships, outsourcing
					1		2.2.15.9	Managing for resource contention
					1	n	2.2.15.10	Operational issues associated with system installation, transition, operation, and retirement
					1	n	2.2.15.11	Controlling activities and disciplines which support software evolution and maintenance
					1	n	2.2.15.12	Software engineering activities: development, control, management, operations
3, 62	1, 14	56, 94		n	1		2.2.16	Security and control, viruses and systems integrity
	18				1		2.2.17	Computer operations management: e.g. tape/DASD management, scheduling, automation-cross functional context
6	17, 25, 42, 45, 58	78, 91, 92, 94, 116	100		1		2.3	Decision theory
							2.3.1	Measurement and modeling
6	21	115		1	1		2.3.2	Decisions under certainty, uncertainty, risk
	1, 14, 22, 94, 125	6, 115			1		2.3.3	Cost/Value of information, competitive value of IS
	21	30, 33, 79, 80			1		2.3.4	Decision models and IS: optimizing, satisficing
	21	30, 33, 79, 80, 94, 99, 106, 113	86, 112, 114		1		2.3.5	Group decision process
	18, 26, 94				1		2.4	Organizational behavior
	4, 18				1		2.4.1	Job design theory
					1		2.4.2	Cultural diversity
13.4		86, 94, 120	80, 113		1		2.4.3	Group dynamics
13.4	8, 25	94, 98, 99, 106, 113, 120, 121, 122	80, 86, 116		1		2.4.4	Teamwork, leadership and empowerment
	80	86, 94, 96, 120, 121, 122			1		2.4.5	Use of influence, power and politics
		86, 121	97		1		2.4.6	Cognitive styles
	86	94, 99, 121, 122			1		2.4.7	Negotiating and negotiating styles

13.3	8	86, 94, 98, 99, 106, 121, 122	80, 113, 116		1		2.4.8	Consensus building
		96, 97			1		2.7	Managing the process of change
		96, 97			1		2.7.1	Reasons for resistance to change
		96, 97			1		2.7.2	Strategies for motivating change
		96, 97			1		2.7.3	Planning for change
		96, 97			1		2.7.4	Managing change
	12, 73, 119, 123				1	1	2.8	Legal and ethical aspects of IS
					1		2.8.1	Software sales, licensing, and agency
	12, 123	73		n	1		2.8.2	Contract fundamentals
							2.8.2.1	Contract law
	15, 40, 85, 90, 119, 120, 123	73		1	1		2.8.3	Privacy law
	39, 73, 120			1	1		2.8.4	Agencies and regulatory bodies
13.3	73, 119, 123	12, 85		n	1	1	2.8.5	Ethics and Protection of intellectual property rights
				n			2.8.5.1	Protection of intellectual property
				n			2.8.5.2	Forms of intellectual property, means for protecting it, and penalties for violating it
				n			2.8.5.3	Ethics (plagiarism, honesty, privacy, hackers): uses, misuses, and limits of computer technology
	31, 85, 119	12, 121, 122		1	1	1	2.8.6	Ethics: Personal and professional responsibility and codes; ethical models; ethical and social analysis
				1	1		2.8.6.1	Personal responsibility: Principles of honesty, fairness, autonomy, justice, and beneficence shared among all people
				1	1		2.8.6.2	Professional responsibility: Expectations and trust due to knowledge and skills
				1	1		2.8.6.3	Professional codes of ethical conduct for responsible computing professionals
				1	1		2.8.6.4	Motivation for and importance of ethical behavior: the hacker mentality vs professional behavior
				1	1		2.8.6.5	Ethical models: Bentham's utilitarianism, Kant's moral imperative, Rawles' negotiation of social contracts, Covey's Principle Centered Leadership
				1	1		2.8.6.5	Elements of ethical analysis: discussion of ethical claims; dealing with ethical choices; questionable ethical approaches (naive relativism, egoism, agency and legalism)
				1	1		2.8.6.6	Ethical Analysis: arguing from example, analogy and counter-example; identifying stakeholders and ethical issues; application of ethical codes; identifying and evaluating alternate courses of action
							2.8.6.7	Social Analysis: social contextual influence on development and technology usage; power relations in social interaction; technology embodies the values of the developers; diversity of populations; utilization of empirical data in design and development
13.2, 125	31, 119	12, 73		n		1	2.8.7	Risks, losses and liability in computing applications
12	119				1	1	2.8.8	Warranties
	85			1	1	1	2.9	Professionalism
				1	1		2.9.1	Current literature periodicals, professional, academic journals
	11, 85			1	1		2.9.2	Certification issues
	11, 85	12, 85		n	1		2.9.3	Professional organizations: e.g. DPMA, ACM, TIMS, ASM, DSI, ACE, IEEE, ASQC, AIS, IAIM, INFORMS
	11, 85			n	1		2.9.4	Professional conferences
	25				1		2.9.6	IS industry: manufacturers, OEMs, system integrators, software developers
4	16, 17			n			2.9.7	Historical and social context of computing
		74, 86, 117			1	1	2.10	Personal and Interpersonal Skills
					1		2.10.1	Communication skills
13.4	8, 56	74, 99, 117	113, 114		1		2.10.2	Interviewing, questioning and listening

	94	117, 120			1	1	2.10.3 Presentation skills 2.10.3.1 Oral and written communications 2.10.3.2 Graphics and use of multimedia 2.10.3.3 Training: goals, objectives, computer based
	12, 94	107			1		2.10.4 Consulting skills
	117	56, 74	117		1	1 1 1 1	2.10.5 Writing skills 2.10.5.1 Fundamentals of technical writing 2.10.5.2 Principles and standards for documentation 2.10.5.3 Development of software documentation 2.10.5.4 Documentation tools 2.10.5.5 Writing as a means for life long learning 2.10.5.6 Writing journals as a method for capturing observations 2.10.5.7 Writing problem solutions and answers to issues to explore knowledge
3, 10	14, 31, 85, 112	86, 87, 121, 122	92		1		2.10.6 Proactive attitude and approach
3, 10	14, 20	12, 87, 121, 122	107		1		2.10.7 Personal goal setting, decision making, and time management
3, 10	25, 78, 112	87, 120	114		1		2.10.8 Principle centered leadership
		86			1		2.10.9 Principles of negotiation
13.2	8, 12, 19	72, 86, 100	105		1		2.10.10 Fostering creativity and opportunity finding
13.1	3, 5, 22, 23	62			1		3.0 Theory and development of systems 3.1 Systems and information concepts 3.1.1 General systems theory
3, 5, 13.8	13.8, 22	1, 50, 62, 65, 100		1	1	1 1	3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 3.1.2.1 Fundamental concepts of information theory 3.1.2.2 Reasoning about organizational systems, software products and processes 3.1.2.3 Relationships of users and suppliers to the system
4	5, 22, 62	22, 60	116		1		3.1.3 Properties of open systems
13.1	5, 8, 13.8, 25, 38	1, 22, 46, 50, 67, 94	116		1		3.1.4 System components and relationships
1	5, 8, 25	22, 64, 78, 116			1	1	3.1.5 Systems control: standards, control theory, feedback, loops, measurement, quality
4, 13.1	7, 16, 17, 22				1		3.1.6 Properties of information systems
13.2	2, 13.8, 13.14, 8, 116	13.9, 76, 90	116	n n n n n	1	n n 1 1 1 1	3.2 Approaches to systems development 3.2.1 Systems development models: e.g., SDLC, prototyping 3.2.1.1 Systems development life cycle: software life-cycle models (iterative enhancement, phased development, spiral, waterfall) 3.2.1.2 Developing with prototyping 3.2.1.3 Developing with packages 3.2.1.4 Data oriented development techniques 3.2.1.5 Process oriented development techniques 3.2.1.6 Object oriented development techniques: bottom-up design; support for reuse 3.2.1.7 Systems engineering considerations 3.2.1.8 Software as a component of a system 3.2.1.9 Software process and product-life cycle models 3.2.1.10 Software generation methods and tools: design and coding from scratch, program and application generators, very high level languages, reusable components 3.2.1.11 System design methods and tools
	2, 13.8	56, 91, 116			1		3.2.2 Package acquisition and implementation
		2, 13, 91	110		1		3.2.3 Integrating software components
	14	3, 13.2			1		3.2.4 End User developed systems
		48, 76, 90	91, 116		1		3.2.5 Selecting a systems development approach

24	8	96		1	1	1	3.3 Systems development concepts and methodologies
						1	3.3.1 Organizational and software process modeling
						1	3.3.1.1 Modeling concepts
						1	3.3.1.2 Advanced modeling concepts, including asynchronous and parallel models
	58	88, 111	100			1	3.3.2 Data modeling: e.g., entity-relationship diagrams, normalization
24	96	122				1	3.3.3 Data oriented methodologies
24	8	96				1	3.3.4 Process oriented methodologies
	46	96, 101				1	3.3.5 Behavior oriented (event modeling) methodologies
	46	101				1	3.3.6 Object oriented methodologies
		116				1	3.3.7 Software engineering process and products
		75, 90, 108, 120		n		1	3.4 Systems development tools and techniques
				n			3.4.1 CASE
				n			3.4.1.1 Methodologies (information engineering, Jackson Techniques, Yourdon, C. F. Martin, etc.): software design objectives
				n			3.4.1.2 Tools: CASE tools, code generators, GDSS
				n			3.4.1.3 Tools: IDEF and other specification and design tools; database design and schema conversion tools; implementation tools; drawing and graphics tools
13.3	8, 98	74, 106				1	3.4.2 Group-based methods: e.g., JAD, structured walkthroughs, design and code reviews
	13.9	88, 100				1	3.4.3 Software implementation concepts and tools: e.g., data dictionary, repository, application generator, reuse, program generators, software implementation languages
	77	91, 110				1	3.5 Application planning
							3.5.1 Infrastructure planning: hardware, communications, database, site
3	14, 26, 115	110				1	3.5.2 Planning the IS architecture
	115					1	3.5.3 Planning for operations
	82, 83					1	3.5.4 Metrics for size, function points, control of complexity
	28, 123			n			3.5.5 Planning for IS security, privacy and control
	13, 72	77, 115				1	3.6 Risk management
							3.6.1 Feasibility assessment
13.2	28, 72, 125					1	3.6.2 Risk management principles
	18, 115					1	3.6.3 Contingency planning
3	13.3, 94	116	107			1	3.7 Project management
						n	3.7.1 Project planning and selection of appropriate process model; project scheduling and milestones
	94	116				1	3.7.2 Project organization, management, principles, concept and issues
						1	3.7.2.1 Project management organizational issues
						1	3.7.2.2 Project management principles, concepts and issues
	18, 105					1	3.7.3 Work breakdown structures and scheduling
	11, 94	120, 127				1	3.7.4 Project staffing considerations: e.g., matrix management, human factors, team organization, reporting
	12, 14, 94	108	107			1	3.7.5 Project control: planning, cost estimation, resource allocation, software technical reviews, measurement, analysis, feedback, communications, ensuring quality, scheduling, milestones
						n	3.7.5.1 Project management documentation
						1	3.7.5.2 Representations of project scheduling
						n	3.7.5.3 Project economics: cost estimation techniques and tools; cost/benefit analysis; risk analysis; etc.
						1	3.7.5.4 Project scheduling tools
		116				1	3.7.6 Managing multiple projects
	112	12, 87, 116	126			1	3.7.7 Management concerns; stress and time management
	56	2, 59, 94		1	1		3.7.8 Systems documentation
13.3	56	2, 82, 117, 120		1	1	1	3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line documentation)
	83	84				1	3.7.10 System metrics
		73, 94				1	3.7.11 Scoping and scope control

	94	116			1	1	3.7.12 Configuration management
						1	3.7.12.1 Principles and concepts of configuration management
						1	3.7.12.2 Role in controlling system evolution
						1	3.7.12.3 Role in maintaining product integrity
						1	3.7.12.4 Documentation: change controls, version controls, etc.
						1	3.7.12.5 Organizational structures for configuration management
						1	3.7.12.6 Configuration management plans
						1	3.7.12.7 Configuration management tools
	83	82, 84, 96			1		3.7.13 System development quality assurance
	94	108	107		1		3.7.14 Project tracking: e.g., PERT, Gantt
		109			1		3.7.15 Project close-down
13.3, 13.4	8, 25	72, 116			1		3.8 Information and business analysis
							3.8.1 Problem opportunity identification: e.g., service requests, from planning process
13.4	89	26, 92, 100			1		3.8.2 Relating the application to the enterprise model
13.4	3, 8, 36, 111	14, 77, 94, 103			1		3.8.3 Requirements determination and specification
24	2	47, 48, 50, 60, 77, 95			1		3.9 Information systems design
						1	3.9.1 Design: logical, physical
						1	3.9.1.1 System design methods and tools
						1	3.9.1.2 Role of software design versus system design
						1	3.9.1.3 Hardware-software tradeoffs for system performance and flexibility
						1	3.9.1.4 Design of high-level interfaces, hardware to software and software to software
						1	3.9.1.5 System performance prediction
						1	3.9.1.6 System modeling techniques and representations
						1	3.9.1.7 Object oriented system design technique
						1	3.9.1.8 System design techniques: iterative design technique, modeling, etc.
						1	3.9.1.9 System design flexibility
	28	81			1		3.9.2 Design methodologies: e.g., real time, object oriented, structured, event driven
	2, 65, 84	13			1		3.9.3 Design objectives: e.g., usability, performance
3	8, 79	14, 94	114		1		3.9.4 Techniques to enhance the creative design process
	81	19	96	n	1	1	3.9.5 Information presentation alternatives; cognitive styles
	19, 59	52	101	n	1		3.9.6 Human-computer interaction (e.g., ergonomics, graphical-user interfaces, voice, touch)
				n			3.9.6.1 User interfaces (voice, touch...)
				n			3.9.6.2 Ergonomics
				n			3.9.6.3 Common user access
				n			3.9.6.4 User interfaces; menu systems, command languages, direct manipulation, common interface tool kits
				n			3.9.6.5 Graphics output devices and their properties
				n			3.9.6.6 Graphics primitives and their properties
				n			3.9.6.7 Graphics software systems; general graphics standards
					1		3.9.6.8 Architecture of window managers and user interfaces
					1		3.9.6.9 Architecture of toolboxes and programming support environments
					1		3.9.6.10 Representation of graphic data and sound
					1		3.9.6.11 Design techniques for human-computer interface problems: device independence, virtual terminals, etc.
					1		3.9.6.12 Human factors associated with human-computer interfaces: assumptions about class of user, handling input errors, screen design, etc.

45	82, 83	50, 60, 91, 97, 103	51, 100, 116	1	n	3.9.7 Software development 3.9.7.1 Software requirements: principles; types (functional, performance and other); analysis; identification techniques (prototyping, modeling, simulation); communication with customer; tools 3.9.7.2 Software specifications: objectives; standards; types (functional, performance, reliability, other); formal models; representations; documents (standards, structure, content, users, completeness, consistency); techniques; specification of quality attributes; formal specification languages and tools 3.9.7.3 Software design: principles of design (abstraction, information hiding, modularity, reuse, prototyping); paradigms for well-understood systems; levels of design; documentation; representations of designs; design of sub-systems; assessment of design quality; languages and tools; methods, practices and techniques 3.9.7.4 Software quality assurance: issues, definitions, standards, quality assurance as a controlling discipline, factors affecting quality, quality concerns in phases of the SDLC, metrics, organizational structures for quality assurance, plans, documentation, quality assurance project teams, quality and security, industrial practice 3.9.7.5 Software correctness and reliability: principles, concepts, modeling, methods 3.9.7.6 Verification and validation of software quality assurance: role and methods, formal models, independent verification and validation teams, tools, reports 3.9.7.7 Software implementation: relationship of software design to implementation; relationship of programming support environments to software implementation process; relationship of implementation language to design principles; tools; assessment (coding standards, metrics, etc.); other implementation considerations and issues (language structures and programming techniques, reuse, application generators, etc.) 3.9.7.8 Software and hardware system integration: methods, plans, tests (including incremental testing during development), assessment and documentation of test results, diagnosing system faults, simulation of missing hardware 3.9.7.9 Software testing: role, principles and standards; relationship of quality assurance to testing; methods; levels of testing (unit, system, integration, acceptance, etc.); plans; audits; limitations; statistical methods; formal models; documentation; tools; test and evaluation teams; building test environments; test case generation; regression testing; black-box/white-box testing; technical reviews; performance analysis; results analysis and reports
		2, 14, 50, 94	91, 110	1	1	3.10 Systems implementation and testing strategies 3.10.1 Systems construction
	65	3, 50, 60, 91, 103	116		1	3.10.2 Software systems construction: e.g., programming, unit testing, load module packaging
	14	45, 98	116		1	3.10.3 Software integration: e.g., packages
13.5		97, 98	116		1	3.10.4 Systems conversion: approaches, planning, implementation
13.14	2, 70, 94	98	116	n	1	3.10.5 Systems integration and system testing: verification and validation, test plan generation, testing (acceptance testing, unit testing, integration testing, regression testing)
	2	97			1	n 3.10.6 Training: e.g., user, management, operation, systems, training materials
3, 14		26, 78, 98, 122	114	n	1	3.10.7 Software project management: scoping, scheduling, configuration management, quality assurance; software reliability issues (safety, responsibility, risk assessment); maintenance
		98	116		1	3.10.8 Systems installation
	98	115			1	3.10.9 Post implementation review
	98				1	3.11 Systems operation and maintenance 3.11.1 Service request and change control
		103			1	3.11.2 Reverse and re-engineering
	98				1	3.11.3 Tuning and balancing
			98, 116	1	1	3.11.4 Systems and software maintenance concepts 3.11.4.1 Kinds of software maintenance: perceptive, adaptive, corrective 3.11.4.2 Designing software for maintainability 3.11.4.3 Software maintenance techniques: program reading, reverse engineering, etc. 3.11.4.4 Software maintenance models

4	18, 27	94		1	1	3.12 Systems development for specific types of information systems
						3.12.1 Transaction processing systems
4	18, 27				1	3.12.2 Management information systems
4, 13.3	18, 27				1	3.12.3 Group support systems
		21			1	3.12.4 Decision support systems/expert systems
	21				1	3.12.5 Executive support systems
13.3, 27	3, 18				1	3.12.6 Office systems
13.3		21			1	3.12.7 Collaborative systems
4, 27	8, 14, 17				1	3.12.8 Image, and Work-flow systems
	4, 18				1	3.12.9 Functional support systems: e.g., process control, marketing
4					1	3.12.10 Interorganizational systems



## Appendix 8 — IS'97 COURSE SPECIFICATIONS AND LEARNING UNITS

Appendix 8 contains detailed descriptions of each of the IS'97 courses. Part of the details are a specification of the learning units. Each learning unit consists of a goal, learning objectives which describe behavioral expectations for a student completing a given learning unit. Elements of the IS Body of Knowledge are shown in the fourth column; for example, in learning unit 1, element 1.1.3, CPU Architectures, is to be learned to knowledge level 1, recognition level. With a few exceptions, depth of knowledge is specified only on three level elements.

### IS'97.P0 – Knowledge Work Software Tool Kit

**CATALOG** Students with minimal skills will learn to enhance their personal productivity and problem solving skills using knowledge work tools expected of end-users.

**SCOPE** IS'97 assumes as a prerequisite elementary exposure to a suite of software tools useful for knowledge workers (spreadsheets, databases, presentation graphics, database retrieval, statistics, word processing, and Internet and electronic mail). Although identified as a course, this material can be delivered as self study modules, as modules associated with other courses using the software, or as a full course.

**TOPICS** Word processing, E-mail, Internet tools, spreadsheets, databases, presentation graphics, external database retrieval, introduction to statistical software.

#### EXPLANATION AND EXPECTATIONS

To prepare novice students to have the expected levels of personal productivity needed in business and industry will require hands-on experience and knowledge of problem solving involving the effective use of knowledge work software. Identifying classes of problems that can be solved while developing a framework in formal problem statement and solution.

The framework should be coupled to problem solving and implementing explicit example applications employing word processing, spreadsheet, database, statistics and data management tools within the context of a standard computing environment involving a graphical user interface (GUI).

Developing and making short presentations using presentation graphics software, e.g. a “slide show” enables developing communication as well as software skills.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
1	to introduce systems and information technology definitions and concepts to novice users	<p>describe and explain in systems terms the hardware and software components of a computer system (LO-0001)</p> <p>describe, explain and use an operating system and user interface to install and operate programs, define and protect data files, and perform operating system utility functions (LO-0002)</p> <p>define, explain and use the concepts of knowledge work software (LO-0003)</p>	<p>1 1.1.3 CPU architectures: CPU, memory, registers, addressing modes, instruction sets</p> <p>1 1.1.4 Computer system components: busses, controllers, storage systems, peripheral...</p> <p>1 1.2.1.4 Software design process; from specification to implementation</p> <p>1 1.2.3 Complex data structures: e.g. of data, text, voice, image, video, hypermedia</p> <p>1 1.4.1 Architecture, goals and structure of an operating system; structuring methods...</p> <p>1 1.4.2 Interaction of operating system and hardware architecture</p> <p>1 1.6.1 DBMS: features, functions, architecture</p> <p>1 1.6.6.2 DML, query, QBE, SQL, etc.: database query language; data definition...</p> <p>1 1.6.9 DBMS products: recent developments in database systems (e.g., hypertext...</p> <p>1 1.6.11.3 Ownership of data and application systems</p> <p>1 1.6.13 Information retrieval: e.g., image processing, hypermedia</p> <p>1 2.2.11 End user computing support, role and functions</p> <p>2 2.2.16 Security and control, viruses and systems integrity</p> <p>2 2.3.3 Cost/value of information, competitive value of IS</p> <p>3 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives</p> <p>3 3.1.4 System components and relationships</p> <p>1 3.1.5 Systems control: standards control theory, feedback, loops, measurement...</p>

2	to develop skill to effectively use standard knowledge work software packages (operating system and user interface, word processing, spreadsheet, database, statistics and data management, presentation graphics, and communications)	design, develop and use a simple database; import a spread sheet into the database; export a database table (or spread- sheet) to a word processing package for use in a report (LO-0022)  implement a "slide show" presentation in a presentation graphics package to communicate a problem and its solution, and a hand-out for an attending audience (LO-0026)	2 1.6.1 DBMS: features, functions, architecture 2 1.6.5 Data definition languages 2 1.6.7 Intelligent query processors and query organization 2 2.2.11 End user computing support, role and functions 2 3.2.1 Systems development models: e.g., SDLC, prototyping 2 3.2.2 Package acquisition and implementation 3 3.2.3 Integrating software components 3 3.7.8 Systems documentation 3 3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line... 2 3.9.1 Design: logical, physical 2 3.9.3 Design objectives: e.g., usability, performance 3 3.10.1 Systems construction 2 3.10.5 Systems integration and system testing: verification and validation, test plan... 2 3.10.6 Training: e.g., user, management, operation, systems, training materials
3	to introduce the concepts of problem solving within the context of information systems of limited complexity using standard knowledge work software packages	describe, explain and use a systems approach definition and implementation of PC based solutions using knowledge work software (word processing, spreadsheet, database, statistics and data management, presentation graphics, and communications) to improve personal productivity and increase knowledge work capabilities (LO-0004)  identify, state, and implement solutions involving knowledge work software to simple organizational and personal tasks (LO-0005)  select and configure appropriate macros, tools and packages for implementation of personal systems (LO-0020)	1 1.1.1 Fundamental data representation: non-numeric, numeric (integers, reals, errors... 1 1.2.1 Formal problems and problem solving 1 1.2.1.4 Software design process; from specification to implementation 1 1.2.1.5 Problem recognition statement and algorithmic determination; procedural... 1 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual... 1 1.2.3 Complex data structures: e.g., of data, text, voice, image, video, hypermedia 1 1.2.6 Sorting and searching data structures and algorithms 1 2.2.5 Determining goals and objectives of the IS organization 1 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering... 2 2.2.11 End user computing support, role and functions 1 2.2.16 Security and control, viruses and systems integrity 1 2.10.6 Proactive attitude and approach 1 2.10.7 Personal goal setting, decision making, and time management 1 2.10.8 Principle centered leadership 2 3.1.1 General systems theory 1 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 3 3.2.4 User developed systems 1 3.5.2 Planning the IS architecture 1 3.7.1 Project planning and selection of appropriate process model; project scheduling... 2 3.8.3 Requirements determination and specification 1 3.9.4 Techniques to enhance the creative design process 3 3.10.2 Software systems construction: e.g., programming, unit testing, load module... 1 3.10.7 Software project management: scoping, scheduling, configuration manage... 2 3.12.6 Office systems
4	to introduce the relevance and application of information technology in society	describe and explain the relevance and impact of information technology on society (LO-0006)  explain the role of information systems within a company versus a global environment (LO-0039)	1 1.5.1 International telecommunication standards, models, trends 1 1.5.2 Data transmission: media, signaling techniques, transmission impairments... 1 1.5.4 Local area networks 2 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing 1 1.5.6 Network architectures and protocols 2 1.5.7 Internet working 1 1.6.1 DBMS: features, functions, architecture 1 1.6.9 DBMS products: recent developments in database systems 1 2.1.4 Role of IS within the enterprise: strategic, tactical and operations 1 2.1.5 Effect of IS on organizational structure; IS and continuous improvement 2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering... 2 2.4.2 Cultural diversity 1 2.9.7 Historical and social context of computing 1 3.1.3 Properties of open systems 1 3.1.6 Properties of information systems 1 3.12.1 Transaction processing systems 1 3.12.2 Management information systems 1 3.12.3 Group support systems 1 3.12.8 Work-flow systems 2 3.12.9 Functional support systems: e.g., process control , marketing 1 3.12.10 Interorganizational systems

### IS'97.1 – Fundamentals of Information Systems (Prerequisite: IS'97.P0)

CATALOG Systems theory, quality, decision making and the organizational role of information systems are introduced. Information technology including computing and telecommunications systems are stressed. Concepts of organization and information system growth and re-engineering are introduced.

**SCOPE** This course provides an introduction to systems and development concepts, information technology, and application software. It explains how information is used in organizations and how IT enables improvement in quality, timeliness, and competitive advantage.

**TOPICS** Systems concepts; system components and relationships; cost/value and quality of information; competitive advantage and information; specification, design and re-engineering of information systems; application versus system software; package software solutions; procedural versus non-procedural programming languages; object oriented design; database features, functions, and architecture; networks and telecommunication systems and applications; characteristics of IS professionals and IS career paths.

**EXPLANATION AND EXPECTATIONS**

Students with practical end-user knowledge will study systems theory and quality concepts as an introduction to information technology concepts and information systems development. Structure and functions of computers and telecommunications systems will be examined. Standard systems purpose and organization will be introduced.

The concept that information is of significance in stating and attaining organizational goals will be used as the basis for exploring the development of databases to store the information. Information systems will be introduced to process and communicate the information. The dynamic nature of organizations and the necessity for growth and re-engineering of the organization as well as its information systems will be presented and used as the motivator for understanding IS development methodologies.

The development path for entry level to senior information systems professionals will be explained. Professional ethical expectations and obligations will be reviewed. The necessity for personal and interpersonal communications skills will be discussed.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
5	to introduce systems and quality concepts	explain systems theory and quality concepts (LO-0008)	2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering... 2 3.1.1 General systems theory 1 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 2 3.1.3 Properties of open systems 2 3.1.4 System components and relationships 2 3.1.5 Systems control: standards, control theory, feedback, loops, measurement...
6	to provide an introduction to the organizational uses of information to improve overall quality	explain methodologies to facilitate measurements to achievement of ISO 9000, Baldrige, National Performance Review and other quality standards (LO-0046)	1 2.3.1 Measurement and modeling 1 2.3.2 Decisions under certainty, uncertainty, risk 3 2.3.3 Cost/Value of information, competitive value of IS
7	to present hardware, software and related information technology concepts	explain the elements and functional relationships of major hardware, software, and communications elements of information systems consisting of single PCs, LANs and/or WANs (LO-0014)	1 1.1.3 CPU architectures: CPU, memory, registers, addressing modes, instruction sets 2 1.1.4 Computer system components: buses, controllers, storage systems, peripheral... 2 1.4.1 Architecture, goals and structure of an operating system; structuring methods... 2 1.4.2 Interaction of operating system and hardware architecture 2 1.5.1 International telecommunication standards, models, trends 2 3.1.6 Properties of information systems

8	to provide concepts and skills for the specification and design or the re-engineering of organizationally related systems of limited scope using information technology	explain the concepts of implementing IS coupled to re-engineering and continuous improvement (LO-0058)	<ul style="list-style-type: none"> <li>2 2.1.5 Effect of IS on organizational structure; IS and continuous improvement</li> <li>2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer...</li> <li>2 2.4.4 Teamwork, leadership and empowerment</li> <li>2 2.4.8 Consensus building</li> <li>2 2.10.2 Interviewing, questioning and listening</li> <li>2 2.10.10 Fostering creativity and opportunity finding</li> <li>2 3.1.4 System components and relationships</li> <li>2 3.1.5 Systems control: standards, control theory, feedback, loops, measurement...</li> <li>2 3.2.1 Systems development models: e.g., SDLC, prototyping</li> <li>2 3.3.1 Organizational and software process modeling</li> <li>2 3.3.4 Process oriented methodologies</li> <li>2 3.4.2 Group-based methods: e.g., JAD, structured walkthroughs, design and code...</li> <li>2 3.8.1 Problem opportunity identification: e.g., service requests, from planning process</li> <li>2 3.8.3 Requirements determination and specification</li> <li>2 3.9.4 Techniques to enhance the creative design process</li> <li>2 3.12.8 Work-flow systems</li> </ul>
9	to show how information technology can be used to design, facilitate and communicate organizational goals and objectives	explain the relevance of IS management aligning itself with strategic organizational processes (LO-0047)	<ul style="list-style-type: none"> <li>2 2.2.1 IS planning</li> <li>3 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering...</li> </ul>
10	to explain the concepts of individual decision making, goal setting, trustworthiness and empowerment	discuss and explain the concepts of goal setting and individual decision making and achievement; explain the requirement of goal setting and personal decision making in empowerment in a work setting (LO-0197)	<ul style="list-style-type: none"> <li>1 2.10.6 Proactive attitude and approach</li> <li>1 2.10.7 Personal goal setting, decision making, and time management</li> <li>1 2.10.8 Principle centered leadership</li> </ul>
11	to show career paths in Information Systems	identify and explain telecommunications careers and career paths (LO-0077)	<ul style="list-style-type: none"> <li>2 2.9.2 Certification issues</li> <li>2 2.9.3 Professional organizations: e.g., DPMA, ACM, TIMS, ASM, DSI, ACE, IEEE...</li> <li>2 2.9.4 Professional conferences</li> <li>2 3.7.4 Project staffing considerations: e.g., matrix management, human factors, team...</li> </ul>
12	to present and discuss the professional and ethical responsibilities of the IS practitioner	<p>use professional code of ethics to evaluate specific IS actions (LO-0117)</p> <p>describe ethical and legal issues; discuss and explain ethical considerations of software usage, sales, distribution, operation and maintenance (LO-0157)</p>	<ul style="list-style-type: none"> <li>2 2.8.1 Software sales, licensing and agency</li> <li>2 2.8.2 Contract fundamentals</li> <li>3 2.8.5 Protection of intellectual property rights</li> <li>3 2.8.6 Ethics: plagiarism, honesty, codes of ethics</li> <li>3 2.8.7 Risks, losses and liability in computing applications</li> <li>1 2.8.8 Warranties</li> <li>3 2.9.3 Professional organizations: e.g., DPMA, ACM, TIMS, ASM, DSI, ACE, IEEE...</li> <li>2 2.10.4 Consulting Skills</li> <li>3 2.10.7 Personal goal setting, decision making, and time management</li> <li>2 2.10.10 Fostering creativity and opportunity finding</li> <li>2 3.7.5 Project control: planning, cost estimation, resource allocation, software tech...</li> <li>3 3.7.7 Management concerns; stress and time management</li> </ul>

## IS'97.2 – Personal Productivity with IS Technology (Prerequisite: IS'97.P0)

**CATALOG** Students will extend ability to be efficient and effective in knowledge work by applying information technologies to problem situations and by design and use of small information systems for individuals and groups.

**SCOPE** This course enables students to improve their skills as knowledge workers through effective and efficient use of packaged software. It covers both individual and group work. The emphasis is on productivity concepts and how to achieve them through functions and features in computer software. Design and development of solutions focus on small systems.

**TOPICS** End user systems versus organization systems; analysis of knowledge work and its requirements; knowledge work productivity concepts; software functionality to support personal and group productivity; organization and management of software and data; accessing organization data, accessing external data; selecting a computer solution; developing a macro program by doing; designing and

implementing a user interface; developing a solution using database software; refining and extending individual and group information management activities.

## EXPLANATION AND EXPECTATIONS

Students who have prerequisite end-user knowledge work skills will have an opportunity to extend their basic problem solving skills by undertaking, completing and using a sequence of more extensive “personal systems.” The course has both a theoretical problem solving component and an equivalent component of structured supervised laboratory experience. The knowledge work tool set as well as local and wide area network telecommunications are the context for the problem domain.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
13.1	to describe the concept of knowledge work and the need for personal information technology to support it	define and explain the concept of knowledge work  compare and contrast data, information and knowledge  describe knowledge work activity; identify and explain methods for achieving productivity in knowledge work	1 1.2.2 Basic data structures 1 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering, IS and quality, IS global impact and international considerations 2 2.2.11 Knowledge work, end user computing: support, role, productivity, activities 1 2.3.3.3 Empowerment/job ownership 1 2.2.3.4 Education and training 1 3.1.1 General systems theory 1 3.1.4 System components and relationships 1 3.1.6 Properties of information systems
13.2	to relate individual vs organizational information system requirements	compare and contrast application planning, development, and risk management for personal vs organizational information systems  explain potential problems of user developed systems	1 2.1.7 Organizational issues pertaining to use of software systems in organizations 1 2.2.1 IS planning 2.2.1.1 Alignment of IS planning with enterprise planning 1 2.8.7 Risks, losses and liability in computing applications 1 2.10.10 Fostering creativity and opportunity finding 1 3.2.1.3 Developing with packages 2 3.2.4 End User developed systems 1 3.6.2 Risk management principles
13.3	to introduce concepts of individual vs collaborative knowledge work and relate them to information needs analysis and technology	describe and explain individual vs group technology; explain the additional processing and other issues and needs necessitated by working in a group  describe and explain group support technology for common knowledge requirements  describe and explain the process of information analysis and application of information technology solutions	1 2.1.3 Organizational span: single user, work group, team, enterprise, global 1 2.1.5 Effect of IS on organizational structure; IS and continuous improvement 1 2.8.5 Ethics and Protection of intellectual property rights 2.8.5.1 Protection of intellectual property 2.8.5.2 Forms of intellectual property, means for protecting it, and penalties for violating it 2.8.5.3 Ethics (plagiarism, honesty, privacy, hackers): uses, misuses, and limits of computer technology 1 3.4.2 Group-based methods: e.g., JAD, structured walkthroughs, design and code reviews 2 3.7.1 Project planning and selection of appropriate process model; project scheduling and milestones 1 3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line documentation) 1 3.8.1 Problem opportunity identification: e.g., service requests, from planning process 1 3.12.3 Group support systems 1 3.12.6 Office systems 1 3.12.7 Collaborative systems
13.4	to describe and explain the goals and process of analysis, and documentation of knowledge work, information technology, and information requirements for individuals and work groups	describe and explain characteristics and attributes of knowledge work for individuals and groups  discuss and explain knowledge building and maintaining tasks  use questions to elicit systematically and identify data requirements from individuals and groups  analyze individual and group tasks to determine information requirements  identify related information technology requirements	1 2.4.3 Group dynamics 1 2.4.4 Teamwork, leadership and empowerment 1 2.4.8 Consensus building 1 2.10.2 Interviewing, questioning and listening 1 3.8.1 Problem opportunity identification: e.g., service requests, from planning process 1 3.8.2 Relating the application to the enterprise model 1 3.8.3 Requirements determination and specification

13.5	to define concepts, principles and practical approaches to management of individual software and data	<p>given knowledge work tasks and activities, design and implement an approach to directory organization and file naming that will support retention and access to data</p> <p>list principles that apply to software acquisition and upgrades</p> <p>describe approaches for transferring data among applications including OLE, importing/exporting, conversion, and alternate methods</p>	<p>1 1.6.11 Data and database administration</p> <p>1 2.2.13 Backup, disaster planning and recovery</p> <p>1 2.2.15.4 Data administration</p> <p>1 2.2.15.5 Ownership of data and application systems</p> <p>1 3.10.4 Systems conversion: approaches, planning, implementation</p>
13.6	to explain organizational database concepts, components, structures, access, security and management considerations	<p>describe and explain the terminology and use of relational databases</p> <p>describe and explain concepts necessary to access organizational databases</p> <p>use a database access facility to query data from an organizational repository</p>	<p>2 1.6.1 DBMS: features, functions, architecture</p> <p>1 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>1 1.6.5 Data definition languages (schema definition languages, graphical development tools, dictionaries, etc.)</p> <p>1 1.6.6.3 Application and user interfaces (DML, query, QBE, SQL)</p>
13.7	to define the content, availability and strategies to access information external to the organization	<p>define and discuss external information resources; identify source, content, cost and timeliness</p> <p>locate and access external information resources using available internet tools: browsers, search, ftp</p> <p>create and maintain an individual directory of external information resources</p>	<p>1 1.5.1 International telecommunication standards, models, trends</p> <p>1 1.5.4 Local area networks</p> <p>1.5.4.1 Topologies, medium access control, multiplexing</p> <p>1.5.4.2 Local area networks and WANs: topology, gateways, uses (functions and office automation), PBXs</p> <p>1.5.4.4 Architecture of distributed systems</p> <p>1.5.4.5 Hardware aspects of distributed systems</p> <p>1 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing</p> <p>1 1.6.8 Distributed databases</p> <p>2 1.6.11 Data and database administration</p> <p>3 1.6.13 Information retrieval: e.g. internet tools, image processing, hypermedia</p>
13.8	to present and explain the life cycle of development of an information system including the concepts of software acquisition vs development	<p>discuss the concept an information systems life cycle</p> <p>identify and explain criteria to decide between acquisition of software packages vs custom development of software</p>	<p>1 2.2.1 IS planning</p> <p>2 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives</p> <p>2 3.1.4 System components and relationships</p> <p>2 3.2.1 Systems development models: e.g., SDLC, prototyping</p> <p>2 3.2.2 Package acquisition and implementation</p>
13.9	To introduce and explore the use of general purpose and application software	<p>install and customize a general purpose software package to provide specific functionality beyond the default settings</p> <p>add capability to a software system by recording and storing a macro in the library of the given software package</p> <p>access technical information provided in the form of software "help" facilities; observe and use a "help" facility</p>	<p>3 3.2.2 Package acquisition and implementation</p> <p>2 3.4.3 Software implementation concepts and tools: e.g., data dictionary, repository, application generator, reuse, program generators, software implementation languages</p>
13.10	to introduce and explore software development approaches, then explain the goals and strategies of procedural, event driven, and object oriented programming paradigms	<p>discuss and explain the concepts of data and procedural representation, programming languages, compilers and interpreters, development environments, and event-driven graphical user interfaces</p> <p>compare, relate, and explain concepts of structured, event-driven, and object oriented approaches to program design and with examples of each approach</p>	<p>1 1.2.1 Formal problems and problem solving</p> <p>1 1.2.2 Basic data structures</p> <p>1 1.2.5 File structures: sequential, direct access, hashing, indexed</p> <p>1 1.3.1 Fundamental programming language structures; comparison of languages and applications</p> <p>1 1.3.3 Procedural languages</p> <p>1 1.3.4 Non-procedural languages: logic, functional, event driven</p> <p>1 1.3.5 Fourth-generation languages</p> <p>1 1.6.6 Application interface</p>

13.11	To introduce and develop the process of algorithm and structured code development	<p>state a simple problem identifying desired outputs for given inputs; give an overview of the problem</p> <p>describe fundamental data types and their operation</p> <p>design program logic using both graphical and pseudocode techniques which utilize standard control structure: sequence, iteration and selection.</p> <p>translate data structures and program design into code in a programming language; verify the translation, and ensure the correctness of the result; test the code with sample data sets</p>	<p>2 1.2.1 Formal problems and problem solving</p> <p>2 1.2.2 Basic data structures: lists, arrays, strings, records</p> <p>2 1.3.3 Procedural languages</p> <p>1.3.3.1 Procedural programming advantages and disadvantages</p> <p>1.3.3.2 Basic type declarations; arithmetic operators and assignment; conditional statements; loops and recursion</p>
13.12	To introduce the purpose and develop ability to use a relational database software package	<p>describe and explain tables, relations, referential integrity, and the concepts of normal forms</p> <p>from a workflow drawing or other requirements documents, derive a simple multi-table database design</p> <p>using a relational database software package, implement and populate the tables; develop several simple queries to look at the data</p>	<p>2 1.6.1 DBMS: features, functions, architecture</p> <p>1.6.1.1 DBMS (features, functions, architecture); components of database system (data, dictionary, application programs, users, administration)</p> <p>1.6.1.3 Logical design (DBMS independent design): ER, object oriented</p> <p>2 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>1.6.2.1 Relational data model terminology; mapping conceptual schema to a relational schema</p> <p>1.6.2.2 Conceptual modeling (e.g., entity-relationship, object-oriented)</p> <p>2 1.6.4 Integrity (referential, data item, intra-relation): representing relationships; entity and referential integrity</p> <p>2 1.6.5 Data definition languages (schema definition languages, graphical development tools, dictionaries, etc.)</p> <p>1 2.1.1 Hierarchical and flow models of organizations</p>
13.13	To introduce and develop ability to design and implement a graphical user interface facility	<p>apply a GUI event-driven solution in a development environment</p> <p>build a simple application form with several objects (e.g. label, field edit box, list box, radio button, command button)</p>	<p>2 1.6.6 Application interface</p> <p>1.6.6.2 DML, query, QBE, SQL, etc.: database query language; data definition, query form, update sub-language, expressing constraints, referential integrity, embedding in a procedural language</p> <p>1.6.6.3 Application and user interfaces (DML, query, QBE, SQL)</p> <p>1.6.6.4 Event driven screen objects (buttons, list boxes, etc.)</p>
13.14	to present the prototype process, and to introduce and apply the concepts of evaluation and evolutionary refinement to personal application prototypes	<p>compare capabilities of an application with the requirements it is intended to meet</p> <p>identify alternative outcomes of the process of application verification</p> <p>evaluate and define the results and probabilities of errors in prototyped application software</p> <p>modify inputs, outputs and processing to refine a prototype</p>	<p>2 3.2.1 Systems development models: e.g., SDLC, prototyping</p> <p>3.2.1.1 Systems development life cycle: software life-cycle models (iterative enhancement, phased development, spiral, waterfall)</p> <p>3.2.1.2 Developing with prototyping</p> <p>1 3.10.5 Systems integration and system testing: verification and validation, test plan generation, testing (acceptance testing, unit testing, integration testing, regression testing)</p>
13.15	to present foundation technologies and define importance in future information technology capabilities	<p>list and explain technologies and their relevance to individual information technology</p> <p>given a technology, explain its importance to future developments and to future knowledge worker productivity</p> <p>identify drivers and inhibitors of change in information technology</p>	<p>1 2.2.14 Management of emerging technologies</p> <p>1 2.2.5 Determining goals and objectives of the IS organization</p>
13.16	to identify, investigate, analyze, design, and develop with packages (and/or high level languages) a single personal level information system applications to enhance individual productivity	<p>analyze, design, develop and use packages and/or high level database languages to implement workable solutions that solve an information systems problem associated with knowledge work activities</p> <p>assess the increased productivity realized by implementation of personal systems</p>	<p>3 1.2.1 Formal problems and problem solving</p> <p>2 2.2.11 End user computing support, role and functions</p> <p>3 3.2.3 Integrating software components</p> <p>3 3.2.4 User developed systems</p> <p>2 3.6.1 Feasibility assessment</p> <p>3 3.9.3 Design objectives: e.g., usability, performance</p>

15	to define concepts of an individual information management infrastructure, and to apply strategies and tools for implementing, accessing and using information resources	<p>explain data administration and access to personal, corporate and alternate information resources</p> <p>identify needed information technology to support given sets of tasks and activities for individuals, workgroups and the organizational</p> <p>intelligently discuss the requirements for managing personal vs corporate IS&amp;T, IRM, systems development, systems maintenance, systems operations; relate individual information technology infrastructure to the requirements of the workgroup, department, and organization</p>	<p>2 1.5.5 Wide area networks ...</p> <p>2 1.5.9 Network security ...</p> <p>2 1.5.12 Telecommunications applications ...</p> <p>2 1.6.11 Data and database administration</p> <p>3 2.2.7 CIO and staff functions</p> <p>2 2.2.15.1 Telecommunications management</p> <p>2 2.2.15.4 Data administration</p> <p>2 2.2.15.5 Ownership of data and application systems</p> <p>2 2.8.3 Privacy law</p>
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### IS'97.3 – Information Systems Theory and Practice (Prerequisite: IS'97.2)

**CATALOG** Students who have constructed personal information systems will be exposed to the theory of the IS discipline. Application of these theories to the success of organizations and to the roles of management, users and IS professionals are presented.

**SCOPE** This course provides an understanding of organizational systems, planning, and decision process, and how information is used for decision support in organizations. It covers quality and decision theory, information theory, and practice essential for providing viable information to the organization. It outlines the concepts of IS for competitive advantage, data as a resource, IS and IT planning and implementation, TQM and reengineering, project management and development of systems, and end-user computing.

**TOPICS** Systems theory and concepts; information systems and organizational systems; decision theory and how it is implemented by IT; quality, TQM and reengineering; level of systems: strategic, tactical and operational; system components and relationships; information system strategies; roles of information and information technology; roles of people using, developing and managing systems; IS planning; human-computer interface; network and telecommunications systems management; electronic commerce; implementation and evaluation of system performance; societal and ethical issues related to information systems design and use.

#### EXPLANATION AND EXPECTATIONS

Students who have end-user skills who have implemented personal productivity systems using knowledge work tools will be prepared to use the information systems theory presented in this course

The course presents the basic concepts for use in subsequent courses; the systems point of view, the organization and development of a system, information flows, the nature of information systems, and basic techniques for representing systems structure.

Learning, goal setting and achieving, decision making and other characteristics of individuals, groups and teams are explored. Organizational models and planning are presented. Quality concepts are explained. IS planning and development activities are explored in the organizational context of management and users. Cross-functional management and user teams are discussed.

Students completing this course will have mastered the following learning units:



Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
16	to introduce, discuss and describe fundamental concepts of IS theory and its importance to practitioners	identify and explain underlying concepts of IS discipline (LO-0029)	2 2.9.7 Historical and social context of computing 2 3.1.6 Properties of information systems
17	to show how an information system is a strategic and integral component of an organization	describe the historic development of the information systems discipline (LO-0007) explain the strategic role of information systems in organizations (LO-0011) explain strategic relationship of IS activities to enhancing competitive position (LO-0033) explain the differences between strategic, tactical and operational level applications (LO-0038)	2 2.1.1 Hierarchical and flow models of organizations 2 2.1.2 Organizational work groups 2 2.1.4 Role of IS within the enterprise: strategic, tactical and operations 2 2.1.5 Effect of IS on organizational structure; IS and continuous improvement 2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer... 2 2.3.1 Measurement and modeling 2 2.9.7 Historical and social context of computing 2 3.1.6 Properties of information systems 2 3.12.8 Work-flow systems 2 2.2.3.6 Ensuring positive climate for creativity
18	to discuss how an information system is developed and managed within an organization	explain information systems development and organizational process redesign; explain groups of individuals and their responsibilities in this process (LO-0016) explain the roles of professional IS personnel within an IS organization; explain functions of IS management, CIO, project manager, information analyst, and explain career paths (LO-0041)	2 2.1.1 Hierarchical and flow models of organizations 2 2.1.2 Organizational work groups 2 2.1.3 Organizational span: single user, work group, team, enterprise, global 2 2.1.6 Organizational structure: centralized, decentralized, matrix 2 2.2.1 IS planning 2 2.2.3 Staffing and human resource management 2 2.2.4 IS functional structures -- internal vs outsourcing 2 2.2.7 CIO and staff functions 2 2.2.15 Management of sub-functions 2 2.2.15.1 Telecommunications management 2 2.2.17 Computer operations management: e.g., tape/DASD management... 2 2.4.1 Job design theory 2 2.4.2 Cultural diversity 2 3.6.3 Contingency planning 2 3.7.3 Work breakdown structures and scheduling 2 3.12.1 Transaction processing systems 2 3.12.2 Management information systems 2 3.12.3 Group support systems 2 3.12.6 Office systems 2 3.12.9 Functional support systems: e.g., process control, marketing
19	to present and discuss the relevance of the cognitive process and human interactions in information system design and implementation	explain cognitive process and other human oriented considerations in information systems design and implementation (LO-0048)	2 1.4.10 OS support for human interaction: e.g., GUI, interactive video 2 2.10.10 Fostering creativity and opportunity finding 3 3.9.5 Information presentation alternatives; cognitive styles 2 3.9.6 Human-computer interaction (e.g., ergonomics, graphical-user interfaces...
20	to discuss how individuals make decisions and set and achieve goals	discuss and explain how individuals make decisions, set and achieve goals; explain what is meant by mission directed personal action (LO-0049)	2 2.10.7 Personal goal setting, decision making, and time management
21	to discuss the Simon Model of organizational decision making and its support by IS	discuss and explain decision theory and the decision process (LO-0035) explain IS support for decision making; explain the use of expert systems in support of heuristic decision making (LO-0036) explain and give an illustration of the Simon organizational decision model (LO-0037)	2 2.3.2 Decisions under certainty, uncertainty, risk 2 2.3.4 Decision models and IS: optimizing, satisficing 2 2.3.5 Group decision process 3 3.12.4 Decision support systems/expert systems 2 3.12.5 Executive support systems 3 3.12.7 Collaborative systems
22	to introduce systems theory, quality, and organizational modeling and demonstrate their relevance to information systems	explain the use of information and information systems in documentation, decision making and control of organizational activity (LO-0010) discuss and explain systems goals, client expectation, and quality concepts (LO-0030) discuss and explain systems components and relationships (flows) (LO-0031) apply system concepts to define and explain the role of information systems (LO-0032)	2 2.1.4 Role of IS within the enterprise: strategic, tactical and operations 2 2.1.5 Effect of IS on organizational structure; IS and continuous improvement 2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer... 2 2.3.3 Cost/Value of information, competitive value of IS 2 3.1.1 General systems theory 2 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 3 3.1.3 Properties of open systems 3 3.1.4 System components and relationships 3 3.1.5 Systems control: standards, control theory, feedback, loops, measurement... 2 3.1.6 Properties of information systems

23	to discuss a systems based role for management, users and designers	identify the generic responsibilities of users, designers and management in terms described in the Churchman "trinity"; discuss in systems terms detailed obligations of each in order to ensure quality; relate these observations to the quality improvement models for organizational development; identify the IS function in these terms (LO-0214)	2 3.1.1 General systems theory
24	to explain physical systems and work flow and how information systems relate to organizational systems	explain the relation of database modeling to organizational physical activity (LO-0018)	1 1.6.1 DBMS: features, functions, architecture 1 1.6.5 Data definition languages 1 1.6.6.3 Application and user interfaces (DML, query, QBE, SQL) 1 1.6.7 Intelligent query processors and query organization 1 1.6.8 Distributed databases 1 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer... 1 3.3.1 Organizational and software process modeling 1 3.3.3 Data oriented methodologies 1 3.3.4 Process oriented methodologies 1 3.9.1 Design: logical, physical
25	to present other organizational models and their relevance to IS	describe the role of information technology (IT) and the roles of people using, designing and managing IT in organizations (LO-0013)  discuss how general systems theory is applicable to the analysis and development of an information system (LO-0034)	2 2.1.5 Effect of IS on organizational structure; IS and continuous improvement 2 2.1.7 Organizational issues pertaining to use of software systems in organizations 1 2.2.1 IS planning 2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer... 2 2.3.1 Measurement and modeling 2 2.4.4 Teamwork, leadership and empowerment 2 2.9.6 IS industry: manufacturers, OEMs, system integrators, software developers 2 2.10.8 Principle centered leadership 2 3.1.4 System components and relationships 2 3.1.5 Systems control: standards, control theory, feedback, loops, measurement... 2 3.8.1 Problem opportunity identification: e.g., service requests, from planning...
26	to discuss the relationship of IS planning to organizational planning	explain IS planning goals and processes (LO-0053)  explain the importance of corporate and strategic planning and of aligning the project to the information systems plan (LO-0126)	2 2.1.4 Role of IS within the enterprise: strategic, tactical and operations 2 2.2.1 IS planning 2 2.2.4 IS functional structures -- internal vs outsourcing 2 2.2.5 Determining goals and objectives of the IS organization 2 2.4.1 Job design theory 2 3.5.2 Planning the IS architecture 3 3.8.2 Relating the application to the enterprise model 3 3.10.7 Software project management: scoping, scheduling, configuration manage...
27	to demonstrate specific classes of application systems including TPS and DSS	describe the classifications of information systems, e.g., TPS, DSS, ESS, WFS (LO-0012)  explain relevant organizational IS: TPS, DSS, EIS, ES, Work Flow Systems (LO-0040)	2 3.12.1 Transaction processing systems 2 3.12.2 Management information systems 2 3.12.3 Group support systems 1 3.12.6 Office systems 1 3.12.8 Work-flow systems
28	to discuss and examine the process, standards and policies for development of information systems: development methodologies, life cycle, workflow, OOA, prototyping, spiral, end-user and other approaches	discuss and explain the concept of an IS development methodology; explain life cycle, workflow, OOA, prototyping, risk-based models, spiral and other restricting models; show how this can be proactively furnished (LO-0192)	2 3.5.5 Planning for IS security, privacy and control 2 3.6.2 Risk management principles 2 3.9.2 Design methodologies: e.g., real time, object oriented, structured
29	to discuss outsourcing and alternate implementations of the IS function	explain the advantages and disadvantages of outsourcing some or most of the IS function; state IS personnel requirements with and without outsourcing (LO-0180)	2 2.2.2 Control of the IS function: e.g., EDP auditing, outsourcing 2 2.2.8 IS as a service function: performance evaluation -- external/internal, market...
30	to discuss performance evaluation consistent with quality management and continuous improvement	describe, explain and apply the responsibilities of the project leader; manage a small systems development project (LO-0151)  discuss, explain and implement a methodology for tracking customer satisfaction within all phases of the life cycle (LO-0152)  explain methodologies to facilitate measurements to achievement of ISO 9000, Baldrige, National Performance Review and other quality standards (LO-0179)	3 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer... 3 2.3.4 Decision models and IS: optimizing, satisficing 3 2.3.5 Group decision process

31	<p>to introduce the societal implications of IS and related ethical issues</p> <p>to introduce and explore ethical concepts and issues relating to personal and professional behavior</p> <p>to introduce, compare and contrast ethical models and approaches</p> <p>to explore ethical and social analysis skills</p> <p>to consider the nature and existence of power</p>	<p>discuss and explain ethics and principled behavior and the concept of ethical practice in IS (LO-0045)</p> <p>discuss ethical major ethical models and discuss the reasons for being ethical</p> <p>explain the use of professional codes of ethics; explain the burden of professionalism resulting from trust associated with computing knowledge and skills</p> <p>discuss and explain the basis and nature of questionable ethical approaches</p> <p>discuss and explain the ethical and social analysis of IS development</p> <p>discuss and explain the issues of power and its social impact in the development life cycle</p>	<p>2 2.8.6 Ethics: Personal and professional responsibility</p> <p>2 2.8.7 Risks, losses and liability in computing applications</p> <p>2 2.10.6 Proactive attitude and approach</p>
119	<p>to discuss and explain ethical and legal principles and issues;</p> <p>to discuss and explain ethical considerations of information systems development, planning, implementation, usage, sales, distribution, operation and maintenance</p>	<p>list and explain ethical and legal issues in development, ownership, sales, acquisition, use and maintenance of computer systems and software (LO-0215)</p> <p>explain the utilization of ethical models, e.g. principle centered leadership to IS life cycle stages</p> <p>give examples of the effects of social context on technology development</p>	<p>2 2.8.1 Software sales, licensing and agency</p> <p>2 2.8.3 Privacy law</p> <p>2 2.8.5 Protection of intellectual property rights</p> <p>2 2.8.6 Ethics: Personal and professional responsibility; ethical models</p> <p>2 2.8.7 Risks, losses and liability in computing applications</p> <p>2 2.8.8 Warranties</p>
123	<p>to investigate issues relative to managing the information systems function</p>	<p>explain security and privacy issues (LO-0128)</p> <p>explain the basis for a legal contract to develop systems (LO-0129)</p>	<p>2 2.8.1 Software sales, licensing and agency</p> <p>2 2.8.2 Contract fundamentals</p> <p>2 2.8.3 Privacy law</p> <p>2 2.8.5 Protection of intellectual property rights</p> <p>2 3.5.5 Planning for IS security, privacy and control</p>

## IS'97.4 – Information Technology Hardware and Software (Prerequisite: IS'97.2)

**CATALOG** Principles and application of telecommunication and computer systems hardware and software will be presented through lecture, installation, configuration and operations experiences.

**SCOPE** This course provides the hardware/software technology background to enable systems development personnel to understand tradeoffs in computer architecture for effective use in a business environment. System architecture for single user, central, and networked computing systems; single and multiuser operating systems.

**TOPICS** Hardware: CPU architecture, memory, registers, addressing modes, busses, instruction sets, multi processors versus single processors; peripheral devices: hard disks, CDs, video display monitors, device controllers, input/output; operating systems functions and types; operating system modules: processes, process management, memory and file system management; examples of hardware architectures; examples of operating systems; basic network components, switches, multiplexers and media; installation and configuration of multiuser operating systems.

### EXPLANATION AND EXPECTATIONS

Students who are knowledgeable of and have developed personal information systems will gain an in-depth exposure to information technology hardware and software components and their interaction.

A systems view of computer systems will be utilized in identification of computer and telecommunication system components. Peripheral devices will be identified and principles of operation will be studied and learned. The operating system software, including I/O drivers, and

telecommunication applications and extensions to the operating system will be examined, learned and utilized.

Organization of the operating system will be studied to understand how concurrent processes, scheduling, memory management, and I/O are accomplished. The flow of information in the operating system in relation to the computer and to the application software will be considered.

Telecommunication devices will be identified and system integration considerations will be presented. Switches, multiplexers, and media — wire, glass fiber and radio — will be explored as basic components of telephone, LAN and WAN systems.

Standards, standard organizations and resulting hardware and software consequences will be identified and studied. General principles will be expressed.

Students will gain practical experience with cabling, installing, configuring and using multi-user operating systems, LANs, and WANS.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
2	to explain in systems terms the fundamental characteristics and components of computer and telecommunications hardware, and system software, and demonstrate how these components interact	use the systems approach to explain the hardware and software components of a telecommunications system, and to diagram and discuss the nature of the interactions of the components; explain in systems terms the purpose, expectations and the quality of a telecommunications system, and show how the components work purposefully together (LO-0230)	2 1.1.2 Physical representation of digitized information: e.g., data, text, voice, video 3 1.1.3 CPU architectures: CPU, memory, registers, addressing modes, instruction sets 2 1.1.3.1 Basic organization; von Neumann, block diagram, data paths, control path... 2 1.1.4.1 Peripherals: I/O and interrupts 2 1.1.4.2 Peripherals: input/output control methods, interrupts 2 1.1.4.3 Peripherals: external storage, physical organization and drives 2 1.1.5 Multiprocessor architectures 1 1.1.6 Digital logic and systems 1 1.1.6.3 Demultiplexers, multiplexers, decoders, encoders, adders, subtractors... 1 1.1.6.8 Tristates and bus structures 2 1.4.1 Architecture, goals and structure of an operating system; structuring methods... 2 1.4.2 Interaction of operating system and hardware architecture 2 1.4.3 Process management: concurrent processes, synchronization 2 1.4.3.1 Tasks, processes, dispatching context switchers, role of interrupts 2 1.4.5 Resource allocation and scheduling 1 1.4.5.1 Protocol suites (communications and networking); streams and datagrams 1 1.4.5.2 Internetworking and routing; servers and services 1 1.4.5.3 Types of operating systems: single user, multi-user, network 1 1.4.5.6 Operating system utilities 1 1.4.8 Protection and security 1 1.4.11 OS interoperability and compatibility: e.g., open systems 1 1.4.12 Operating system utilities, tools, commands and shell programming 1 1.4.13 System administration and management 2 1.5.1.2 Network design and management: network architectures (ISO, SNA, DNA)... 2 1.5.2 Data transmission: media, signaling techniques, transmission impairments... 2 1.5.2.1 Communications system technology: transmission media, analog-digital... 2 1.5.3 Line configuration: error control, flow control, multiplexing 2 1.5.4 Local area networks 2 1.5.4.2 Local area networks and WANS: topology, gateways, uses (functions and... 2 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing 2 1.5.6 Network architectures and protocols 2 1.5.8 Network configuration, performance analysis and monitoring 1 1.5.10 High-speed networks: e.g., broadband ISDN, SMDS, ATM, FDDI 1 1.5.12 Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia... 2 2.2.5 Determining goals and objectives of the IS organization 1 2.2.8 IS as a service function: performance evaluation -- external/internal market... 1 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering... 1 2.2.13 Backup, disaster planning and recovery 1 2.2.15.1 Telecommunications management 1 2.2.15.7 Quality management: e.g. reliability and quality engineering: QC teams 1 2.2.16 Security and control, viruses and systems integrity 3 3.1.1 General systems theory 3 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 2 3.1.3 Properties of open systems

63	to provide an overview of peripheral devices and their function	identify major classes of peripheral devices and explain the principles of operation and software requirements and functions provided for each type of device; give specific examples of each device identified, and discuss the installation requirements for the hardware and required software (LO-0213)	2 1.5.4 Local area networks
64	to introduce the concepts of computer hardware architectures	define data and communication requirements to access local (the hard-disk, or server) and remote data (e.g., via internet) to solve individual problems (LO-0024)  describe and explain the major hardware and software components of a computing system and how they interact (LO-0095)	2 1.1.3 CPU architectures: CPU, memory, registers, addressing modes, instruction sets 2 1.1.4 Computer system components: busses, controllers, storage systems, peripheral... 2 1.1.6 Digital logic and systems 2 1.5.1 International telecommunication standards, models, trends 1 1.5.2 Data transmission: media, signaling techniques, transmission impairments... 1 1.5.4 Local area networks 3 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing 2 1.5.6 Network architectures and protocols 2 1.5.12 Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia... 3 3.1.5 Systems control: standards, control theory, feedback, loops, measurement...
65	to introduce the concepts of system software components and interactions	describe and explain the major components of an operating system and how they interact (LO-0096)  explain the control of input/output functions; install and configure drivers (LO-0101)	2 1.4.2 Interaction of operating system and hardware architecture 2 1.4.3 Process management: concurrent processes, synchronization 2 1.4.6 Secondary storage management 2 1.4.7 File and directory systems 2 1.4.8 Protection and security 2 1.4.10 OS support for human interaction: e.g., GUI, interactive video 2 2.2.2 Control of the IS function: e.g., EDP auditing, outsourcing 3 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 2 3.9.3 Design objectives: e.g., usability, performance 2 3.10.2 Software systems construction: e.g., programming, unit testing, load module...
67	to introduce the major concepts in operating systems, including process definition, concurrent processing, memory management, scheduling, interrupt processing, security, and file systems	explain the concept of tasks and processes (LO-0097)  explain the concept of concurrency and multi-tasking (LO-0098)  explain routine behavior of task schedulers, priority queues, interrupt processing, memory management and file system (LO-0099)	2 1.4.2 Interaction of operating system and hardware architecture 2 1.4.3 Process management: concurrent processes, synchronization 2 1.4.4 Memory management 1 1.4.5 Resource allocation and scheduling 2 1.4.6 Secondary storage management 2 1.4.7 File and directory systems 2 1.4.8 Protection and security 3 3.1.4 System components and relationships
68	to introduce a variety of operating environments (traditional, GUI, multimedia) and resource requirements	describe and discuss several computer system operating environments including traditional, graphical user interface, and multi-media; estimate the hardware and software items and approximate cost for each environment; discuss relative advantages for each environment (LO-0212)	2 1.4.10 OS support for human interaction: e.g., GUI, interactive video 3 1.4.12 Operating system utilities, tools, commands and shell programming 3 1.4.13 System administration and management 2 1.5.12 Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia...
69	to discuss, explain and install multimedia facilities	discuss and explain the hardware and software requirements necessary to support multimedia (LO-0181)  explain development software tools which support multimedia environments; discuss the advantages and shortcomings of various development tools and environments (LO-0182)  install multimedia sound and video hardware and software components; install development environments and demonstrate use of the installed software systems (LO-0183)	3 1.4.10 OS support for human interaction: e.g., GUI, interactive video
70	to introduce the requirements for interoperability and systems integration	explain concepts of interoperability and systems integration in relation to policies and practices (LO-0177)  explain components of hardware and software to connect and implement networked solutions for PC networks and more advanced LAN and WAN environments.  explain installation and configuration of a distributed system  explain OS considerations to enable a client server environment	2 1.4.9 Distributed operating systems 2 1.4.11 OS interoperability and compatibility: e.g., open systems 2 3.10.5 Systems integration and system testing: verification and validation, test plan...
71	to install, configure and operate a multi-user operating system	build system software command structures (e.g. JCL) for both mainframe and microcomputer systems involving the macro facilities of the operating system (LO-0100)  install, configure and operate a multi-user operating system (LO-0103)	3 1.3.7.28 Object-oriented design, languages, and programming 3 1.4.2 Interaction of operating system and hardware architecture 3 1.4.5 Resource allocation and scheduling 3 1.4.6 Secondary storage management 3 1.4.7 File and directory systems 3 1.4.8 Protection and security

**IS'97.5 – Programming, Data and Object Structures** (Prerequisite: IS'97.2)

**CATALOG** This course presents object oriented and procedural software engineering methodologies in data definition and measurement, abstract data type construction and use in developing screen editors, reports and other IS applications using data structures including indexed files.

**SCOPE** This course provides an understanding of algorithm development, programming, computer concepts and the design and application of data and file structures. It includes an understanding of the logical and physical structures of both programs and data.

**TOPICS** Data structures and representation: characters, records, files, multimedia; precision of data; information representation, organization and storage; algorithm development; object representation compared to conventional data flow notation; programming control structures; program correctness, verification, and validation; file structures and representation.

**EXPLANATION AND EXPECTATIONS**

Students will gain in-depth understanding of defining and measuring events which produce data, both simple and complex, and principles, concepts and practices of successful software development.

Formal problem solving strategies will be presented. Program design methods and strategies including top down implementation will be discussed and implemented. Graphic programming environments will be explored. Capabilities of a number of programming languages will be presented. Skill will be developed in at least one language supporting an indexed file system.

Software engineering principals will be practiced in a systems view. Students will learn to recognize objects and abstract data types, concepts of event driven and data flows, module identification, modularity including parameters, module naming, cohesion, coupling desired and erroneous practices, and testing. Correctness, verification and validation methods will be presented and practiced in generation of small modules and larger programs.

Specific data structures including arrays, records, stacks, queues, and trees will be incorporated into ADTs and used in creating IS applications including menus, screen record editors — list boxes, dialog boxes, buttons, and menu structures, file and database definition and access modules, transaction posting mechanisms, and simple and control break reports.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
2	to present the concept that data is a representation and measurement of real-world events	<p>explain the concept of measurement and information, information representation, organization, storage and processing (LO-0009)</p> <p>describe the concept that data is a representation and measurement of real-world events and the process of capturing it in machine readable forms (LO-0079)</p>	<p>2 1.1.1 Fundamental data representation: non-numeric, numeric (integers, reals, errors...</p> <p>1 1.1.2 Physical representation of digitized information: e.g., data, text, image, voice...</p> <p>2 1.2.3 Complex data structures: e.g. of data, text, voice, image, video, hypermedia</p> <p>1 1.6.1 DBMS: features, functions, architecture</p> <p>1 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>2 1.7.1 Knowledge representation</p> <p>2 1.7.2 Knowledge engineering</p> <p>2 1.7.3 Inference processing</p> <p>1 1.7.4 Other techniques: fuzzy logic, CASE-based reasoning, natural language and...</p> <p>2 1.7.5 Knowledge-based systems</p> <p>2 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering...</p> <p>2 2.3.1 Measurement and modeling</p>

43	to show and explain the logical and physical structure of data to represent characters, records, files, and multimedia objects	identify, explain and discuss the data hierarchy and identify all primary operations associated with each level of the hierarchy (LO-0078)	3 1.1.1 Fundamental data representation: non-numeric, numeric (integers, reals, errors... 3 1.1.2 Physical representation of digitized information: e.g., data, text, image, voice... 3 1.2.3 Complex data structures: e.g. of data, text, voice, image, video, hypermedia 3 1.2.4 Abstract data types
44	to explain the concepts of classes, abstract data types (ADT), and objects	discuss classes which involve elements of the "hierarchy of data" (bit, byte, fields, records, files, database), and use these definitions as a basis for the solutions to problems; describe program structures and their usage relating to each data structure (LO-0086)	4 1.1.1 Fundamental data representation: non-numeric, numeric (integers, reals, errors... 3 1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked lists, stacks...
45	to explain and illustrate with IS examples of formal synthetic and analytic problem solving	explain and give examples of the concept of writing computer programs and using software development languages and application development facilities to solve problems (LO-0015)	1 1.2.1.4 Software design process; from specification to implementation 1 1.2.1.5 Problem recognition statement and algorithmic determination; procedural... 1 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual... 2 2.3.1 Measurement and modeling 1 3.9.7 Software development 3 3.10.3 Software integration: e.g., packages
46	to present a systems view of object representations and compare with data flow models	discuss and explain a systems view of an object representation; explain the similarity of an object representation to conventional data flow notation (LO-0200)	2 1.2.1 Formal problems and problem solving 3 1.3.6 Object oriented extensions to languages 2 1.3.7 Programming languages, design, implementation and comparison 3 1.3.7.28 Object-oriented design, languages, and programming 3 3.1.4 System components and relationships 2 3.3.5 Behavior oriented (event modeling) methodologies 2 3.3.6 Object oriented methodologies
47	to develop skills in developing an algorithmic solution to a problem and be able to represent it with appropriate program and data objects	design algorithms and translate them into working solutions in a programming language for many component problems involved in complete information system applications (LO-0199)	3 1.2.1 Formal problems and problem solving 3 1.2.4 Abstract data types 3 1.6.2 Data models: relational, hierarchical, network, object, semantic object 3 1.6.3 Normalization 3 1.6.5 Data definition languages 2 1.6.6.1 Function supported by typical database system; access methods, security... 2 1.6.6.2 DML, query, QBE, SQL, etc.: database query language; data definition... 3 1.6.6.3 Application and user interfaces (DML, query, QBE, SQL) 3 3.9.1 Design: logical, physical
48	to present top-down implementation strategies	design and implement programs in a top-down manner, building first the top levels, stubbing the lower levels; successively complete lower levels in the same manner; identify the concept of continued success in this method (LO-0205)	2 1.2.1 Formal problems and problem solving 3 1.2.1.4 Software design process; from specification to implementation 3 1.2.1.5 Problem recognition statement and algorithmic determination; procedural... 3 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual... 3 3.2.5 Selecting a systems development approach 3 3.9.1 Design: logical, physical
49	to present object implementation concepts	explain and implement modular structures; show the relation of data flow and object representations to the produced code (LO-0090)	3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to hierarchy...
50	to present modular design, cohesion, and coupling concepts	develop and translate a data flow representation of a problem solution to a hierarchical and/or object representation (LO-0081)  use algorithmic and modular design in the solution of a problem and implement the solution with a procedural language (LO-0087)  use parameter passing in implementing a modular solution to a problem; explain the importance of high cohesion and low coupling (LO-0089)  apply concepts of modular design to define cohesive modules of appropriate size (LO-0143)  apply programming control structures and verify correctness (LO-0144)  demonstrate ability to test and validate the solution (LO-0146)	4 1.2.1 Formal problems and problem solving 4 1.2.1.4 Software design process; from specification to implementation 4 1.2.1.5 Problem recognition statement and algorithmic determination; procedural... 4 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual... 3 1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked lists, stacks... 2 1.2.3 Complex data structures: e.g. of data, text, voice, image, video, hypermedia 4 1.2.4 Abstract data types 4 1.2.4.3 Formal specifications, preconditions and post-conditions, algebraic... 4 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to hierarchy... 4 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants... 4 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in... 3 1.2.5.1 Files (structure, access methods): file layouts; fundamental file concepts... 3 1.3.3.3 Procedures, functions, and parameters; arrays and records 3 1.3.7.12 Parameter passing mechanisms; reference, value, name, result, etc. 3 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 3 3.1.4 System components and relationships 3 3.9.1 Design: logical, physical 3 3.9.7 Software development 3 3.10.1 Systems construction 3 3.10.2 Software systems construction: e.g., programming, unit testing, load module...

51	to present a systems view of verification and validation	<p>explain the verification and validation process; verify code by manual re-engineering to both procedural and/or object representations (LO-0091)</p> <p>develop data flow designs and translate these designs to pseudocode or fourth GLs (LO-0141)</p>	<p>4 1.2.1 Formal problems and problem solving</p> <p>4 1.2.1.4 The software design process; from specification to implementation</p> <p>4 1.2.1.5 Problem recognition statement and algorithmic determination; procedural...</p> <p>3 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual...</p> <p>3 1.2.4 Abstract data types</p> <p>3 1.2.4.1 Purpose and implementation of abstract data types</p> <p>4 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to hierarchy...</p> <p>3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants...</p> <p>3 1.3.5 Fourth-generation languages</p> <p>4 3.9.7 Software development</p>
52	to present and expose students to a variety of programming environments, development tools and graphics development environments	demonstrate ability to evaluate and use existing GUI components in construction of an effective user interface for an application (LO-0145)	<p>3 1.2.4 Abstract data types</p> <p>3 1.4.10 OS support for human interaction: e.g., GUI, interactive video</p> <p>3 3.9.6 Human-computer interaction (e.g., ergonomics, graphical-user interfaces...</p>
53	to introduce the concepts and techniques used to represent and operate on data and file structures, with simple examples	explain the ADTs necessary to access records in an indexed data file; show examples of each type of operation required (LO-0203)	<p>2 1.2.4 Abstract data types</p> <p>3 1.2.5 File structures: sequential, direct access, hashing, indexed</p> <p>2 1.2.6 Sorting and searching data structures and algorithms</p>
54	to explain how to develop structures using abstract data types representing arrays, lists, trees, records and files, and demonstrate how they are applied as components of programs and applications	use array representations to simulate accessing an indexed file, and use the representations in designing an abstract data type for insert, delete-current, find, next, and previous operations (LO-0085)	<p>3 1.2.1 Formal problems and problem solving</p> <p>3 1.2.1.4 Software design process; from specification to implementation</p> <p>3 1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked lists, stacks...</p> <p>3 1.2.4.3 Formal specifications, pre-conditions and post-conditions, algebraic...</p> <p>3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to...</p> <p>3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants...</p> <p>3 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in...</p>
55	to present and use index file structures, including key organizations	discuss and explain the concept of indexed files; describe key construction and compare data management requirements involved in selecting optimal keys; explain the functions that are necessary to implement and access indexed records; explain the similarity of arrays and indexed files in terms of similarities of functions in ADTs (LO-0202)	2 1.2.5 File structures: sequential, direct access, hashing, indexed
56	to explain a variety of fundamental structures that are building blocks for the development of programs and IS applications	<p>apply application software to solve small scale problems (LO-0084)</p> <p>develop user and system documentation for a program solution to a problem of moderate complexity (LO-0088)</p>	<p>3 1.2.1 Formal problems and problem solving</p> <p>3 1.2.1.4 Software design process; from specification to implementation</p> <p>3 1.2.1.5 Problem recognition statement and algorithmic determination; procedural...</p> <p>3 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual...</p> <p>2 1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked lists, stacks...</p> <p>3 1.2.4 Abstract data types</p> <p>3 2.2.16 Security and control, viruses and systems integrity</p> <p>2 2.10.2 Interviewing, questioning and listening</p> <p>3 2.10.5 Writing skills</p> <p>3 3.2.2 Package acquisition and implementation</p> <p>2 3.7.8 Systems documentation</p> <p>2 3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line...</p>
57	to provide the foundations for applications of data structures and file processing techniques	use abstract data types involved in common IS applications to implement solutions to problems involving indexed file processing techniques. (LO-0198)	<p>3 1.2.1 Formal problems and problem solving</p> <p>3 1.2.1.4 Software design process; from specification to implementation</p> <p>3 1.2.1.5 Problem recognition statement and algorithmic determination; procedural...</p> <p>3 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual...</p> <p>3 1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked lists, stacks...</p> <p>3 1.2.4 Abstract data types</p> <p>3 1.2.4.1 Purpose and implementation of abstract data types</p> <p>3 1.2.4.2 Informal specifications</p> <p>3 1.2.4.3 Formal specifications, pre-conditions and post-conditions, algebraic...</p> <p>3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to...</p> <p>3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions; invariants...</p> <p>3 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in...</p> <p>3 1.2.5 File structures: sequential, direct access, hashing, indexed</p> <p>3 1.2.5.1 Files (structure, access methods): file layouts; fundamental file concepts...</p> <p>3 1.2.5.2 Files (structure, access methods): directories, contents and structure, naming...</p> <p>2 1.2.6 Sorting and searching data structures and algorithms</p> <p>2 1.2.6.1 Sorting algorithms (shell sort, bucket sort, radix sort, quick sort), editing...</p>



58	to present and ensure problem solving involving files and database representations	use indexed files and ADTs to solve simple problems involving files used as elements of a database solution. (LO-0204)	<ul style="list-style-type: none"> <li>3 1.2.4 Abstract data types</li> <li>3 1.2.4.3 Formal specifications, pre-conditions and post-conditions, algebraic...</li> <li>3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to hierarchy...</li> <li>3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants...</li> <li>3 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in...</li> <li>3 1.2.5 File structures: sequential, direct access, hashing, indexed</li> <li>2 1.6.1 DBMS: features, functions, architecture</li> <li>2 1.6.2 Data models: relational, hierarchical, network, object, semantic object</li> <li>2 2.3.1 Measurement and modeling</li> <li>2 3.3.2 Data modeling: e.g., entity-relationship diagrams, normalization</li> </ul>
59	to present and develop useful structured file (database) editors, posting mechanisms, and reports (simple, control break)	build and document several applications using indexed files, screen editors, and reports (LO-0093)	<ul style="list-style-type: none"> <li>3 1.2.1 Formal problems and problem solving</li> <li>3 1.2.4 Abstract data types</li> <li>3 1.2.5 File structures: sequential, direct access, hashing, indexed</li> <li>3 3.7.8 Systems documentation</li> <li>2 3.9.6 Human-computer interaction (e.g., ergonomics, graphical-user interfaces, voice...</li> </ul>
60	to continue the development of programming techniques, particularly in the design, testing and debugging of IS related programs of some complexity	define, explain and present the process of stating and solving formal analytic problems (LO-0080)	<ul style="list-style-type: none"> <li>3 1.2.1 Formal problems and problem solving</li> <li>3 1.2.1.4 Software design process; from specification to implementation</li> <li>3 1.2.1.5 Problem recognition statement and algorithmic determination; procedural...</li> <li>3 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual...</li> <li>3 1.2.2 Basic data structures: lists, arrays, strings, records, sets, linked lists, stacks...</li> <li>3 1.2.4 Abstract data types</li> <li>3 1.2.4.3 Formal specifications, pre-conditions and post-conditions, algebraic...</li> <li>3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to hierarchy...</li> <li>3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants...</li> <li>3 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in...</li> <li>2 1.2.6.1 Sorting algorithms (shell sort, bucket sort, radix sort, quick sort), editing, report...</li> <li>2 1.2.6.2 Searching algorithms (serial search, binary search, and binary search tree)</li> <li>2 1.2.6.3 Searching, hashing, collision resolution</li> <li>3 3.1.3 Properties of open systems</li> <li>3 3.9.1 Design: logical, physical</li> <li>3 3.9.7 Software development</li> <li>3 3.10.2 Software systems construction: e.g., programming, unit testing, load module...</li> </ul>
61	to develop an awareness of the relative capabilities and limitations of most common programming languages	explain the capabilities and differences for programming environments and language (LO-0094)	<ul style="list-style-type: none"> <li>1 1.2.8 Recursive algorithms</li> <li>1 1.2.9 Neural networks and genetic algorithms</li> <li>1 1.2.10 Advanced considerations</li> <li>2 1.3.1 Fundamental programming language structures; comparison of languages and...</li> <li>2 1.3.2 Machine and assembly level languages</li> <li>2 1.3.3 Procedural languages</li> <li>2 1.3.4 Non-procedural languages: logic, functional</li> <li>2 1.3.5 Fourth-generation languages</li> <li>1 1.3.6 Object oriented extensions to languages</li> <li>2 1.3.7 Programming languages, design, implementation and comparison</li> <li>2 1.4.10 OS support for human interaction: e.g., GUI, interactive video</li> <li>1 1.6.10 Database machines</li> </ul>

## IS'97.6 – Networking and Telecommunications (Prerequisites: IS'97.3, IS'97.4)

**CATALOG** Students will gain in-depth experience of telecommunications fundamentals, including voice-video-data for LAN, MAN and WAN including the switched network systems. Data communication and telecommunication models and standards, concepts, and standard organizations will be studied. Installation, configuration, systems integration and management of the technologies will be practiced.

**SCOPE** This course provides an in-depth knowledge of data communications and networking requirements including networking and telecommunications technologies, hardware, and software. Emphasis is upon the analysis and design of networking applications in organizations. Management of telecommunications networks, cost-benefit analysis, and evaluation of connectivity options are also covered. Students learn to evaluate, select, and implement different communication options within an organization.

**TOPICS** Telecommunication devices, media, systems; network hardware and software; network configuration; network applications; coding of data; cost/benefit analysis; distributed versus centralized systems; architectures, topologies and protocols; installation and operation of bridges, routers and gateways; network performance analysis; privacy, security, reliability; installation and configuration of LAN and WAN networks; monitoring of networks; management of telecommunications, and communications standards. Intranet and internet.

**EXPLANATION AND EXPECTATIONS**

Students who have used LANs, MANs, and WANs to complete assignments in previous courses and who are knowledgeable of the significance of information technology in facilitating information systems will be given an opportunity in this course to gain considerable depth in telecommunications, both theoretically and through practical experience.

Students will learn some of the significant telecommunications standards and about the organizations that have developed the standards. The ISO seven layered model will be presented. The CCITT and IEEE standards will be reviewed.

The technology supporting telephone companies, satellite communications, as well as local and metropolitan systems will be explored. Devices including switches, media, modems, multiplexers, computer interfaces, bridges, routers and gateways will be studied.

Acquisition, installation, configuration and other details of management of the various technologies will be studied.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
32	to develop awareness and associated terminology of the different objects, media and devices necessary for telecommunications, including local (LAN) and wide area (WAN) networks	<p>identify the characteristics of telecommunication transmission media to LAN, MAN and WAN environments (LO-0065)</p> <p>access a remote information system for file transfer in both LAN and WAN environments (LO-0066)</p> <p>discuss and explain the telecommunications industry and the concepts of standards and regulationq</p>	<p>2 1.5.2 Data transmission: media, signaling techniques, transmission impairments...</p> <p>3 1.5.4 Local area networks</p> <p>3 1.5.6 Network architectures and protocols</p>
33	to develop an awareness of how telecommunication systems are used to support organization communication infrastructure including information systems, teleconferencing, and telecomputer conferencing	<p>explain the use of information systems to support "work flow"; discuss the concepts of teleconferencing and telecomputer conferencing in enabling communications and decision making; discuss and explain the infrastructure involving telecommunication systems (LO-0209)</p>	<p>2 1.5.8 Network configuration, performance analysis and monitoring</p> <p>2 1.5.12 Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia...</p> <p>2 2.1.2 Organizational work groups</p> <p>2 2.1.3 Organizational span: single user, work group, team, enterprise, global</p> <p>2 2.2.15.1 Telecommunications management</p> <p>3 2.3.4 Decision models and IS: optimizing, satisficing</p> <p>3 2.3.5 Group decision process</p>
34	to explore the issues related to the economics, design and management of computer networks	<p>explain the steps in analyzing and configuring a telecommunication system, including specific hardware and software components (LO-0070)</p> <p>explain the purpose of modems, bridges, gateways, hubs, and routers in interconnecting systems</p>	<p>3 1.5.8 Network configuration, performance analysis and monitoring</p> <p>2 2.2.15.1 Telecommunications management</p>

35	to familiarize the student with the telecommunication standards and with regulatory organizations and their standards	<p>identify the role of standards and of regulatory organizations and their standards as a facilitator in achieving local through global telecommunications (LO-0062)</p> <p>explain digital coding of data relevant to telecommunications (LO-0067)</p>	<p>2 1.5.1 International telecommunication standards, models, trends</p> <p>2 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing</p> <p>2 1.5.8 Network configuration, performance analysis and monitoring</p> <p>2 1.5.9 Network security: encryption, digital signatures, authentication</p>
36	to discuss and explain underlying principles and issues of distributed versus centralized computer systems	<p>explain, diagram and discuss structures and principles involved in distributing computing resources and data; identify hardware and software requirements and approximate costs of centralized and distributed systems; discuss and explain risks, security and privacy in alternate system configurations (LO-0211)</p>	<p>3 1.1.4 Computer system components: busses, controllers, storage systems, peripherals</p> <p>2 1.4.2 Interaction of operating system and hardware architecture</p> <p>1 1.4.9 Distributed operating systems</p> <p>2 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing</p> <p>2 1.6.8 Distributed databases</p> <p>2 2.1.6 Organizational structure: centralized, decentralized, matrix</p> <p>2 3.8.3 Requirements determination and specification</p>
37	to present architectures, topologies, and protocols of telecommunications	<p>identify and explain the function of each of the layers of the ISO model (LO-0063)</p> <p>explain the concept of "virtual" communications between communicating machines at each layer of the ISO model</p> <p>identify and explain common topologies and implementation methods and issues for telecommunication systems (LO-0064)</p> <p>identify and describe the organization and operation of bit and byte protocols (LO-0068)</p> <p>discuss telecommunication services and analyze a specific implementation of the ISO model (LO-0069)</p>	<p>2 1.4.11 OS interoperability and compatibility: e.g., open systems</p> <p>2 1.5.1 International telecommunication standards, models, trends</p> <p>2 1.5.3 Line configuration: error control, flow control, multiplexing</p> <p>2 1.5.6 Network architectures and protocols</p> <p>2 1.5.8 Network configuration, performance analysis and monitoring</p> <p>2 1.5.9 Network security: encryption, digital signatures, authentication</p> <p>2 1.5.10 High-speed networks: e.g. broadband ISDN, SMDs, ATM, FDDI</p> <p>2 1.5.11 Emerging networks: ATM, ISDN, satellite nets, etc.; optic nets; integrated...</p> <p>2 1.5.12 Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia...</p>
38	to present the hardware and software components of telecommunications systems and how they are organized to provide required services	<p>describe, diagram, discuss and explain hardware and software components of telecommunications systems; describe integration of phone, fax, LAN and WAN systems; diagram and discuss various organizations of hardware, identifying and describing each type of required device (LO-0210)</p> <p>explain the use of routers and hubs in designing interconnected systems</p> <p>explain telecommunication requirements of voice, audio, data, still images, motion video and multimedia</p> <p>explain fast packet technologies and applications</p> <p>explain issues of telecommunications network design</p> <p>give examples of business applications of telecommunications and explain the devices and their utilization in the described system</p>	<p>2 1.1.4 Computer system components: busses, controllers, storage systems, peripheral...</p> <p>2 1.3.7.26 Compilers and translators</p> <p>2 1.5.4 Local area networks</p> <p>2 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing</p> <p>2 1.5.6 Network architectures and protocols</p> <p>2 1.5.8 Network configuration, performance analysis and monitoring</p> <p>2 3.1.4 System components and relationships</p>
39	to provide awareness of the responsibilities inherent in providing telecommunication services, including security, privacy, reliability and performance	<p>explain telecommunications systems performance measures and ensure adequate performance and reliability (LO-0076)</p>	<p>2 1.5.8 Network configuration, performance analysis and monitoring</p> <p>2 2.8.4 Agencies and regulatory bodies</p>
40	to explain how to install equipment necessary to implement a telecommunication system, e.g. cable, modems, Ethernet connections, gateways, routers	<p>explain, install and test modems, multiplexers and Ethernet components (LO-0071)</p> <p>explain, install and test bridges and routers on appropriate hardware</p> <p>install and operate terminal emulation software on a PC (LO-0073)</p> <p>explain and construct organizational plans for the use of EDI (LO-0162)</p>	<p>3 1.5.2 Data transmission: media, signaling techniques, transmission impairments</p> <p>3 1.5.3 Line configuration: error control, flow control, multiplexing</p> <p>3 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing</p> <p>3 1.5.12 Application: e.g., client server, EDI, EFT, phone network, e-mail, multimedia...</p> <p>3 2.2.15.1 Telecommunications management</p> <p>2 2.8.3 Privacy law</p>

41	to explain how to design, install, configure and manage a LAN	design, install and manage a LAN (LO-0072)  explain and implement security appropriate for an end-user environment involving access to an enterprise level IS	3 1.5.4 Local area networks 3 1.5.8 Network configuration, performance analysis and monitoring 3 2.2.15.1 Telecommunications management
124	to discuss issues pertinent to the management and transfer of emerging technologies	explain and detail methods for environment scanning and selecting effective hardware and software (LO-0163)  explain management of emerging technologies (LO-0168)	3 2.2.1 IS planning 2 2.2.14 Management of emerging technologies

### **IS'97.7 – Analysis and Logical Design** (Prerequisites: IS'97.3)

**CATALOG** Students with information technology skills will learn to analyze and design information systems. Students will practice project management during team oriented analysis and design of a departmental level system.

**SCOPE** This course provides an understanding of the system development and modification process. It enables students to evaluate and choose a system development methodology. It emphasizes the factors for effective communication and integration with users and user systems. It encourages interpersonal skill development with clients, users, team members, and others associated with development, operation and maintenance of the system. Object oriented analysis and design. Use of data modeling tools. Development and adherence to life cycle standards.

**TOPICS** Life cycle phases: requirements determination, logical design, physical design, test planning, implementation planning, and performance evaluation; communication, interpersonal skills, interviewing, presentation skills; group dynamics; risk and feasibility analysis; group-based approaches: project management, joint application development (JAD), structured walkthroughs; object oriented design; software production and reviews; prototyping; database design; software quality metrics; application categories; software package evaluation and acquisition; professional code of ethics.

#### **EXPLANATION AND EXPECTATIONS**

Students with the basic skills of information technology will learn to gather information in order to identify problems to be solved. They will determine system requirements and a logical design for an information system, while participating as team members in a project beginning in this course and continuing over a coordinated four course project sequence (IS'97.7, IS87.8, IS/97.9 and IS'97.10).

Students will investigate alternative solutions, and will determine feasibility of solutions. They will identify value added by the completion of the system.

Students will be exposed to case or other tools which have the same functionality. Tools which facilitate each stage of the life cycle should be used. While CASE tools are not a substitute for understanding of the processes involved, they may be used to ensure that a particular methodology is used rigorously. If manual methods are used, it is important to define the methodology thoroughly.

Project management will be taught and used to control the team project. Team concepts including personal and interpersonal skills will be discussed and monitored. Empowerment concepts will be used and measured. Scheduling and completing individual and group actions will be used to ensure project milestone completion.

A departmental information system will be designed during this course. The instructor, in addition to lecturing, may wish to adopt a role within the project phase: CIO, project manager, consultant, or client are all possible roles.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Levels and Body of Knowledge Elements in Learning Units
72	to present necessary concepts to provide the skills necessary to do the analysis, modeling, and definition of information systems problems	explain IS life cycle phases and concepts and alternatives (LO-0057) detect problem to solve, re-engineer physical flow (LO-0108)	3 2.10.10 Fostering creativity and opportunity finding 2 3.6.1 Feasibility assessment 2 3.6.2 Risk management principles 3 3.8.1 Problem opportunity identification: e.g., service requests, from planning process
73	to give students exposure to using commercial program products to implement information systems	demonstrate ability to analyze alternative approaches to applications including packages, tailoring or customizing packages, adding modules to packages, and building unique applications (LO-0110)  explain the concepts of acquiring computer hardware and software (LO-0167)  explain the process of writing bids and contracts (LO-0174)  explain all phases of contracts and write realistic examples for consultant relationships, software and hardware acquisition, or other relevant examples (LO-0175)	2 2.8.1 Software sales, licensing, and agency 3 2.8.2 Contract fundamentals 3 2.8.3 Privacy law 2 2.8.4 Agencies and regulatory bodies 2 2.8.5 Protection of intellectual property rights 3 2.8.7 Risks, losses and liability in computing applications 3 3.7.11 Scoping and scope control
74	to show how to collect and structure information in the development of requirements and specifications	conduct an information gathering interview with individuals and with a group (LO-0106)  conduct a JAD session using a GDS tool (either manual or electronic) (LO-0111)	3 2.10.1 Communication skills 3 2.10.2 Interviewing, questioning and listening 3 2.10.5 Writing skills 3 3.4.2 Group-based methods: e.g., JAD, structured walkthroughs, design and code...
75	to show how to develop a logical design, and develop and analyze alternatives involving implementation using packages, tailoring of packages, constructing software, or CASE tools	use CASE, I-CASE or other automated or non-automated tools (LO-0112)  be able to use a commercial CASE tool to generate "upper case" documentation (LO-0113)	3 3.4.1 CASE
76	to develop a functional understanding of rapid prototyping and other similar alternative mechanisms for rapid development of information systems	use rapid prototyping and other similar alternative mechanisms for rapid development of information systems (LO-0114)	3 3.2.1 Systems development models: e.g., SDLC, prototyping 3 3.2.5 Selecting a systems development approach
77	to show how to assess risks and feasibility	identify IS requirements and specifications and tentative logical design alternatives; evaluate proposed competitive advantage, feasibility and risk (LO-0109)	2 3.5.1 Infrastructure planning: hardware, communications, database, site 3 3.6.1 Feasibility assessment 3 3.8.3 Requirements determination and specification 3 3.9.1 Design: logical, physical

78	to show students how to analyze organizational systems to determine how the systems might be improved	<p>compare several proposed systems solutions, based on criteria for success (LO-0061)</p> <p>identify, explain and use development methodologies compatible with the concept of process of continuous improvement (LO-0107)</p> <p>apply systems, decision and quality theory and information systems development techniques and methodologies to initiate, specify and implement a relatively complex multi-user information system originating in a quality conscious organization involved in continuous improvement of its processes (LO-0149)</p> <p>at an enterprise or multi-department level, develop physical flows as well as a complete work flow design</p>	<p>3 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>3 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineering...</p> <p>3 2.3.1 Measurement and modeling</p> <p>2 2.10.8 Principle centered leadership</p> <p>2 2.10.10 Creative problem solving and opportunity identification</p> <p>3 3.1.5 Systems control: standards, control theory, feedback, loops, measurement...</p> <p>3 3.10.7 Software project management: scoping, scheduling, configuration manage...</p>
79	to develop skills for effective interpersonal communication to develop consensus using classical techniques as well as computer facilitated groupware	<p>explain the concept of shared vision in developing effective solutions to organizational process (LO-0052)</p> <p>explain common forms of behavior that can lead to lack of communication</p>	<p>3 2.3.4 Decision models and IS: optimizing, satisficing</p> <p>3 2.3.5 Group decision process</p> <p>2 3.9.4 Techniques to enhance the creative design process</p>
80	to demonstrate and analyze small group dynamics as related to working with users	<p>explain group and team behavior in an IS context (LO-0051)</p> <p>explain how groups and teams should work together, empower co-workers, and apply team methods; measure and prove empowerment and effectiveness; participate effectively in cooperative team work; and evaluate success of work (LO-0154)</p>	<p>3 2.3.4 Decision models and IS: optimizing, satisficing</p> <p>3 2.3.5 Group decision process</p> <p>4 2.4.3 Group dynamics</p> <p>4 2.4.4 Teamwork, leadership and empowerment</p> <p>2 2.4.5 Use of influence, power and politics</p> <p>4 2.4.8 Consensus building</p>
81	to develop application skills for implementing databases and applications by operating and testing these databases	<p>design and implement an information system within a database environment (LO-0118)</p> <p>develop dataflow and/or an event driven models of the components of an information system, and design the implementation of the concepts</p> <p>develop the corresponding database and implement the schema with a DBMS package</p> <p>develop event driven screens corresponding with the database design; develop report designs for necessary documentation and reporting; resolve the database indexes and construct the appropriate application</p>	<p>3 1.6.1 DBMS: features, functions, architecture</p> <p>3 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>3 1.6.3 Normalization</p> <p>3 1.6.4 Integrity (referential, data item, intra-relation): representing relationships; entity...</p> <p>3 1.6.5 Data definition languages</p> <p>3 1.6.7 Intelligent query processors and query organization</p> <p>3 1.6.12 Data dictionary, encyclopedia, repository</p> <p>3 3.9.2 Design methodologies: e.g., real time, object oriented, structured</p> <p>2 3.9.5 Information presentation alternatives; cognitive styles</p>
82	to present and use complexity metrics to assess developed solutions	<p>apply system software functions to analyze resource use and performance characteristics for an application (LO-0102)</p>	<p>3 1.4.1 Architecture, goals and structure of an operating system; structuring methods...</p> <p>3 1.4.2 Interaction of operating system and hardware architecture</p> <p>2 3.5.4 Metrics for size, function points, control of complexity</p> <p>3 3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line...</p> <p>3 3.7.13 System development quality assurance</p> <p>2 3.9.7 Software development</p>
83	to develop quality metrics for assessment of software development and project control of software development	<p>explain how written standards describing each phase of the life-cycle can evolve; explain the relevance of written standards, and the desirability of developing quality assurance procedures</p> <p>describe and explain the use of quality metrics in assessment of software development and in facilitating project control of the development activities (LO-0206)</p>	<p>2 1.2.7 Algorithm efficiency, complexity and metrics</p> <p>3 2.2.15.7 Quality management: e.g. reliability and quality engineering; QC teams</p> <p>2 3.5.4 Metrics for size, function points, control of complexity</p> <p>2 3.7.10 System metrics</p> <p>2 3.7.13 System development quality assurance</p> <p>2 3.9.7 Software development</p>

84	to develop quality metrics for assessment of customer satisfaction at all phases of the life cycle	use quality metrics and performance benchmarks to ensure customer satisfaction for each phase of the life cycle. Test the metrics during system development activities (LO-0115)	3 3.7.10 System metrics 3 3.7.13 System development quality assurance 2 3.9.3 Design objectives: e.g., usability, performance
85	to explain the use of a professional code of ethics to evaluate specific IS actions	<p>identify and describe professional organizations (LO-0043)</p> <p>explain setting an ethical standard (LO-0044)</p> <p>explain and examine ethical issues and arguments and failed approaches as a function of power and social context</p> <p>identification of stakeholders in a given IS development context, and the effect of development on these individuals</p> <p>describe use of the codes of ethics and ensure that project actions are consistent with these prescriptions (LO-0127)</p>	<p>2 2.8.3 Privacy law</p> <p>3 2.8.5 Protection of intellectual property rights</p> <p>2 2.8.6 Ethics: Personal and professional responsibilities; ethical models, ...</p> <p>2 2.9.1 Current literature periodicals, professional, academic journals</p> <p>2 2.9.2 Certification issues</p> <p>3 2.9.3 Professional organizations: e.g., DPMA, ACM, TIMS, ASM, DSI, ACE, IEEE...</p> <p>2 2.9.4 Professional conferences</p> <p>2 2.10.6 Proactive attitude and approach</p>

## IS'97.8 – Physical Design and Implementation with DBMS (Prerequisite: IS'97.7)

**CATALOG** Students completing the analysis and logical design course will continue in this course the detailed physical design and implementation of a departmental database requiring implementation.

**SCOPE** This course covers information systems design and implementation within a database management system environment. Students will demonstrate their mastery of the design process acquired in earlier courses by designing and constructing a physical system using database software to implement the logical design.

**TOPICS** Data models and modeling tools/techniques; structured and object design approaches; models for databases: relational, hierarchical, networked and object oriented designs; CASE tools; data dictionaries, repositories, warehouses; implementation: Windows/GUI coding and/or implementation, code/application generation; client-server planning, testing, and installation; system conversion, end user training/integration and post implementation review.

### EXPLANATION AND EXPECTATIONS

Students who have completed the information analysis and logical design course will engage in the physical design and implementation process for a departmental level information system, as part of the coordinated four course project sequence begun in IS'97.7.

CASE tools or manual methods will be used within a team oriented project environment to design and implement a database requiring a departmental information system.

A data model of a physical flow will be completed and the detailed database design will be used to construct a database. Schema development tools will be used to generate enterprise-level models.

A corresponding functional analysis of the problem will be completed. Program specifications will be developed and utilized in construction of the physical system. Testing, integration, and integration testing of the final system will be accomplished. Tools will be used to measure complexity of solutions; quality assurance measures implemented as project standards will be used to control project quality and risk.

Application of code generators or libraries will be used to facilitate rapid development of the desired system. Existing project management software will be used to manage user expectation and completed work.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
86	to discuss the importance of finding synergistic solutions with team and clients	describe and explain interdependence habits of empathetic listening, synergy and consensus building (LO-0050)  explain negotiation and interdependent activities (LO-0173)	4 2.3.5 Group decision process 3 2.4.3 Group dynamics 4 2.4.4 Teamwork, leadership and empowerment 3 2.4.5 Use of influence, power and politics 3 2.4.6 Cognitive styles 2 2.4.7 Negotiating and negotiating styles 3 2.4.8 Consensus building 3 2.10.1 Communication skills 3 2.10.6 Proactive attitude and approach 3 2.10.9 Principles of negotiation 3 2.10.10 Fostering creativity and opportunity finding
87	to show how to develop agreements describing work to be done, and to commit, rigorously complete and self- evaluate agreed work	perform work estimates, commit to the work, and rigorously complete, self-evaluate against standards, and account for the work (LO-0105)	3 2.2.3 Staffing and human resource management 3 2.10.6 Proactive attitude and approach 3 2.10.7 Personal goal setting, decision making, and time management 3 2.10.8 Principle centered leadership 3 3.7.7 Management concerns; stress and time management
88	to develop skill with data modeling of databases	use DBMS, data modeling, and data manipulation languages (LO-0124)  use knowledge data models to differentiate model types; explain the different models for databases, e.g. relational, hierarchical, network and OO database; and explain how they are implemented in database management systems (LO-0130)	3 1.6.2 Data models: relational, hierarchical, network, object, semantic object 3 1.6.5 Data definition languages 2 1.7.1 Knowledge representation 2 1.7.2 Knowledge engineering 2 1.7.3 Inference processing 3 3.3.2 Data modeling: e.g., entity-relationship diagrams, normalization 3 3.4.3 Software implementation concepts and tools: e.g., data dictionary, repository...
89	to develop awareness of the syntactical and theoretical differences between database models	identify the components of hierarchical, network, and relational database models; discuss the data definitions required for each model; explain the reasons for specific commands within the data manipulation facilities; discuss logical interconversion between the models (LO-0201)	3 1.6.2 Data models: relational, hierarchical, network, object, semantic object 3 1.6.5 Data definition languages 2 3.8.2 Relating the application to the enterprise model
90	to develop skill in application of database systems development and retrieval facilities needed to facilitate creation of information system applications	apply life cycle implementation (LO-0122)  explain database administration and maintenance (LO-0138)	2 2.8.3 Privacy law 3 2.10.10 Creative problem solving and opportunity identification 3 3.2.1 Systems development models: e.g., SDLC, prototyping 3 3.2.5 Selecting a systems development approach 3 3.4.1 CASE
91	to develop skills with application and structuring of database management systems	develop editors to facilitate data entry into the database (LO-0133)  demonstrate design and implementation skills with both a graphical user interface and character based interface to implement list boxes, dialog boxes, buttons and menu structures  design and implement simple reports to validate the performance of application systems (LO-0134)  apply software development principles, methods and tools to implementation of an IS application (LO-0140)	3 1.2.1 Formal problems and problem solving 3 1.2.4 Abstract data types 3 1.6.1 DBMS: features, functions, architecture 3 1.6.1.1 DBMS (features, functions, architecture); components of database system... 3 1.6.1.3 Logical design (DBMS independent design): ER, object oriented 3 1.6.2 Data models: relational, hierarchical, network, object, semantic object 3 1.6.5 Data definition languages 3 1.6.6.3 Application and user interfaces (DML, query, QBE, SQL) 4 1.6.7 Intelligent query processors and query organization 2 1.6.9 DBMS products: recent developments in database systems (e.g., hypertext... 2 1.6.11 Data and database administration 3 1.6.12 Data dictionary, encyclopedia, repository 3 2.2.3.4 Education and training 3 2.2.15.7 Quality management: e.g., reliability and quality engineering; QC teams 3 2.3.1 Measurement and modeling 3 3.2.2 Package acquisition and implementation 3 3.2.3 Integrating software components 4 3.2.5 Selecting a systems development approach 3 3.5.1 Infrastructure planning: hardware, communications, database, site 3 3.9.7 Software development 4 3.10.1 Systems construction 3 3.10.2 Software systems construction: e.g., programming, unit testing, load module



92	to develop skill with application and physical implementation of database systems, using a programming environment	<p>apply database design techniques to implement a solution with calls from a program to the DBMS (LO-0139)</p> <p>explain and apply networking considerations in implementing distributed models</p> <p>develop client server applications and install and operate them in a multi-user environment.</p>	<p>4 1.2.1 Formal problems and problem solving</p> <p>4 1.2.4 Abstract data types</p> <p>4 1.6.1 DBMS: features, functions, architecture</p> <p>3 1.6.1.2 DBMS: overview of relational algebra</p> <p>4 1.6.1.3 Logical design (DBMS independent design): ER, object oriented</p> <p>3 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>3 1.6.2.1 Relational data model terminology; mapping conceptual schema to a...</p> <p>4 1.6.2.2 Conceptual modeling (e.g., entity-relationship, object-oriented)</p> <p>3 1.6.3 Normalization</p> <p>4 1.6.4 Integrity (referential, data item, intra-relation): representing relationships...</p> <p>4 1.6.5 Data definition languages</p> <p>4 1.6.6 Application interface</p> <p>3 2.3.1 Measurement and modeling</p> <p>4 2.10.6 Proactive attitude and approach</p> <p>3 3.8.2 Relating the application to the enterprise model</p>
93	to develop skills with use of a combination of code generators and language facilities to implement multi-user departmental or simple enterprise level systems	use code generators to implement an IS application and compare the results with hand-coded versions of the same application (LO-0196)	3 1.3.7.30 Code generators
94	to provide an opportunity to develop and use project management, project standards, and a system implementation plan, and to implement a documentation plan	<p>create and present technical and end user telecommunication system documentation (LO-0074)</p> <p>identify security and privacy considerations and how they may be solved within the context of the telecommunications system (LO-0075)</p> <p>explain configuration controls (LO-0135)</p> <p>develop consistent with good practice a departmental level DBMS project, and develop systems development and user documentation (LO-0136)</p> <p>work in teams tracking individual and team results; develop assignments and performance rating measures to evaluate and ensure quality assurance in the development process (LO-0137)</p> <p>develop program level, system and user documentation (LO-0147)</p> <p>apply development concepts to a project of reasonable complexity in a team environment (LO-0148)</p>	<p>3 1.2.4 Abstract data types</p> <p>2 1.4.8 Protection and security</p> <p>3 1.5.4 Local area networks</p> <p>3 1.5.5 Wide area networks: switching techniques, broadcast techniques, routing</p> <p>3 1.5.8 Network configuration, performance analysis and monitoring</p> <p>3 1.6.1 DBMS: features, functions, architecture</p> <p>3 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>3 1.6.4 Integrity (referential, data item, intra-relation): representing relationships...</p> <p>3 1.6.5 Data definition languages</p> <p>3 1.6.9 DBMS products: recent developments in database systems (e.g., hypertext...</p> <p>3 1.6.11 Data and database administration</p> <p>2 2.1.4 Role of IS within the enterprise: strategic, tactical and operations</p> <p>3 2.2.1.1 Alignment of IS planning with enterprise planning</p> <p>3 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>3 2.2.8 IS as a service function: performance evaluation -- external/internal, market...</p> <p>3 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer...</p> <p>3 2.2.11 End user computing support, role and functions</p> <p>2 2.2.13 Backup, disaster planning and recovery</p> <p>2 2.2.15.3 Management of group decision support systems</p> <p>2 2.2.15.4 Data administration</p> <p>2 2.2.15.5 Ownership of data and application systems</p> <p>3 2.2.15.6 Optimizing the climate for creativity</p> <p>3 2.2.15.7 Quality management: e.g. reliability and quality engineering: QC teams</p> <p>3 2.2.16 Security and control, viruses and systems integrity</p> <p>3 2.3.1 Measurement and modeling</p> <p>2 2.3.3 Cost/Value of information, competitive value of IS</p> <p>3 2.3.5 Group decision process</p> <p>2 2.4.1 Job design theory</p> <p>3 2.4.3 Group dynamics</p> <p>3 2.4.4 Teamwork, leadership and empowerment</p> <p>3 2.4.5 Use of influence, power and politics</p> <p>3 2.4.7 Negotiating and negotiating styles</p> <p>3 2.4.8 Consensus building</p> <p>2 2.10.3 Presentation skills</p> <p>2 2.10.4 Consulting skills</p> <p>3 3.1.4 System components and relationships</p> <p>2 3.7.1 Project planing and selection of appropriate process model; project scheduling...</p> <p>2 3.7.2 Project organization management, principles, concept and issues</p> <p>2 3.7.4 Project staffing considerations: e.g., matrix management, human factors, team...</p> <p>2 3.7.5 Project control: planning, cost estimation, resource allocation, software tech...</p> <p>3 3.7.8 Systems documentation</p> <p>3 3.7.11 Scoping and scope control</p> <p>2 3.7.12 Configuration management</p> <p>2 3.7.14 Project tracking: e.g., PERT, Gantt</p> <p>3 3.8.3 Requirements determination and specification</p> <p>3 3.9.4 Techniques to enhance the creative design process</p> <p>3 3.10.1 Systems construction</p> <p>2 3.10.5 Systems integration and system testing: verification and validation, test plan...</p> <p>3 3.12.1 Transaction processing systems</p>
95	to show how to design a conceptual relational database model and logical database model, convert the logical database designs to physical designs, develop the physical database, and generate test data	<p>explain a framework for evaluating an information system function and value of individual applications (LO-0055)</p> <p>explain the use of critical success factors (LO-0056)</p> <p>translate a logical system design into a physical design in a target environment, and, implement this specification into an operational system using DBMS technology (LO-0119)</p>	<p>3 1.6.4 Integrity (referential, data item, intra-relation): representing relationships...</p> <p>3 1.6.5 Data definition languages</p> <p>2 2.1.1 Hierarchical and flow models of organizations</p> <p>2 2.1.5 Effect of IS on organizational structure; IS and continuous improvement</p> <p>2 2.1.6 Organizational structure: centralized, decentralized, matrix</p> <p>2 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>4 2.10.10 Creative problem solving and opportunity identification</p> <p>3 3.9.1 Design: logical, physical</p>

96	to provide opportunity to develop functional specifications for an information system, develop a detailed information system design, and develop information system application controls	use a methodology to specify and develop an information system of departmental level significance; ensure that data collection, verification, and control is accomplished; ensure that external audits will establish consistent goals and accomplishments (LO-0191)	<ul style="list-style-type: none"> <li>3 2.4.5 Use of influence, power and politics</li> <li>3 2.7.1 Reasons for resistance to change</li> <li>3 2.7.2 Strategies for motivating change</li> <li>3 2.7.3 Planning for change</li> <li>3 2.7.4 Managing change</li> <li>3 3.3.1 Organizational and software process modeling</li> <li>2 3.3.3 Data oriented methodologies</li> <li>3 3.3.4 Process oriented methodologies</li> <li>3 3.3.5 Behavior oriented (event modeling) methodologies</li> <li>3 3.7.13 System development quality assurance</li> <li>4 3.9.5 Information presentation alternatives; cognitive styles</li> </ul>
97	to show how to develop a conversion and installation plan, develop a hardware systems and environmental plan	<p>develop a detailed training, conversion and installation plan for hardware and software involving a newly developed information system application (LO-0194)</p> <p>design networked solutions and install the DBMS on the server along with appropriate OS and telecommunications hardware and software</p>	<ul style="list-style-type: none"> <li>4 2.4.6 Cognitive styles</li> <li>3 2.7.1 Reasons for resistance to change</li> <li>3 2.7.2 Strategies for motivating change</li> <li>3 2.7.3 Planning for change</li> <li>3 2.7.4 Managing change</li> <li>3 3.9.7 Software development</li> <li>3 3.10.4 Systems conversion: approaches, planing, implementation</li> <li>3 3.10.6 Training: e.g., user, management, operation, systems, training materials</li> </ul>
98	to show how to develop detailed program specifications, develop programs, set up system test parameters, install and test the new system, implement the conversion plan, employ configuration management	<p>develop, test, install and operate a significant information system application program (LO-0193)</p> <p>develop, test, install and operate both client and server applications; ensure that all multi-user aspects of the application function as planned</p> <p>develop, test, install, and operate coupled application systems that have no pathological coupling mechanisms; describe and explain how other mechanisms might involve inappropriate coupling mechanisms, and illustrate consequences of such design errors; discuss and explain both off-line batch as well as on-line coupling mechanisms</p>	<ul style="list-style-type: none"> <li>3 1.2.1 Formal problems and problem solving</li> <li>3 1.2.1.4 Software design process; from specification to implementation</li> <li>3 1.2.1.5 Problem recognition statement and algorithmic determination; procedural...</li> <li>3 1.2.1.6 Implementation strategies (top-down, bottom-up; teams vs individual...</li> <li>3 1.2.4 Abstract data types</li> <li>3 1.2.4.1 Purpose and implementation of abstract data types</li> <li>3 1.2.4.3 Formal specifications, preconditions and post-conditions, algebraic...</li> <li>3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to...</li> <li>3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants...</li> <li>3 1.2.4.6 Control structures; selection, iteration, recursion; data types and their uses in...</li> <li>3 1.2.5.1 Files (structure, access methods): file layouts; fundamental file concepts...</li> <li>3 1.2.5.2 Files (structure, access methods): directories, contents and structure, naming...</li> <li>3 1.6.1.3 Logical design (DBMS independent design): ER, object oriented</li> <li>3 1.6.2 Data models: relational, hierarchical, network, object, semantic object</li> <li>3 1.6.3 Normalization</li> <li>3 1.6.4 Integrity (referential, data item, intra-relation): representing relationships...</li> <li>3 1.6.5 Data definition languages</li> <li>2 1.6.11 Data and database administration</li> <li>2 1.6.12 Data dictionary, encyclopedia, repository</li> <li>3 2.4.4 Teamwork, leadership and empowerment</li> <li>3 2.4.8 Consensus building</li> <li>2 3.4.2 Group-based methods: e.g., JAD, structured walkthroughs, design and code...</li> <li>3 3.10.3 Software integration: e.g., packages</li> <li>3 3.10.4 Systems conversion: approaches, planing, implementation</li> <li>3 3.10.5 Systems integration and system testing: verification and validation, test plan...</li> <li>3 3.10.7 Software project management: scoping, scheduling, configuration manage...</li> <li>3 3.10.8 Systems installation</li> <li>2 3.10.9 Post implementation review</li> <li>2 3.11.1 Service request and change control</li> <li>2 3.11.3 Tuning and balancing</li> <li>4 3.11.4 Systems and software maintenance concepts</li> </ul>
99	to show how to develop a physical work-flow plan with a client	<p>participate non-confrontationally in a team environment, and demonstrate empathetic listening skills to facilitate determination of alternate mechanisms for a horizontally integrated work group in improving its function through process redesign, including incorporation of information systems to ensure documentation and quality (LO-0216)</p> <p>design a workflow using graphical tools or image systems development software in the presence of a client</p> <p>convert the workflow to both an IDEF 0 and IDEF 3 type drawing; convert the IDEF3 drawing into an event driven model satisfactory for a graphical user interface</p>	<ul style="list-style-type: none"> <li>3 2.3.5 Group decision process</li> <li>3 2.4.4 Teamwork, leadership and empowerment</li> <li>3 2.4.7 Negotiating and negotiating styles</li> <li>3 2.4.8 Consensus building</li> <li>3 2.10.2 Interviewing, questioning and listening</li> </ul>
117	to show how to present a system design, test plan, implementation plan, and evaluation, in written and oral form	<p>present and explain solutions to a peer group for critique and improvement (LO-0028)</p> <p>apply oral and written communication skills to present proposed solutions and accomplishments (LO-0125)</p>	<ul style="list-style-type: none"> <li>3 2.10.1 Communication skills</li> <li>3 2.10.2 Interviewing, questioning and listening</li> <li>3 2.10.3 Presentation skills</li> <li>4 2.10.5 Writing skills</li> <li>3 3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line...</li> </ul>

127	to discuss performance evaluation consistent with quality management and continuous improvement	develop performance measures consistent with the concepts of valuing employees that facilitate team cooperation and discourage competitiveness among team members; discuss the reasons for such measures and explain the negative consequences of misunderstanding these issues (LO-0184)	3 2.2.3 Staffing and human resource management 3 3.7.4 Project staffing considerations: e.g., matrix management, human factors, team...
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**IS'97.9 – Physical Design and Implementation with Programming Environments** (Prerequisites: IS'97.5, IS'97.7, IS'97.8)

**CATALOG** Students who have completed the analysis and logical design course will extend their knowledge by implementing an information system using a programming language capable of calling functions in a DBMS. Teams will use project management to implement an information system.

**SCOPE** This course covers physical design, programming, testing and implementation of the system. Implementations of object-oriented, client-server designs using a programming environment.

**TOPICS** Selection of client-server programming language environment; software construction: structured, event driven and object oriented application design; testing; software quality assurance; system implementation; user training; system delivery; post implementation review; configuration management; maintenance; reverse engineering and re-engineering. Both full client and thin-browser active server based approaches are considered.

**EXPLANATION AND EXPECTATIONS**

Students who have completed the information analysis and logical design course will continue participating in the coordinated four course project sequence begun in IS'97.7 by learning to develop information systems which are implemented using a third or fourth generation programming language capable of calling DBMS functions.

If object-oriented programming has not been taught to the students earlier in the curriculum, then it should be used here. If only object-oriented methods have been used, some procedural facility should be employed.

System representation (data flow) or object representation, modular design, use of control structures with proof of correctness, verification, testing and validation should be integral components of software quality assurance. Implementation standards should be developed by the students and used rigorously as project teams complete a significant system. A conversion and training plan should be developed and implemented involving both hardware, data, people, and software systems.

Project management tools should be used to ensure timely completion of the project. Interdependence skills should be practiced and evaluated. Presentation of all life cycle events should be accomplished.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
100	to develop skill in analysis, design, and development of application software using a programming environment	design and implement information systems application software using a programming environment which utilizes database programming (Designs should include screen editors, data update mechanisms, audit and operations controls, and should contain appropriate printed reports.) (LO-0208)  use productivity tools to develop conceptual data and functional models	4 1.2.1 Formal problems and problem solving 4 1.2.4 Abstract data types 4 1.6.2 Data models: relational, hierarchical, network, object, semantic object 4 1.6.5 Data definition languages 4 1.6.6 Application interface 4 1.6.6.2 DML, query, QBE, SQL, etc.: database query language; data definition... 4 1.6.6.3 Application and user interfaces (DML, query, QBE, SQL) 4 2.3.1 Measurement and modeling 3 2.10.10 Fostering creativity and opportunity finding 3 3.1.2 Systems concepts: e.g., structure, boundaries, states, objectives 4 3.3.2 Data modeling: e.g., entity-relationship diagrams, normalization 3 3.4.3 Software implementation concepts and tools: e.g., data dictionary, repository... 3 3.8.2 Relating the application to the enterprise model 4 3.9.7 Software development
101	to identify differences between a structured, event-driven, and object-oriented application design and explain the implications of these approaches to the design and development process	employ a programming environment to develop a simple event-driven application with a GUI interface (LO-0025)	2 1.3.6 Object oriented extensions to languages 2 1.4.10 OS support for human interaction: e.g., GUI, interactive video 3 3.3.5 Behavior oriented (event modeling) methodologies 3 3.3.6 Object oriented methodologies 4 3.9.6 Human-computer interaction (e.g., ergonomics, graphical-user interfaces, voice...
103	to be able to develop program tests and system tests	construct effective queries using both structured and unstructured query tools (LO-0132)  reverse engineer data flows from fourth GL applications to ensure verification (LO-0142)	3 1.2.1 Formal problems and problem solving 3 1.2.4 Abstract data types 3 1.2.4.4 Modules, cohesion, coupling; data flow diagrams, and conversion to... 3 1.2.4.5 Correctness, verification and validation: pre- and post-conditions, invariants... 3 1.3.4 Non-procedural languages: logic, functional 3 1.6.6.3 Application and user interfaces (DML, query, QBE, SQL) 3 1.6.7 Intelligent query processors and query organization 3 3.8.3 Requirements determination and specification 3 3.9.7 Software development 3 3.10.2 Software systems construction: e.g., programming, unit testing, load module... 3 3.11.2 Reverse and re-engineering
104	to understand the different programming environments available for business application development	explain the characteristics, requirements and use of several programming environments including graphical and conventional environments; explain the concepts of software portability and the concepts of interoperability (LO-0207)	2 1.3.1 Fundamental programming language structures; comparison of languages and... 4 1.3.5 Fourth-generation languages 4 1.3.6 Object oriented extensions to languages 3 1.3.7 Programming languages, design, implementation and comparison
112	to develop a functional understanding of proactive principled behavior and time management	describe and explain character habits of proactive leadership and time management (LO-0042)	4 2.3.5 Group decision process 2 2.10.6 Proactive attitude and approach 2 2.10.8 Principle centered leadership 2 3.7.7 Management concerns; stress and time management
113	to ensure attitudes necessary to successful team behavior including empathetic listening, consensus negotiation, conflict resolution, and synergistic solution finding, and to apply the concept of commitment and rigorous completion	use and apply team work, empowerment methods, apply meetings concepts and methods, use group techniques, use empathetic listening skills, employ synergistic solution development (LO-0121)  ensure that empathetic listening is practiced; ensure that individuals listen, commit and rigorously complete assignments; explain the relevance of such action in ensuring team effectiveness (LO-0156)	3 2.3.5 Group decision process 4 2.4.3 Group dynamics 3 2.4.4 Teamwork, leadership and empowerment 4 2.4.8 Consensus building 4 2.10.2 Interviewing, questioning and listening
114	to ensure goal setting and alignment of team activities with project obligations	discuss and explain the concepts of shared vision and mission directed activity in information system development (LO-0017)  discuss and apply mission directed work by aligning team mission to project mission by tracking to ensure the results (LO-0155)	3 2.2.1 IS planning 4 2.3.5 Group decision process 4 2.10.2 Interviewing, questioning and listening 4 2.10.8 Principle centered leadership 4 3.9.4 Techniques to enhance the creative design process 4 3.10.7 Software project management: scoping, scheduling, configuration manage...
115	to describe interactions with higher levels of management in selling project objectives and performing project management tasks	explain and prove the relationship of IS activities to enhancing competitive position (LO-0160)  explain functions of IS management, CIO, project manager ... (LO-0164)	2 2.2.7 CIO and staff functions 3 2.2.10 Strategic use of IS: e.g., competitive advantage and IS, process re-engineer... 3 2.2.15 Management of sub-functions 3 2.3.2 Decisions under certainty, uncertainty, risk 3 2.3.3 Cost/Value of information, competitive value of IS 2 3.5.2 Planning the IS architecture 2 3.5.3 Planning for operations 3 3.6.1 Feasibility assessment 2 3.6.3 Contingency planning 3 3.10.9 Post implementation review

116	to describe and explain life cycle concepts, and apply them to the course project	<p>explain and apply various life cycle concepts in engaging in and completing a project of a considerable size and scope, involving teams; tell how to ensure accepting and incorporating standards compatible with successful life cycles (LO-0185)</p> <p>explain the different responsibilities of IS, CS and SE as they pertain to software and systems development activities; apply lessons learned to the course project (LO-0236)</p> <p>explain how formal software engineering techniques can contribute to the success of software and system development efforts; apply these techniques to the course project (quality assurance, verification and validation, correctness and reliability, testing, etc.) (LO-0237)</p>	<p>2 2.1.5 Effect of IS on organizational structure; IS and continuous improvement</p> <p>3 2.2.2 Control of the IS function: e.g., EDP auditing, outsourcing</p> <p>3 2.2.3 Staffing and human resource management</p> <p>2 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>2 2.2.8 IS as a service function: performance evaluation -- external/internal, market...</p> <p>2 2.2.9 Financial administration of IS: e.g., funding and chargeout</p> <p>2 2.2.12 IS policy and operating procedures formulation and communication</p> <p>3 2.2.13 Backup, disaster planning and recovery</p> <p>3 2.3.1 Measurement and modeling</p> <p>4 2.4.4 Teamwork, leadership and empowerment</p> <p>4 2.4.8 Consensus building</p> <p>4 3.1.3 Properties of open systems</p> <p>4 3.1.4 System components and relationships</p> <p>3 3.1.5 Systems control: standards, control theory, feedback, loops, measurement...</p> <p>4 3.2.1 Systems development models: e.g., SDLC, prototyping</p> <p>2 3.2.1.1 Systems development life cycle: software life-cycle models (iterative...</p> <p>3 3.2.2 Package acquisition and implementation</p> <p>4 3.2.5 Selecting a systems development approach</p> <p>3 3.3.7 Software engineering process and products</p> <p>3 3.7.1 Project planning and selection of appropriate process model; project scheduling...</p> <p>3 3.7.2 Project organization management, principles, concept and issues</p> <p>3 3.7.6 Managing multiple projects</p> <p>3 3.7.7 Management concerns; stress and time management</p> <p>3 3.7.12 Configuration management</p> <p>3 3.8.1 Problem opportunity identification: e.g., service requests, from planing process</p> <p>4 3.9.7 Software development</p> <p>4 3.10.2 Software systems construction: e.g., programming, unit testing, load module...</p> <p>4 3.10.3 Software integration: e.g., packages</p> <p>4 3.10.4 Systems conversion: approaches, planing, implementation</p> <p>4 3.10.5 Systems integration and system testing: verification and validation, test plan...</p> <p>4 3.10.8 Systems installation</p> <p>4 3.11.4 Systems and software maintenance concepts</p>
118	to discuss and apply the concept of life-long learning	discuss and apply the concept of learning to learn continuously (LO-0158)	4 2.2.3.4 Education and training
120	to present and explain the evolving leadership role of information management in organizations	<p>describe and explain the composition of personnel needed to make up the team for a given project and use personnel management strategies (LO-0153)</p> <p>explain to a non-IS knowledge worker what they have to do to manage their information resources and requirements (LO-0178)</p>	<p>2 2.2.3 Staffing and human resource management</p> <p>3 2.4.3 Group dynamics</p> <p>3 2.4.4 Teamwork, leadership and empowerment</p> <p>3 2.4.5 Use of influence, power and politics</p> <p>2 2.8.3 Privacy law</p> <p>2 2.8.4 Agencies and regulatory bodies</p> <p>3 2.10.3 Presentation skills</p> <p>3 2.10.8 Principle centered leadership</p> <p>3 3.4.1.2 Tools: CASE tools, code generators, CDSS</p> <p>3 3.7.4 Project staffing considerations: e.g., matrix management, human factors, team...</p> <p>3 3.7.9 User documentation (e.g., reference manuals, operating procedures, on-line...</p>

## IS'97.10 – Project Management and Practice (Prerequisites: IS'97.7; Corequisites: IS'97.8, IS'97.9)

**CATALOG** Advanced IS majors operating as a high-performance team will engage in and complete the design and implementation of a significant information system. Project management, management of the IS function and systems integration will be components of the project experience.

**SCOPE** This course covers the factors necessary for successful management of system development or enhancement projects. Both technical and behavioral aspects of project management are discussed. The focus is on management of development for enterprise-level systems.

**TOPICS** Managing the system life cycle: requirements determination, logical design, physical design, testing, implementation; system and database integration issues; network and client-server management; metrics for project management and system performance evaluation; managing expectations: superiors, users, team members and others related to the project; determining skill requirements and staffing the project; cost-effectiveness analysis; reporting and presentation techniques; effective management of both behavioral and technical aspects of the project; change management.

## EXPLANATION AND EXPECTATIONS

This is the capstone course for IS majors who have completed the systems analysis and design sequences. It focuses on engaging in and completing a major system development project, thereby completing the coordinated four course project sequence begun in IS'97.7.

Within the project context management of IS, systems integration is an explicit requirement for students to address.

The project is a team effort and allows a final opportunity to practice personal and interdependence skills to ensure team member empowerment and success. Project management tools will be employed by the team to ensure tracking of the project and communication of project goals and accomplishments to the client.

CASE or other automated data modeling tools and application generators may or may not be used depending on resources. However, project standards will be developed for all life cycle and other actions. Software quality assurance methodologies will be employed to ensure a successful outcome for the project.

On-going presentation of project planning, analysis, design, conversion plan, and other documentation will be done by the team. Each team member should play a significant role in some aspect of presentation.

Students completing this course will have mastered the following learning units:

Learning Unit Number	Learning Unit Goal	Learning Unit Objectives	Competency Level and Body of Knowledge Elements in Learning Units
105	to ensure skills needed to design a project development and implementation plan	explain steering and other committee functions, and the rationale for horizontal teams in organizational development and re-engineering of IS (LO-0054)	3 2.10.10 Creative problem solving and opportunity finding 2 3.7.3 Work breakdown structures and scheduling
106	to further develop and practice essential project management skills	apply meeting design concepts to organizing and conducting effective team and client meetings which ensure shared vision, creativity and empowered actions (LO-0116)	3 2.2.3.6 Ensuring positive climate for creativity 3 2.3.5 Group decision process 3 2.4.4 Teamwork, leadership and empowerment 3 2.4.8 Consensus building 3 3.4.2 Group-based methods: e.g., JAD, structured walkthroughs, design and code...
107	to develop skill in use of project management tools and methods within the context of an information systems project	use and apply project management tools, techniques and software in definition, implementation and modification of project goals; produce timely management, individual, team and customer information progress reports to ensure quality software development, physical workflow system implementation, computer systems installation (LO-0150)	3 2.10.4 Consulting skills 4 2.10.7 Personal goal setting, decision making, and time management 4 3.7.1 Project planning and selection of appropriate process model; project... 4 3.7.5 Project control: planning, cost estimation, resource allocation, software tech... 4 3.7.14 Project tracking: e.g., PERT, Gantt
108	to select the proper project management tools and demonstrate their use	use project management concepts and tracking tools (PERT, GANTT) (LO-0104)  use project management techniques e.g. tracking, PERT, GANTT (LO-0120)  use CASE and other tools (LO-0123)	3 3.4.1 CASE 3 3.7.5 Project control: planning, cost estimation, resource allocation, software tech... 3 3.7.14 Project tracking: e.g., PERT, Gantt
109	to initiate, design, implement and discuss project close down	discuss and explain the concepts of terminating a project; explain and list the requirements for project close down (LO-0186)	3 3.7.15 Project close-down

110	to determine and analyze a significant problem using the systems approach to problem solving	<p>develop and use detailed specifications to state and solve an information systems application problem including physical flows, database design, system functions, program requirements and design, as well as database and software implementation (LO-0195)</p> <p>design and implement a systems integration plan for an enterprise level system involving LAN and WAN techniques; implement systems connections, install and configure systems, and install, test and operate designed solutions</p> <p>integrate end user solutions and approaches into the enterprise model; develop and implement conversion and training plans</p> <p>develop and evolve written standards for all life cycle project activities; present and defend solutions; conform time management and accountability to the developed standards</p>	<p>4 1.2.1 Formal problems and problem solving</p> <p>4 1.2.4 Abstract data types</p> <p>4 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>4 1.6.4 Integrity (referential, data item, intra-relation): representing relationships...</p> <p>3 1.6.11 Data and database administration</p> <p>4 3.2.3 Integrating software components</p> <p>3 3.5.1 Infrastructure planning: hardware, communications, database, site</p> <p>3 3.5.2 Planning the IS architecture</p> <p>4 3.10.1 Systems construction</p>
111	to develop requirements and specifications for a database requiring multi-user information system	<p>identify physical flows and horizontal integration of organizational processes, and relate these flows to the relevant databases which describe the flows</p> <p>develop event driven functional models for the involved organizational process</p> <p>identify and specify the processes which solve the organizational problem and define the related database application (LO-0189)</p>	<p>2 1.6.1 DBMS: features, functions, architecture</p> <p>2 1.6.2 Data models: relational, hierarchical, network, object, semantic object</p> <p>1 1.6.3 Normalization</p> <p>2 1.6.5 Data definition languages</p> <p>2 1.6.12 Data dictionary, encyclopedia, repository</p> <p>3 3.3.2 Data modeling: e.g., entity-relationship diagrams, normalization</p> <p>2 3.8.3 Requirements determination and specification</p>
121	to present and explain the evolving leadership role of information management in organizations	<p>explain setting an ethical standard (LO-0171)</p> <p>explain the relevance and use of a professional code of ethics</p> <p>explain and demonstrate successful application of ethical argument in identifying and evaluating alternatives based on social contextual analysis in client centered information systems development environment</p> <p>explain the alignment of IS with organizational mission; explain the relationship of departmental processes with the strategic success of the organization</p> <p>explain budget planning and administration (LO-0172)</p> <p>explain and illustrate the application of ethical models, e.g. principle centered leadership, in project management standards and practice</p>	<p>3 2.2.1 IS Planning</p> <p>3 2.2.5 Determining goals and objectives of the IS organization</p> <p>2 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>2 2.2.8 IS as a service function: performance evaluation--external/internal, market...</p> <p>2 2.2.9 Financial administration of IS: e.g., funding and chargeout</p> <p>4 2.2.3.6 Ensuring positive climate for creativity</p> <p>3 2.4.4 Teamwork, leadership and empowerment</p> <p>3 2.4.5 Use of influence, power and politics</p> <p>3 2.4.6 Cognitive styles</p> <p>3 2.4.7 Negotiating and negotiating styles</p> <p>3 2.4.8 Consensus building</p> <p>3 2.8.6 Ethics: plagiarism, honesty, codes of ethics</p> <p>3 2.10.6 Proactive attitude and approach</p> <p>3 2.10.7 Personal goal setting, decision making, and time management</p>
122	to examine the process for development of information systems policies, procedures and standards in the organization	<p>explain the relevance of IS management aligning itself with business process (LO-0159)</p> <p>explain and develop standards and policies which are involved in the development of information systems of organizational scope (LO-0190)</p> <p>explain the benefits of cross-functional teams in policy and procedure development</p> <p>explain the benefits of team mission statement development, and of aligning team missions with organizational missions</p>	<p>3 2.2.1 IS planning</p> <p>3 2.2.5 Determining goals and objectives of the IS organization</p> <p>2 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>2 2.2.8 IS as a service function: performance evaluation -- external/internal, market...</p> <p>2 2.2.9 Financial administration of IS: e.g., funding and chargeout</p> <p>3 2.4.4 Teamwork, leadership and empowerment</p> <p>3 2.4.5 Use of influence, power and politics</p> <p>3 2.4.7 Negotiating and negotiating styles</p> <p>3 2.4.8 Consensus building</p> <p>3 2.8.6 Ethics: plagiarism, honesty, codes of ethics</p> <p>3 2.10.6 Proactive attitude and approach</p> <p>3 2.10.7 Personal goal setting, decision making, and time management</p> <p>3 3.3.3 Data oriented methodologies</p> <p>3 3.10.7 Software project management: scoping, scheduling, configuration manage...</p>

125	to discuss outsourcing and alternate implementations of the IS function	<p>explain outsourcing as an alternative to an internal IS function (LO-0231)</p> <p>define, explain, and compare from a cost-benefit perspective various outsourcing arrangements (LO-0232)</p> <p>manage the IS function in a small organization (LO-0233)</p> <p>explain outsourcing (LO-0234)</p>	<p>2 2.1.6 Organizational structure: centralized, decentralized, matrix</p> <p>2 2.2.2 Control of the IS function: e.g., EDP auditing, outsourcing</p> <p>2 2.2.4 IS functional structures -- internal vs outsourcing</p> <p>2 2.2.5 Determining goals and objectives of the IS organization</p> <p>2 2.2.6 Managing IS as a business: e.g., customer definition, defining IS mission, IS...</p> <p>2 2.2.8 IS as a service function: performance evaluation -- external/internal, market...</p> <p>2 2.2.9 Financial administration of IS: e.g., funding and charge out</p> <p>2 2.2.12 IS policy and operating procedures formulation and communication</p> <p>2 2.2.15.8 Management consulting relationships, outsourcing</p> <p>2 2.3.3 Cost/Value of information, competitive value of IS</p> <p>1 2.8.7 Risks, losses and liability in computing applications</p> <p>2 3.6.2 Risk management principles</p>
126	to discuss management of time and interpersonal relations	explain four generations of time management concepts, and personal and interpersonal reasons for the success of each stage; use the mechanisms within a project environment (LO-0235)	4 3.7.7 Management concerns; stress and time management